

CITY OF SALINAS  
SALARY SCHEDULE By Benefit Group  
Effective 05/16/17

			Bi-weekly
11	11.1000	City Mayor	\$369.2300
11	11.1001	City Council	\$276.9200
			Hourly
12	12.1005	City Manager	\$111.2469
13	13.1010	City Attorney	\$93.5529

BENEFIT GROUP:

- 14 EXECUTIVE GROUP

15 AMPS

16 CONFIDENTIAL MANAGEMENT

17 CONFIDENTIAL MANAGEMENT 2

18 FIRE SUPERVISORS

19 IAFF

20 POLICE MANAGEMENT

21 POA
- 22 POA-RECRUIT

23 CREW SUPS

24 CREW SUPS 2

25 SEIU

26 SMEA

27 CONFIDENTIAL MISCELLANEOUS

29 TEMPORARY

EXECUTIVE GROUP

Benefit Group	Grade	Position	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly
14	14.1013	Chief of Police	\$77.7289	\$13,473.0093	\$81.6173	\$14,146.9987	\$85.6961	\$14,853.9907	\$89.9828	\$15,597.0187	\$94.4828	\$16,377.0187
14	14.1022	Community Development Dir	\$64.2971	\$11,144.8307	\$67.5140	\$11,702.4267	\$70.8847	\$12,286.6813	\$74.4328	\$12,901.6853	\$78.1524	\$13,546.4160
14	14.1025	Finance Director	\$63.0493	\$10,928.5453	\$67.2262	\$11,652.5413	\$69.5068	\$12,047.8453	\$72.9840	\$12,650.5600	\$76.6326	\$13,282.9840
14	14.1016	Fire Chief	\$77.0111	\$13,348.5907	\$80.8667	\$14,016.8947	\$84.9114	\$14,717.9760	\$89.1574	\$15,453.9493	\$93.6161	\$16,226.7907
14	14.1028	Lib/Community Svc Dir	\$61.8252	\$10,716.3680	\$64.9180	\$11,252.4533	\$68.1644	\$11,815.1627	\$71.5766	\$12,406.6107	\$75.1541	\$13,026.7107
14	14.1019	Public Works Director	\$64.2971	\$11,144.8307	\$67.5140	\$11,702.4267	\$70.8847	\$12,286.6813	\$74.4328	\$12,901.6853	\$78.1524	\$13,546.4160

AMPS

Benefit Group	Grade	Position	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
15	15.1121	Airport Manager	\$42.0480	\$7,288.3200	\$44.1480	\$7,652.3200	\$46.3560	\$8,035.0400	\$48.6720	\$8,436.4800	\$51.1081	\$8,858.7373	\$53.6700	\$9,302.8000
15	15.4032	Animal Services Administrator	\$47.7301	\$8,273.2173	\$50.1180	\$8,687.1200	\$52.6260	\$9,121.8400	\$55.2541	\$9,577.3773	\$58.0200	\$10,056.8000	\$60.9240	\$10,560.1600
15	15.4031	Animal Services Mgr	\$33.4200	\$5,792.8000	\$35.0941	\$6,082.9773	\$36.8461	\$6,386.6573	\$38.6940	\$6,706.9600	\$40.6321	\$7,042.8973	\$42.6601	\$7,394.4173
15	15.5021	Associate Engineer	\$38.5080	\$6,674.7200	\$40.4341	\$7,008.5773	\$42.4560	\$7,359.0400	\$44.5800	\$7,727.2000	\$46.8060	\$8,113.0400	\$49.1460	\$8,518.6400
15	15.3021	Associate Planner	\$33.5820	\$5,820.8800	\$35.2620	\$6,112.0800	\$37.0260	\$6,417.8400	\$38.8800	\$6,739.2000	\$40.8241	\$7,076.1773	\$42.8640	\$7,429.7600
15	15.5002	Asst P W Director/City Engineer	\$53.1289	\$9,209.0093	\$55.7885	\$9,670.0067	\$58.5808	\$10,154.0053	\$61.5115	\$10,661.9933	\$64.5865	\$11,194.9933	\$67.8115	\$11,753.9933
15	15.5001	Asst Public Works Director	\$47.7301	\$8,273.2173	\$50.1180	\$8,687.1200	\$52.6260	\$9,121.8400	\$55.2541	\$9,577.3773	\$58.0200	\$10,056.8000	\$60.9240	\$10,560.1600
15	15.3031	Community Dev Analyst	\$32.4600	\$5,626.4000	\$34.0860	\$5,908.2400	\$35.7900	\$6,203.6000	\$37.5840	\$6,514.5600	\$39.4621	\$6,840.0973	\$41.4360	\$7,182.2400
15	15.6007	Community Education Mgr	\$32.7780	\$5,681.5200	\$34.4220	\$5,966.4800	\$36.1441	\$6,264.9773	\$37.9500	\$6,578.0000	\$39.8521	\$6,907.6973	\$41.8440	\$7,252.9600
15	15.1146	Community Safety Admin	\$35.9700	\$6,234.8000	\$37.7640	\$6,545.7600	\$39.6600	\$6,874.4000	\$41.6400	\$7,217.6000	\$43.7220	\$7,578.4800	\$45.9060	\$7,957.0400
15	15.6101	Community Services Manager	\$34.0860	\$5,908.2400	\$35.7900	\$6,203.6000	\$37.5840	\$6,514.5600	\$39.4621	\$6,840.0973	\$41.4360	\$7,182.2400	\$43.5061	\$7,541.0573
15	15.2108	Computer Systems Administrator	\$44.3641	\$7,689.7773	\$46.5840	\$8,074.5600	\$48.9120	\$8,478.0800	\$51.3541	\$8,901.3773	\$53.9281	\$9,347.5373	\$56.6221	\$9,814.4973
15	15.5026	Const Inspector Supv	\$33.9180	\$5,879.1200	\$35.6159	\$6,173.4227	\$37.3980	\$6,482.3200	\$39.2700	\$6,806.8000	\$41.2319	\$7,146.8627	\$43.2900	\$7,503.6000
15	15.4028	Crime Analyst	\$34.7579	\$6,024.7027	\$36.4981	\$6,326.3373	\$38.3220	\$6,642.4800	\$40.2421	\$6,975.2973	\$42.2520	\$7,323.6800	\$44.3641	\$7,689.7773
15	15.5441	Deputy Dir of Envir/Maint	\$47.7301	\$8,273.2173	\$50.1180	\$8,687.1200	\$52.6260	\$9,121.8400	\$55.2541	\$9,577.3773	\$58.0200	\$10,056.8000	\$60.9240	\$10,560.1600
15	15.6001	Deputy Librarian	\$35.9700	\$6,234.8000	\$37.7640	\$6,545.7600	\$39.6600	\$6,874.4000	\$41.6400	\$7,217.6000	\$43.7220	\$7,578.4800	\$45.9060	\$7,957.0400
15	15.1126	Economic Development Mgr	\$40.4341	\$7,008.5773	\$42.4560	\$7,359.0400	\$44.5800	\$7,727.2000	\$46.8060	\$8,113.0400	\$49.1460	\$8,518.6400	\$51.6059	\$8,945.0227
15	15.5421	Environ Resource Planner	\$38.6940	\$6,706.9600	\$40.6321	\$7,042.8973	\$42.6601	\$7,394.4173	\$44.7900	\$7,763.6000	\$47.0340	\$8,152.5600	\$49.3800	\$8,559.2000
15	15.5382	Facilities Maintenance Manager	\$39.0721	\$6,772.4973	\$41.0280	\$7,111.5200	\$43.0800	\$7,467.2000	\$45.2341	\$7,840.5773	\$47.4900	\$8,231.6000	\$49.8660	\$8,643.4400
15	15.5336	Fleet Maintenance Manager	\$39.0721	\$6,772.4973	\$41.0280	\$7,111.5200	\$43.0800	\$7,467.2000	\$45.2341	\$7,840.5773	\$47.4900	\$8,231.6000	\$49.8660	\$8,643.4400
15	15.5016	GIS Administrator	\$38.6940	\$6,706.9600	\$40.6321	\$7,042.8973	\$42.6601	\$7,394.4173	\$44.7900	\$7,763.6000	\$47.0340	\$8,152.5600	\$49.1460	\$8,518.6400
15	15.3026	Housing Services Supv	\$33.5820	\$5,820.8800	\$35.2620	\$6,112.0800	\$37.0260	\$6,417.8400	\$38.8800	\$6,739.2000	\$40.8241	\$7,076.1773	\$42.8640	\$7,429.7600
15	15.2101	Information Systems Mgr	\$45.4561	\$7,879.0573	\$47.7301	\$8,273.2173	\$50.1180	\$8,687.1200	\$52.6260	\$9,121.8400	\$55.2541	\$9,577.3773	\$58.0200	\$10,056.8000
15	15.2111	Integration/Appl Admin	\$44.3641	\$7,689.7773	\$46.5840	\$8,074.5600	\$48.9120	\$8,478.0800	\$51.3541	\$8,901.3773	\$53.9281	\$9,347.5373	\$56.6221	\$9,814.4973
15	15.5384	Maintenance Manager	\$39.0721	\$6,772.4973	\$41.0280	\$7,111.5200	\$43.0800	\$7,467.2000	\$45.2341	\$7,840.5773	\$47.4900	\$8,231.6000	\$49.8660	\$8,643.4400
15	15.6017	Marketing & Development Coord	\$32.6220	\$5,654.4800	\$34.2540	\$5,937.3600	\$35.9700	\$6,234.8000	\$37.7640	\$6,545.7600	\$39.6600	\$6,874.4000	\$41.6400	\$7,217.6000
15	15.2106	Network/Sys Administrator	\$44.3641	\$7,689.7773	\$46.5840	\$8,074.5600	\$48.9120	\$8,478.0800	\$51.3541	\$8,901.3773	\$53.9281	\$9,347.5373	\$56.6221	\$9,814.4973
15	15.5423	NPDES Permit Manager	\$38.6940	\$6,706.9600	\$40.6321	\$7,042.8973	\$42.6601	\$7,394.4173	\$44.7900	\$7,763.6000	\$47.0340	\$8,152.5600	\$49.3800	\$8,559.2000
15	15.5301	Park Grnds Frstry Ops Mgr	\$39.0721	\$6,772.4973	\$41.0280	\$7,111.5200	\$43.0800	\$7,467.2000	\$45.2341	\$7,840.5773	\$47.4900	\$8,231.6000	\$49.8660	\$8,643.4400
15	15.3101	Permit Ctr Mgr/Bldg Off	\$47.7301	\$8,273.2173	\$50.1180	\$8,687.1200	\$52.6260	\$9,121.8400	\$55.2541	\$9,577.3773	\$58.0200	\$10,056.8000	\$60.9240	\$10,560.1600

15	15.3001	Planning Manager	\$44.7900	\$7,763.6000	\$47.0340	\$8,152.5600	\$49.3800	\$8,559.2000	\$51.8521	\$8,987.6973	\$54.4500	\$9,438.0000	\$57.1681	\$9,909.1373
15	15.1171	Police Records Coord	\$31.8240	\$5,516.1600	\$33.4200	\$5,792.8000	\$35.0941	\$6,082.9773	\$36.8461	\$6,386.6573	\$38.6940	\$6,706.9600	\$40.6321	\$7,042.8973
15	15.1111	Police Services Admin	\$47.7301	\$8,273.2173	\$50.1180	\$8,687.1200	\$52.6260	\$9,121.8400	\$55.2541	\$9,577.3773	\$58.0200	\$10,056.8000	\$60.9240	\$10,560.1600
15	15.6021	Princ Library Technician	\$26.1840	\$4,538.5600	\$27.4920	\$4,765.2800	\$28.8660	\$5,003.4400	\$30.3119	\$5,254.0627	\$31.8240	\$5,516.1600	\$33.4200	\$5,792.8000
15	15.3006	Principal Planner	\$42.6601	\$7,394.4173	\$44.7900	\$7,763.6000	\$47.0340	\$8,152.5600	\$49.3800	\$8,559.2000	\$51.8521	\$8,987.6973	\$54.4500	\$9,438.0000
15	15.1136	Pub Works Admin Mgr	\$39.0721	\$6,772.4973	\$41.0280	\$7,111.5200	\$43.0800	\$7,467.2000	\$45.2341	\$7,840.5773	\$47.4900	\$8,231.6000	\$49.8660	\$8,643.4400
15	15.1151	Pub Works Admin Supv	\$35.0941	\$6,082.9773	\$36.8461	\$6,386.6573	\$38.6940	\$6,706.9600	\$40.6321	\$7,042.8973	\$42.6601	\$7,394.4173	\$44.7900	\$7,763.6000
15	15.6100	Rec/Com Svcs Superintendent	\$43.0673	\$7,464.9987	\$45.2250	\$7,839.0000	\$47.4808	\$8,230.0053	\$49.8578	\$8,642.0187	\$52.3558	\$9,075.0053	\$54.9693	\$9,528.0120
15	15.2011	Revenue Officer	\$31.3680	\$5,437.1200	\$32.9400	\$5,709.6000	\$34.5900	\$5,995.6000	\$36.3179	\$6,295.1027	\$38.1361	\$6,610.2573	\$40.0441	\$6,940.9773
15	15.2016	Senior Accountant	\$31.3680	\$5,437.1200	\$32.9400	\$5,709.6000	\$34.5900	\$5,995.6000	\$36.3179	\$6,295.1027	\$38.1361	\$6,610.2573	\$40.0441	\$6,940.9773
15	15.2021	Senior Buyer	\$31.3680	\$5,437.1200	\$32.9400	\$5,709.6000	\$34.5900	\$5,995.6000	\$36.3179	\$6,295.1027	\$38.1361	\$6,610.2573	\$40.0441	\$6,940.9773
15	15.5011	Senior Civil Engineer	\$44.5800	\$7,727.2000	\$46.8060	\$8,113.0400	\$49.1460	\$8,518.6400	\$51.6059	\$8,945.0227	\$54.1860	\$9,392.2400	\$56.8980	\$9,862.3200
15	15.6011	Senior Librarian	\$32.6220	\$5,654.4800	\$34.2540	\$5,937.3600	\$35.9700	\$6,234.8000	\$37.7640	\$6,545.7600	\$39.6600	\$6,874.4000	\$41.6400	\$7,217.6000
15	15.3103	Senior Plan Check Engineer	\$44.5800	\$7,727.2000	\$46.8060	\$8,113.0400	\$49.1460	\$8,518.6400	\$51.6059	\$8,945.0227	\$54.1860	\$9,392.2400	\$56.8980	\$9,862.3200
15	15.3011	Senior Planner	\$38.6940	\$6,706.9600	\$40.6321	\$7,042.8973	\$42.6601	\$7,394.4173	\$44.7900	\$7,763.6000	\$47.0340	\$8,152.5600	\$49.3800	\$8,559.2000
15	15.3111	Sr Code Enforcement Officer	\$33.9180	\$5,879.1200	\$35.6159	\$6,173.4227	\$37.3980	\$6,482.3200	\$39.2700	\$6,806.8000	\$41.2319	\$7,146.8627	\$43.2900	\$7,503.6000
15	15.3106	Sr Combo Bldg Insp	\$33.9180	\$5,879.1200	\$35.6159	\$6,173.4227	\$37.3980	\$6,482.3200	\$39.2700	\$6,806.8000	\$41.2319	\$7,146.8627	\$43.2900	\$7,503.6000
15	15.2116	Sr Programmer/Analyst	\$39.4621	\$6,840.0973	\$41.4360	\$7,182.2400	\$43.5061	\$7,541.0573	\$45.6840	\$7,918.5600	\$47.9641	\$8,313.7773	\$50.3640	\$8,729.7600
15	15.5451	Street Maintenance Mgr	\$39.0721	\$6,772.4973	\$41.0280	\$7,111.5200	\$43.0800	\$7,467.2000	\$45.2341	\$7,840.5773	\$47.4900	\$8,231.6000	\$49.8660	\$8,643.4400
15	15.5446	Supt of Maintenance Serv	\$42.8640	\$7,429.7600	\$45.0060	\$7,801.0400	\$47.2560	\$8,191.0400	\$49.6200	\$8,600.8000	\$52.1040	\$9,031.3600	\$54.7081	\$9,482.7373
15	15.1156	Technical Serv Coord	\$34.7579	\$6,024.7027	\$36.4981	\$6,326.3373	\$38.3220	\$6,642.4800	\$40.2421	\$6,975.2973	\$42.2520	\$7,323.6800	\$44.3641	\$7,689.7773
15	15.6006	Technical Services Mgr	\$32.7780	\$5,681.5200	\$34.4220	\$5,966.4800	\$36.1441	\$6,264.9773	\$37.9500	\$6,578.0000	\$39.8521	\$6,907.6973	\$41.8440	\$7,252.9600
15	15.5006	Transportation Manager	\$44.7900	\$7,763.6000	\$47.0340	\$8,152.5600	\$49.3800	\$8,559.2000	\$51.8521	\$8,987.6973	\$54.4500	\$9,438.0000	\$57.1681	\$9,909.1373
15	15.5008	Traffic Engineer	\$44.5800	\$7,727.2000	\$46.8060	\$8,113.0400	\$49.1460	\$8,518.6400	\$51.6059	\$8,945.0227	\$54.1860	\$9,392.2400	\$56.8980	\$9,862.3200
15	15.5416	Wastewater Manager	\$39.0721	\$6,772.4973	\$41.0280	\$7,111.5200	\$43.0800	\$7,467.2000	\$45.2341	\$7,840.5773	\$47.4900	\$8,231.6000	\$49.8660	\$8,643.4400

## CONFIDENTIAL MANAGEMENT/CONFIDENTIAL MANAGEMENT 2

Benefit Group	Grade	Position	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
17	17.2006	Accounting Manager	\$38.7081	\$6,709.4040	\$40.6515	\$7,046.2600	\$42.6810	\$7,398.0400	\$44.8151	\$7,767.9507	\$47.0537	\$8,155.9747	\$49.4091	\$8,564.2440
16	16.1101	Assistant City Attorney	\$56.6355	\$9,816.8200	\$59.4705	\$10,308.2200	\$62.4471	\$10,824.1640	\$65.5713	\$11,365.6920	\$68.8493	\$11,933.8787	\$72.2872	\$12,529.7813
16	16.1037	Assistant City Manager	\$78.9107	\$13,677.8547	\$82.8591	\$14,362.2440	\$87.0041	\$15,080.7107	\$91.3520	\$15,834.3467	\$95.9217	\$16,626.4280		
17	17.2001	Asst Finance Director	\$44.8151	\$7,767.9507	\$47.0537	\$8,155.9747	\$49.4091	\$8,564.2440	\$51.8753	\$8,991.7187	\$54.4767	\$9,442.6280	\$57.1951	\$9,913.8173
16	16.1131	City Clerk	\$40.6515	\$7,046.2600	\$42.6810	\$7,398.0400	\$44.8150	\$7,767.9333	\$47.0537	\$8,155.9747	\$49.4091	\$8,564.2440	\$51.8753	\$8,991.7187
16	16.1141	Deputy City Attorney II	\$39.4707	\$6,841.5880	\$41.4450	\$7,183.8000	\$43.5174	\$7,543.0160	\$45.6945	\$7,920.3800	\$47.9762	\$8,315.8747	\$50.3747	\$8,731.6147
16	16.1166	Human Resource Analyst I	\$33.1055	\$5,738.2867	\$34.7660	\$6,026.1067	\$36.5063	\$6,327.7587	\$38.3330	\$6,644.3867	\$40.2518	\$6,976.9787	\$42.2628	\$7,325.5520
16	16.1161	Human Resource Analyst II	\$34.7660	\$6,026.1067	\$36.5063	\$6,327.7587	\$38.3330	\$6,644.3867	\$40.2518	\$6,976.9787	\$42.2627	\$7,325.5347	\$44.3723	\$7,691.1987
17	17.1106	Human Resources Officer	\$51.6231	\$8,948.0040	\$54.2061	\$9,395.7240	\$56.9184	\$9,865.8560	\$59.7657	\$10,359.3880	\$62.7547	\$10,877.4813	\$65.8911	\$11,421.1240
16	16.1116	Sr Deputy City Attorney	\$45.6945	\$7,920.3800	\$47.9762	\$8,315.8747	\$50.3747	\$8,731.6147	\$52.8960	\$9,168.6400	\$55.5400	\$9,626.9333	\$58.3205	\$10,108.8867

## FSA

Benefit Group	Grade	Position	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
18	18.4533	Administrative Fire Captain	\$45.6690	\$7,915.9600	\$47.9467	\$8,310.7613	\$50.3455	\$8,726.5533	\$52.8655	\$9,163.3533	\$55.5128	\$9,622.2187	\$58.2871	\$10,103.0973
18	18.4521	Battalion Chief EMS/Trng-40 Hour	\$53.6591	\$9,300.9107	\$56.3366	\$9,765.0107	\$59.1533	\$10,253.2387	\$62.1157	\$10,766.7213	\$65.2232	\$11,305.3547	\$68.4882	\$11,871.2880
18	18.4526	Battalion Chief EMS/Trng-56 Hour	\$38.3279	\$9,300.9037	\$40.2404	\$9,765.0037	\$42.2524	\$10,253.2491	\$44.3683	\$10,766.7075	\$46.5869	\$11,305.0877	\$48.9201	\$11,871.2776
18	18.4506	Battalion Chief-40 Hours	\$53.6591	\$9,300.9107	\$56.3366	\$9,765.0107	\$59.1533	\$10,253.2387	\$62.1157	\$10,766.7213	\$65.2232	\$11,305.3547	\$68.4882	\$11,871.2880
18	18.4511	Battalion Chief-56 Hours	\$38.3279	\$9,300.9037	\$40.2404	\$9,765.0037	\$42.2524	\$10,253.2491	\$44.3683	\$10,766.7075	\$46.5869	\$11,305.0877	\$48.9201	\$11,871.2776
18	18.4516	BC/Fire Marshal	\$53.6591	\$9,300.9107	\$56.3366	\$9,765.0107	\$59.1533	\$10,253.2387	\$62.1157	\$10,766.7213	\$65.2232	\$11,305.3547	\$68.4882	\$11,871.2880
18	18.4501	Deputy Fire Chief	\$60.6072	\$10,505.2480	\$63.6361	\$11,030.2573	\$66.8224	\$11,582.5493	\$70.1663	\$12,162.1587	\$73.6737	\$12,770.1080	\$77.3568	\$13,408.5120
18	18.4531	Emergency Med Svcs Offcr	\$45.6690	\$7,915.9600	\$47.9467	\$8,310.7613	\$50.3455	\$8,726.5533	\$52.8655	\$9,163.3533	\$55.5128	\$9,622.2187	\$58.2871	\$10,103.0973

Benefit Group	Grade	Position	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
19	19.4576	FF Hired Post 9/2013-40 Hours	\$31.8271	\$5,516.6973	\$33.4203	\$5,792.8520	\$35.0922	\$6,082.6480	\$36.8490	\$6,387.1600	\$38.6905	\$6,706.3533	\$40.6290	\$7,042.3600
19	19.4586	FF/Prmdc Hire Post 9/2013-40Hou	\$31.8271	\$5,516.6973	\$33.4203	\$5,792.8520	\$35.0922	\$6,082.6480	\$36.8490	\$6,387.1600	\$38.6905	\$6,706.3533	\$40.6290	\$7,042.3600
19	19.4591	FF/Prmdc Hire Post 9/2013-56Hou	\$22.7337	\$5,516.7112	\$23.8716	\$5,792.8416	\$25.0658	\$6,082.6341	\$26.3207	\$6,387.1565	\$27.6361	\$6,706.3603	\$29.0207	\$7,042.3565
19	19.4566	FF/Prmdc Hire Pre 9/2013-40 Hou	\$33.4203	\$5,792.8520	\$35.0922	\$6,082.6480	\$36.8490	\$6,387.1600	\$38.6905	\$6,706.3533	\$40.6290	\$7,042.3600	\$42.6582	\$7,394.0880
19	19.4571	FF/Prmdc Hired Pre 9/2013-56Hou	\$23.8716	\$5,792.8416	\$25.0658	\$6,082.6341	\$26.3207	\$6,387.1565	\$27.6361	\$6,706.3603	\$29.0207	\$7,042.3565	\$30.4702	\$7,394.1019
19	19.4581	FF-Hired Post 9/2013-56 Hours	\$22.7337	\$5,516.7112	\$23.8716	\$5,792.8416	\$25.0658	\$6,082.6341	\$26.3207	\$6,387.1565	\$27.6361	\$6,706.3603	\$29.0207	\$7,042.3565
19	19.4556	FF-Hired Pre 9/2013-40 Hours	\$33.4203	\$5,792.8520	\$35.0922	\$6,082.6480	\$36.8490	\$6,387.1600	\$38.6905	\$6,706.3533	\$40.6290	\$7,042.3600	\$42.6582	\$7,394.0880
19	19.4561	FF-Hired Pre 9/2013-56 Hours	\$23.8716	\$5,792.8416	\$25.0658	\$6,082.6341	\$26.3207	\$6,387.1565	\$27.6361	\$6,706.3603	\$29.0207	\$7,042.3565	\$30.4702	\$7,394.1019
19	19.4536	Fire Captain-40 Hours	\$41.8344	\$7,251.2960	\$43.9244	\$7,613.5627	\$46.1232	\$7,994.6880	\$48.4253	\$8,393.7187	\$50.8482	\$8,813.6880	\$53.3925	\$9,254.7000
19	19.4541	Fire Captain-56 Hours	\$29.8817	\$7,251.2925	\$31.3745	\$7,613.5453	\$32.9451	\$7,994.6776	\$34.5975	\$8,395.6600	\$36.3201	\$8,813.6776	\$38.1375	\$9,254.7000
19	19.4546	Fire Engineer-40 Hours	\$36.8490	\$6,387.1600	\$38.6905	\$6,706.3533	\$40.6290	\$7,042.3600	\$42.6582	\$7,394.0880	\$44.7907	\$7,763.7213	\$47.0319	\$8,152.1960
19	19.4551	Fire Engineer-56 Hours	\$26.3207	\$6,387.1565	\$27.6361	\$6,706.3603	\$29.0207	\$7,042.3565	\$30.4702	\$7,394.1019	\$31.9933	\$7,763.7075	\$33.5942	\$8,152.1925
19	19.4601	Fire Fighter Recruit-56 Hours	\$21.7514	\$5,278.3397	\$22.8418	\$5,542.9435	\$23.9842	\$5,820.1659	\$25.1871	\$6,112.0696	\$26.4461	\$6,417.5869	\$27.7702	\$6,738.9019
19	19.4596	Firefighter Recruit-40 Hours	\$30.4520	\$5,278.3467	\$31.9786	\$5,542.9573	\$33.5778	\$5,820.1520	\$35.2619	\$6,112.0627	\$37.0246	\$6,417.5973	\$38.8782	\$6,738.8880

PMA

Benefit Group	Grade	Position	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
20	20.4001	Deputy Chief of Police	\$71.5558	\$12,403.0053	\$75.1327	\$13,023.0013	\$78.8943	\$13,675.0120	\$82.8404	\$14,359.0027	\$86.9828	\$15,077.0187	\$91.3328	\$15,831.0187
20	20.4006	Police Commander	\$65.7242	\$11,392.1891	\$69.0123	\$11,962.1349	\$72.4659	\$12,560.7586	\$76.0853	\$13,188.1156	\$79.8887	\$13,847.3757	\$83.8883	\$14,540.6403
20	20.4011	Police Sergeant	\$55.6699	\$9,649.4532	\$58.4489	\$10,131.1352	\$61.3750	\$10,638.3250	\$64.4421	\$11,169.9722	\$67.6688	\$11,729.2651	\$71.0550	\$12,316.2039

POA

Benefit Group	Grade	Position	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly
21	21.4016	Criminalist	\$46.5816	\$8,074.1440	\$48.9154	\$8,478.6693	\$51.3552	\$8,901.5680	\$53.9262	\$9,347.2080	\$56.6280	\$9,815.5200	\$59.4548	\$10,305.4987	\$51.6048	\$8,944.8320
21	21.4021	Police Officer	\$40.4352	\$7,008.7680	\$42.4571	\$7,359.2307	\$44.5786	\$7,726.9573	\$46.8062	\$8,113.0747	\$49.1462	\$8,518.6747	\$51.6048	\$8,944.8320		
21	21.4026	Police Officer-New Hire	\$38.5070	\$6,674.5467	\$40.4352	\$7,008.7680	\$42.4571	\$7,359.2307	\$44.5786	\$7,726.9573	\$46.8062	\$8,113.0747	\$49.1462	\$8,518.6747		
22	22.4036	Police Recruit	\$28.7290	\$4,979.6933												

CREW SUPERVISORS/CREW SUPERVISORS 2

Benefit Group	Grade	Position	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
23	23.5341	Equipment Mech Crew Sup	\$32.3106	\$5,600.5092	\$33.9252	\$5,880.3732	\$35.6268	\$6,175.3068	\$37.4091	\$6,484.2515	\$39.2783	\$6,808.2300	\$41.2469	\$7,149.4667
23	23.5381	Facility Maint Mech Crew Sup	\$32.3106	\$5,600.5092	\$33.9252	\$5,880.3732	\$35.6268	\$6,175.3068	\$37.4091	\$6,484.2515	\$39.2783	\$6,808.2300	\$41.2469	\$7,149.4667
24	24.5381	Facility Maint Mech Crew Sup	\$32.3106	\$5,600.5092	\$33.9252	\$5,880.3732	\$35.6268	\$6,175.3068	\$37.4091	\$6,484.2515	\$39.2783	\$6,808.2300	\$41.2469	\$7,149.4667
23	23.5383	Fleet Analyst	\$32.3106	\$5,600.5092	\$33.9252	\$5,880.3732	\$35.6268	\$6,175.3068	\$37.4091	\$6,484.2515	\$39.2783	\$6,808.2300	\$41.2469	\$7,149.4667
23	23.5456	P.S. Maint Crew Supv	\$32.3106	\$5,600.5092	\$33.9252	\$5,880.3732	\$35.6268	\$6,175.3068	\$37.4091	\$6,484.2515	\$39.2783	\$6,808.2300	\$41.2469	\$7,149.4667
24	24.5311	Park Maint Crew Supvsr	\$32.3106	\$5,600.5092	\$33.9252	\$5,880.3732	\$35.6268	\$6,175.3068	\$37.4091	\$6,484.2515	\$39.2783	\$6,808.2300	\$41.2469	\$7,149.4667
24	24.5461	SL/Traffic Sig Crew Sup	\$32.3106	\$5,600.5092	\$33.9252	\$5,880.3732	\$35.6268	\$6,175.3068	\$37.4091	\$6,484.2515	\$39.2783	\$6,808.2300	\$41.2469	\$7,149.4667
23	23.5306	Urban Forestry Crew Supv	\$32.3106	\$5,600.5092	\$33.9252	\$5,880.3732	\$35.6268	\$6,175.3068	\$37.4091	\$6,484.2515	\$39.2783	\$6,808.2300	\$41.2469	\$7,149.4667

SEIU

Benefit Group	Grade	Position	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
25	25.5376	Airport Operations Supv	\$31.9985	\$5,546.3980	\$32.7780	\$5,681.5200	\$34.4220	\$5,966.4800	\$36.1441	\$6,264.9773	\$37.9500	\$6,578.0000	\$39.8521	\$6,907.6973
25	25.5411	Comm Facilities Svr Wkr	\$18.1671	\$3,148.9640	\$19.0772	\$3,306.7142	\$20.0244	\$3,470.8960	\$21.0269	\$3,644.6540	\$22.0847	\$3,828.0060	\$23.1855	\$4,018.8200



25	25.5361	Equipment Inventory Tech	\$22.7427	\$3,942.0680	\$23.8805	\$4,139.2780	\$25.0674	\$4,345.0160	\$26.3220	\$4,562.4800	\$27.6444	\$4,791.6878	\$29.0219	\$5,030.4540
25	25.5366	Equipment Mechanic I	\$21.4512	\$3,718.2080	\$22.5213	\$3,903.6920	\$23.6469	\$4,098.7878	\$24.8276	\$4,303.4420	\$26.0699	\$4,518.7740	\$27.3738	\$4,678.1171
25	25.5356	Equipment Mechanic II	\$23.6469	\$4,098.7878	\$24.8276	\$4,303.4420	\$26.0699	\$4,518.7740	\$27.3738	\$4,744.7838	\$28.7390	\$4,981.4180	\$30.1781	\$5,230.8620
25	25.5396	Facility Maint Mechanic	\$21.0269	\$3,644.6540	\$22.0847	\$3,828.0060	\$23.1855	\$4,018.8200	\$24.3417	\$4,219.2280	\$25.5594	\$4,430.2960	\$26.8386	\$4,652.0240
25	25.5401	Facility Maint Worker	\$19.7354	\$3,420.7940	\$20.7255	\$3,592.4200	\$21.7649	\$3,772.5740	\$22.8534	\$3,961.2560	\$23.9973	\$4,159.5320	\$25.1904	\$4,366.3360
25	25.5466	Inmat Crew Coordinator	\$24.7046	\$4,282.1220	\$25.9407	\$4,496.3880	\$27.2384	\$4,721.3140	\$28.5975	\$4,956.9000	\$30.0243	\$5,204.2120	\$31.5312	\$5,465.3998
25	25.5358	Inventory Technician	\$23.6469	\$4,098.7878	\$24.8276	\$4,303.4420	\$26.0699	\$4,518.7740	\$27.3738	\$4,744.7838	\$28.7390	\$4,981.4180	\$30.1781	\$5,230.8620
25	25.5481	Motor Sweeper Operator	\$22.4106	\$3,884.5040	\$23.5299	\$4,078.5160	\$24.7046	\$4,282.1220	\$25.9407	\$4,496.3880	\$27.2384	\$4,721.3140	\$28.5975	\$4,956.9000
25	25.5499	Neighborhood Svcs Worker	\$18.2532	\$3,163.8880	\$19.1634	\$3,321.6560	\$20.1228	\$3,487.9520	\$21.1314	\$3,662.7760	\$22.1892	\$3,846.1280	\$23.2963	\$4,038.0258
25	25.5331	Park Maint Worker	\$19.7354	\$3,420.7940	\$20.7255	\$3,592.4200	\$21.7649	\$3,772.5740	\$22.8534	\$3,961.2560	\$23.9973	\$4,159.5320	\$25.1904	\$4,366.3360
25	25.4081	Pub Safety Facilities Wkr	\$18.1671	\$3,148.9640	\$19.0772	\$3,306.7142	\$20.0244	\$3,470.8960	\$21.0269	\$3,644.6540	\$22.0847	\$3,828.0060	\$23.1855	\$4,018.8200
25	25.5491	Public Serv Maint Wkr II	\$20.1228	\$3,487.9520	\$21.1314	\$3,662.7760	\$22.1892	\$3,846.1280	\$23.2963	\$4,038.0258	\$24.4587	\$4,239.4998	\$25.6824	\$4,451.6160
25	25.5486	Public Serv Maint Wkr III	\$22.4106	\$3,884.5040	\$23.5299	\$4,078.5160	\$24.7046	\$4,282.1220	\$25.9407	\$4,496.3880	\$27.2384	\$4,721.3140	\$28.5975	\$4,956.9000
25	25.5496	Public Svc Maint Wkr I	\$18.2532	\$3,163.8880	\$19.1634	\$3,321.6560	\$20.1228	\$3,487.9520	\$21.1314	\$3,662.7760	\$22.1892	\$3,846.1280	\$23.2963	\$4,038.0258
25	25.5471	Public Svc Maint Wkr IV	\$24.7046	\$4,282.1220	\$25.9407	\$4,496.3880	\$27.2384	\$4,721.3140	\$28.5975	\$4,956.9000	\$30.0243	\$5,204.2120	\$31.5312	\$5,465.3998
25	25.5351	Pump Maint Mechanic	\$23.6469	\$4,098.7878	\$24.8276	\$4,303.4420	\$26.0699	\$4,518.7740	\$27.3738	\$4,744.7838	\$28.7390	\$4,981.4180	\$30.1781	\$5,230.8620
25	25.5391	Senior Airport Technician	\$23.6469	\$4,098.7878	\$24.8276	\$4,303.4420	\$26.0699	\$4,518.7740	\$27.3738	\$4,744.7838	\$28.7390	\$4,981.4180	\$30.1781	\$5,230.8620
25	25.5476	SL/Traffic Signal Tech	\$22.4106	\$3,884.5040	\$23.5299	\$4,078.5160	\$24.7046	\$4,282.1220	\$25.9407	\$4,496.3880	\$27.2384	\$4,721.3140	\$28.5975	\$4,956.9000
25	25.5406	Sr Comm Facilities Svc Wk	\$19.4525	\$3,371.7580	\$20.4242	\$3,540.1860	\$21.4512	\$3,718.2080	\$22.5213	\$3,903.6920	\$23.6469	\$4,098.7878	\$24.8276	\$4,303.4420
25	25.5386	Sr Facility Maint Mech	\$23.6469	\$4,098.7878	\$24.8276	\$4,303.4420	\$26.0699	\$4,518.7740	\$27.3738	\$4,744.7838	\$28.7390	\$4,981.4180	\$30.1781	\$5,230.8620
25	25.5316	Sr Urban Forestry Worker	\$23.8805	\$4,139.2780	\$25.0674	\$4,345.0160	\$26.3220	\$4,562.4800	\$27.6444	\$4,791.6878	\$29.0219	\$5,030.4540	\$30.4733	\$5,282.0300
25	25.4076	Sr Vehicle Maint Asst	\$19.6431	\$3,404.8040	\$20.6271	\$3,575.3640	\$21.6604	\$3,754.4698	\$22.7427	\$3,942.0680	\$23.8805	\$4,139.2780	\$25.0674	\$4,345.0160
25	25.5326	Urban Forestry Worker I	\$20.4242	\$3,540.1860	\$21.4512	\$3,718.2080	\$22.5213	\$3,903.6920	\$23.6469	\$4,098.7878	\$24.8276	\$4,303.4420	\$26.0699	\$4,518.7740
25	25.5321	Urban Forestry Worker II	\$21.6604	\$3,754.4698	\$22.7427	\$3,942.0680	\$23.8805	\$4,139.2780	\$25.0674	\$4,345.0160	\$26.3220	\$4,562.4800	\$27.6444	\$4,791.6878
25	25.5371	Vehicle Maint Assistant	\$17.1339	\$2,969.8760	\$17.9949	\$3,119.1160	\$18.8928	\$3,274.7520	\$19.8338	\$3,437.8500	\$20.8301	\$3,610.5420	\$21.8694	\$3,790.6960
25	25.5436	Wastewater Operator	\$23.0747	\$3,999.6142	\$24.2310	\$4,200.0400	\$25.4364	\$4,408.9760	\$26.7095	\$4,629.6380	\$28.0441	\$4,860.9778	\$29.4462	\$5,104.0080

**SMEA**

Benefit Group	Grade	Position	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
26	26.6071	Library Page	\$11.2120	\$1,943.4068	\$11.7737	\$2,040.7682	\$12.3592	\$2,142.2691	\$12.9742	\$2,248.8691	\$13.6246	\$2,361.5986	\$14.3047	\$2,479.4805
26	26.6066	Library Aide	\$11.8326	\$2,050.9840	\$12.4231	\$2,153.3378	\$13.0442	\$2,260.9860	\$13.6899	\$2,372.9160	\$14.3787	\$2,492.3080	\$15.0922	\$2,615.9818
26	26.7091	Administrative Clerk I	\$14.6617	\$2,541.3618	\$15.3935	\$2,668.1980	\$16.1622	\$2,801.4480	\$16.9679	\$2,941.0940	\$17.8228	\$3,089.2858	\$18.7083	\$3,242.7720
26	26.7086	Administrative Clerk II	\$15.3935	\$2,668.1980	\$16.1622	\$2,801.4480	\$16.9679	\$2,941.0940	\$17.8228	\$3,089.2858	\$18.7083	\$3,242.7720	\$19.6431	\$3,404.8040
26	26.6056	Library Clerk	\$16.1622	\$2,801.4480	\$16.9679	\$2,941.0940	\$17.8228	\$3,089.2858	\$18.7083	\$3,242.7720	\$19.6431	\$3,404.8040	\$20.6271	\$3,575.3640
26	26.6061	Literacy Clerk	\$16.1622	\$2,801.4480	\$16.9679	\$2,941.0940	\$17.8228	\$3,089.2858	\$18.7083	\$3,242.7720	\$19.6431	\$3,404.8040	\$20.6271	\$3,575.3640
26	26.6121	Recreation Asst	\$16.1622	\$2,801.4480	\$16.9679	\$2,941.0940	\$17.8228	\$3,089.2858	\$18.7083	\$3,242.7720	\$19.6431	\$3,404.8040	\$20.6271	\$3,575.3640
26	26.4086	Animal Servs Office Asst	\$18.0810	\$3,134.0400	\$18.9851	\$3,290.7420	\$19.9322	\$3,454.9060	\$20.9286	\$3,627.6158	\$21.9740	\$3,808.8180	\$23.0747	\$3,999.6142
26	26.7081	Office Assistant	\$18.0810	\$3,134.0400	\$18.9851	\$3,290.7420	\$19.9322	\$3,454.9060	\$20.9286	\$3,627.6158	\$21.9740	\$3,808.8180	\$23.0747	\$3,999.6142
26	26.7076	Police Services Tech	\$18.0810	\$3,134.0400	\$18.9851	\$3,290.7420	\$19.9322	\$3,454.9060	\$20.9286	\$3,627.6158	\$21.9740	\$3,808.8180	\$23.0747	\$3,999.6142
26	26.7071	Secretary	\$18.0810	\$3,134.0400	\$18.9851	\$3,290.7420	\$19.9322	\$3,454.9060	\$20.9286	\$3,627.6158	\$21.9740	\$3,808.8180	\$23.0747	\$3,999.6142
26	26.6114	Senior Recreation Assistant	\$18.0810	\$3,134.0400	\$18.9851	\$3,290.7420	\$19.9322	\$3,454.9060	\$20.9286	\$3,627.6158	\$21.9740	\$3,808.8180	\$23.0747	\$3,999.6142
26	26.6116	Sports ProgramAsst	\$18.0810	\$3,134.0400	\$18.9851	\$3,290.7420	\$19.9322	\$3,454.9060	\$20.9286	\$3,627.6158	\$21.9740	\$3,808.8180	\$23.0747	\$3,999.6142
26	26.7005	Street Outreach Specialist	\$18.0810	\$3,134.0400	\$18.9851	\$3,290.7420	\$19.9322	\$3,454.9060	\$20.9286	\$3,627.6158	\$21.9740	\$3,808.8180	\$23.0747	\$3,999.6142
26	26.7066	Word Processing Operator	\$18.0810	\$3,134.0400	\$18.9851	\$3,290.7420	\$19.9322	\$3,454.9060	\$20.9286	\$3,627.6158	\$21.9740	\$3,808.8180	\$23.0747	\$3,999.6142
26	26.6051	Library Technician	\$18.3455	\$3,179.8780	\$19.2619	\$3,338.7298	\$20.2213	\$3,505.0258	\$21.2358	\$3,680.8802	\$22.3000	\$3,865.3338	\$23.4131	\$4,058.2620
26	26.6046	Literacy Asst	\$18.3455	\$3,179.8780	\$19.2619	\$3,338.7298	\$20.2213	\$3,505.0258	\$21.2358	\$3,680.8802	\$22.3000	\$3,865.3338	\$23.4131	\$4,058.2620
26	26.3156	Permit Center Clerk	\$19.0772	\$3,306.7142	\$20.0244	\$3,470.8960	\$21.0269	\$3,644.6540	\$22.0847	\$3,828.0060	\$23.1855	\$4,018.8200	\$24.3417	\$4,219.2280
26	26.4071	Animal Care Tech	\$20.2213	\$3,505.0258	\$21.2358	\$3,680.8802	\$22.3000	\$3,865.3338	\$23.4131	\$4,058.2620	\$24.5816	\$4,260.8020	\$25.8116	\$4,474.0020
26	26.6041	Literacy Specialist	\$20.2213	\$3,505.0258	\$21.2358	\$3,680.8802	\$22.3000	\$3,865.3338	\$23.4131	\$4,058.2620	\$24.5816	\$4,260.8020	\$25.8116	\$4,474.0020
26	26.6036	Sr Librarian Technician	\$20.2213	\$3,505.0258	\$21.2358	\$3,680.8802	\$22.3000	\$3,865.3338	\$23.4131	\$4,058.2620	\$24.5816	\$4,260.8020	\$25.8116	\$4,474.0020
26	26.2056	Sr Accounting Clerk	\$20.5226	\$3,557.2420	\$21.5556	\$3,736.3122	\$22.6320	\$3,922.8800	\$23.4131	\$4,058.2620	\$24.9506	\$4,324.7620	\$26.1990	\$4,541.1600
26	26.2131	Central Services Tech	\$21.3406	\$3,699.0378	\$22.4106	\$3,884.5040	\$23.5299	\$4,078.5160	\$24.7046	\$4,282.1220	\$25.9407	\$4,496.3880	\$27.2384	\$4,721.3140
26	26.5071	Engineering Aide I	\$21.3406	\$3,699.0378	\$22.4106	\$3,884.5040	\$23.5299	\$4,078.5160	\$24.7046	\$4,282.1220	\$25.9407	\$4,496.3880	\$27.2385	\$4,721.3318
26	26.4056	Animal Control Officer	\$21.4512	\$3,718.2080	\$22.5213	\$3,903.6920	\$23.6469	\$4,098.7878	\$24.8276	\$4,303.4420	\$26.0699	\$4,518.7740	\$27.3738	\$4,744.7838

26	26.4066	Community Service Officer	\$21.4512	\$3,718.2080	\$22.5213	\$3,903.6920	\$23.6469	\$4,098.7878	\$24.8276	\$4,303.4420	\$26.0699	\$4,518.7740	\$27.3738	\$4,744.7838
26	26.4061	Evidence Technician	\$21.4512	\$3,718.2080	\$22.5213	\$3,903.6920	\$23.6469	\$4,098.7878	\$24.8276	\$4,303.4420	\$26.0699	\$4,518.7740	\$27.3738	\$4,744.7838
26	26.7061	Office Technician	\$21.4512	\$3,718.2080	\$22.5213	\$3,903.6920	\$23.6469	\$4,098.7878	\$24.8276	\$4,303.4420	\$26.0699	\$4,518.7740	\$27.3738	\$4,744.7838
26	26.2051	Purchasing Technician	\$21.4512	\$3,718.2080	\$22.5213	\$3,903.6920	\$23.6469	\$4,098.7878	\$24.8276	\$4,303.4420	\$26.0699	\$4,518.7740	\$27.3738	\$4,744.7838
26	26.7056	Senior Police Svc Tech	\$21.4512	\$3,718.2080	\$22.5213	\$3,903.6920	\$23.6469	\$4,098.7878	\$24.8276	\$4,303.4420	\$26.0699	\$4,518.7740	\$27.3738	\$4,744.7838
26	26.6031	Librarian I	\$23.0747	\$3,999.6142	\$24.2310	\$4,200.0400	\$25.4364	\$4,408.9760	\$26.7095	\$4,629.6380	\$28.0441	\$4,860.9778	\$29.4462	\$5,104.0080
26	26.7046	Administrative Aide	\$23.4131	\$4,058.2620	\$24.5816	\$4,260.8020	\$25.8116	\$4,474.0020	\$27.1031	\$4,697.8620	\$28.4562	\$4,932.3998	\$29.8767	\$5,178.6280
26	26.7041	Administrative Secretary	\$23.4131	\$4,058.2620	\$24.5816	\$4,260.8020	\$25.8116	\$4,474.0020	\$27.1031	\$4,697.8620	\$28.4562	\$4,932.3998	\$29.8767	\$5,178.6280
26	26.4051	Sr Evidence Technician	\$23.4131	\$4,058.2620	\$24.5816	\$4,260.8020	\$25.8116	\$4,474.0020	\$27.1031	\$4,697.8620	\$28.4562	\$4,932.3998	\$29.8767	\$5,178.6280
26	26.7036	Supvsg Police Serv Tech	\$23.4131	\$4,058.2620	\$24.5816	\$4,260.8020	\$25.8116	\$4,474.0020	\$27.1031	\$4,697.8620	\$28.4562	\$4,932.3998	\$29.8767	\$5,178.6280
26	26.7031	Supvsg Wrđ Proc Operator	\$23.4131	\$4,058.2620	\$24.5816	\$4,260.8020	\$25.8116	\$4,474.0020	\$27.1031	\$4,697.8620	\$28.4562	\$4,932.3998	\$29.8767	\$5,178.6280
26	26.5066	Engineering Aide II	\$23.5299	\$4,078.5160	\$24.7046	\$4,282.1220	\$25.9407	\$4,496.3880	\$27.2384	\$4,721.3140	\$28.5975	\$4,956.9000	\$30.0243	\$5,204.2120
26	26.5063	GIS Technician	\$23.5299	\$4,078.5160	\$24.7046	\$4,282.1220	\$25.9407	\$4,496.3880	\$27.2384	\$4,721.3140	\$28.5975	\$4,956.9000	\$30.0243	\$5,204.2120
26	26.3051	Comm Improve Asst	\$24.1140	\$4,179.7682	\$25.3133	\$4,387.6382	\$26.5803	\$4,607.2520	\$27.9087	\$4,837.5080	\$29.3048	\$5,079.4900	\$30.7685	\$5,333.1980
26	26.3056	Planning Technician	\$24.1140	\$4,179.7682	\$25.3133	\$4,387.6382	\$26.5803	\$4,607.2520	\$27.9087	\$4,837.5080	\$29.3048	\$5,079.4900	\$30.7685	\$5,333.1980
26	26.7026	Public Works Assistant	\$24.1142	\$4,179.7860	\$25.3134	\$4,387.6560	\$26.5804	\$4,607.2698	\$27.9087	\$4,837.5080	\$29.3048	\$5,079.4900	\$30.7685	\$5,333.1980
26	26.5061	PW Compliance Officer I	\$24.3417	\$4,219.2280	\$25.5594	\$4,430.2960	\$26.8386	\$4,652.0240	\$28.1793	\$4,884.4120	\$29.5877	\$5,128.5260	\$31.0698	\$5,385.4320
26	26.2041	Sr Accounting Technician	\$24.7046	\$4,282.1220	\$25.9407	\$4,496.3880	\$27.2384	\$4,721.3140	\$28.5975	\$4,956.9000	\$30.0243	\$5,204.2120	\$31.5312	\$5,465.3998
26	26.2046	Sr Purchasing Technician	\$24.7046	\$4,282.1220	\$25.9407	\$4,496.3880	\$27.2384	\$4,721.3140	\$28.5975	\$4,956.9000	\$30.0243	\$5,204.2120	\$31.5312	\$5,465.3998
26	26.4046	Animal Services Supv	\$24.8276	\$4,303.4420	\$26.0699	\$4,518.7740	\$27.3738	\$4,744.7838	\$28.7390	\$4,981.4180	\$30.1781	\$5,230.8620	\$31.6848	\$5,492.0320
26	26.6026	Librarian II	\$24.8276	\$4,303.4420	\$26.0699	\$4,518.7740	\$27.3738	\$4,744.7838	\$28.7390	\$4,981.4180	\$30.1781	\$5,230.8620	\$31.6848	\$5,492.0320
26	26.5056	EngineeringTech	\$25.9407	\$4,496.3880	\$27.2384	\$4,721.3140	\$28.5975	\$4,956.9000	\$30.0243	\$5,204.2120	\$31.5312	\$5,465.3998	\$33.1055	\$5,738.2780
26	26.2126	Computer Operator	\$26.8386	\$4,652.0240	\$28.1793	\$4,884.4120	\$29.5877	\$5,128.5260	\$31.0697	\$5,385.4142	\$32.6196	\$5,654.0640	\$34.2555	\$5,937.6200
26	26.4041	Latent Fingerprint Tech	\$27.3738	\$4,744.7838	\$28.7390	\$4,981.4180	\$30.1781	\$5,230.8620	\$31.6848	\$5,492.0320	\$33.2715	\$5,767.0600	\$34.9382	\$6,055.9460
26	26.3151	Code Enforcement Officer I	\$27.5090	\$4,768.2180	\$28.8804	\$5,005.9360	\$30.3257	\$5,256.4460	\$31.8447	\$5,519.7480	\$33.4376	\$5,795.8420	\$35.1104	\$6,085.7940
26	26.3141	Combo Bldg Insp I	\$27.5090	\$4,768.2180	\$28.8804	\$5,005.9360	\$30.3257	\$5,256.4460	\$31.8447	\$5,519.7480	\$33.4376	\$5,795.8420	\$35.1104	\$6,085.7940
26	26.5051	Construction Inspector	\$27.5090	\$4,768.2180	\$28.8804	\$5,005.9360	\$30.3257	\$5,256.4460	\$31.8447	\$5,519.7480	\$33.4376	\$5,795.8420	\$35.1104	\$6,085.7940
26	26.5431	Env Compliance Insp I	\$27.5090	\$4,768.2180	\$28.8804	\$5,005.9360	\$30.3257	\$5,256.4460	\$31.8447	\$5,519.7480	\$33.4376	\$5,795.8420	\$35.1104	\$6,085.7940
26	26.3146	Plumbing Inspector I	\$27.5090	\$4,768.2180	\$28.8804	\$5,005.9360	\$30.3257	\$5,256.4460	\$31.8447	\$5,519.7480	\$33.4376	\$5,795.8420	\$35.1104	\$6,085.7940
26	26.5046	PW Compliance Officer II	\$27.5090	\$4,768.2180	\$28.8804	\$5,005.9360	\$30.3257	\$5,256.4460	\$31.8447	\$5,519.7480	\$33.4376	\$5,795.8420	\$35.1104	\$6,085.7940
26	26.6024	Library Automation Svc Coord	\$27.6336	\$4,789.8223	\$29.0173	\$5,029.6723	\$30.4662	\$5,280.8041	\$32.0020	\$5,547.0198	\$33.5944	\$5,823.0250	\$35.2738	\$6,114.1318
26	26.7001	Administrative Analyst I	\$28.1793	\$4,884.4120	\$29.5877	\$5,128.5260	\$31.0697	\$5,385.4142	\$32.6196	\$5,654.0640	\$34.2555	\$5,937.6200	\$35.9715	\$6,235.0518
26	26.7003	Community Safety Program Coord	\$28.1793	\$4,884.4120	\$29.5877	\$5,128.5260	\$31.0697	\$5,385.4142	\$32.6196	\$5,654.0640	\$34.2555	\$5,937.6200	\$35.9715	\$6,235.0518
26	26.6106	Neighborhood Svcs Coord	\$28.1793	\$4,884.4120	\$29.5877	\$5,128.5260	\$31.0697	\$5,385.4142	\$32.6196	\$5,654.0640	\$34.2555	\$5,937.6200	\$35.9715	\$6,235.0518
26	26.6111	Recreation Coordinator	\$28.1793	\$4,884.4120	\$29.5877	\$5,128.5260	\$31.0697	\$5,385.4142	\$32.6196	\$5,654.0640	\$34.2555	\$5,937.6200	\$35.9715	\$6,235.0518
26	26.2124	Network System Specialist	\$28.4497	\$4,931.2805	\$29.8748	\$5,178.2904	\$31.3650	\$5,436.6000	\$32.9380	\$5,709.2473	\$34.5879	\$5,995.2373	\$36.3146	\$6,294.5346
26	26.4606	Fire Inspector	\$28.7390	\$4,981.4180	\$30.1781	\$5,230.8620	\$31.6848	\$5,492.0320	\$33.2715	\$5,767.0600	\$34.9382	\$6,055.9460	\$36.6848	\$6,358.6900
26	26.5041	Sr Construction Inspector	\$29.4462	\$5,104.0080	\$30.9161	\$5,358.7820	\$32.4659	\$5,627.4140	\$34.0896	\$5,908.8558	\$35.7993	\$6,205.2038	\$37.5888	\$6,515.3920
26	26.5036	Junior Engineer	\$29.8767	\$5,178.6280	\$31.3713	\$5,437.6838	\$32.9456	\$5,710.5620	\$34.5938	\$5,996.2500	\$36.3219	\$6,295.7960	\$38.1423	\$6,611.3320
26	26.3136	Code Enforcement Officer II	\$30.1781	\$5,230.8620	\$31.6848	\$5,492.0320	\$33.2715	\$5,767.0600	\$34.9382	\$6,055.9460	\$36.6848	\$6,358.6900	\$38.5236	\$6,677.4240
26	26.3131	Comb Bldg Inspector II	\$30.1781	\$5,230.8620	\$31.6848	\$5,492.0320	\$33.2715	\$5,767.0600	\$34.9382	\$6,055.9460	\$36.6848	\$6,358.6900	\$38.5236	\$6,677.4240
26	26.5426	Env Compliance Insp II	\$30.1781	\$5,230.8620	\$31.6848	\$5,492.0320	\$33.2715	\$5,767.0600	\$34.9382	\$6,055.9460	\$36.6848	\$6,358.6900	\$38.5236	\$6,677.4240
26	26.2121	Telecom Svc Tech	\$30.1781	\$5,230.8620	\$31.6848	\$5,492.0320	\$33.2715	\$5,767.0600	\$34.9382	\$6,055.9460	\$36.6848	\$6,358.6900	\$38.5236	\$6,677.4240
26	26.3126	Bldg Permit Spec	\$30.3257	\$5,256.4460	\$31.8447	\$5,519.7480	\$33.4376	\$5,795.8420	\$35.1104	\$6,085.7940	\$36.8693	\$6,390.6700	\$38.7081	\$6,709.4040
26	26.3041	Assistant Planner	\$30.7685	\$5,333.1980	\$32.3121	\$5,600.7640	\$33.9297	\$5,881.1398	\$35.6268	\$6,175.3202	\$37.4106	\$6,484.4958	\$39.2801	\$6,808.5420
26	26.3121	Plan Checker I	\$31.3713	\$5,437.6838	\$32.9456	\$5,710.5620	\$34.5938	\$5,996.2500	\$36.3219	\$6,295.7960	\$38.1423	\$6,611.3320	\$40.0489	\$6,941.8098
26	26.5031	Assistant Engineer	\$32.9456	\$5,710.5620	\$34.5938	\$5,996.2500	\$36.3219	\$6,295.7960	\$38.1423	\$6,611.3320	\$40.0489	\$6,941.8098	\$42.0537	\$7,289.3080
26	26.3037	Project Coordinator	\$32.9456	\$5,710.5620	\$34.5938	\$5,996.2500	\$36.3219	\$6,295.7960	\$38.1423	\$6,611.3320	\$40.0489	\$6,941.8098	\$42.0537	\$7,289.3080

## CONFIDENTIAL MISCELLANEOUS

Benefit Group	Grade	Position	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
27	27.7016	Community Safety Assist	\$23.9820	\$4,156.8800	\$25.1820	\$4,364.8800	\$26.4420	\$4,583.2800	\$27.7621	\$4,812.0973	\$29.1480	\$5,052.3200	\$30.6061	\$5,305.0573
27	27.2036	Deferred Comp Technician	\$25.0560	\$4,343.0400	\$26.3100	\$4,560.4000	\$27.6240	\$4,788.1600	\$29.0040	\$5,027.3600	\$30.4560	\$5,279.0400	\$31.9800	\$5,543.2000
27	27.7021	Deputy City Clerk	\$23.9820	\$4,156.8800	\$25.1820	\$4,364.8800	\$26.4420	\$4,583.2800	\$27.7621	\$4,812.0973	\$29.1480	\$5,052.3200	\$30.6061	\$5,305.0573

27	27.7006	Executive Assistant	\$25.6800	\$4,451.2000	\$26.9701	\$4,674.8173	\$28.3140	\$4,907.7600	\$29.7300	\$5,153.2000	\$31.2180	\$5,411.1200	\$32.7780	\$5,681.5200
27	27.7051	Human Resource Technician	\$21.5460	\$3,734.6400	\$22.6200	\$3,920.8000	\$23.7480	\$4,116.3200	\$24.9360	\$4,322.2400	\$26.1840	\$4,538.5600	\$30.6061	\$5,305.0573
27	27.7011	Legal Secretary	\$23.9820	\$4,156.8800	\$25.1820	\$4,364.8800	\$26.4420	\$4,583.2800	\$27.7621	\$4,812.0973	\$29.1480	\$5,052.3200	\$30.6061	\$5,305.0573
27	27.2026	Payroll Supervisor	\$30.4560	\$5,279.0400	\$31.9800	\$5,543.2000	\$33.5820	\$5,820.8800	\$35.2620	\$6,112.0800	\$37.0260	\$6,417.8400	\$38.8800	\$6,739.2000
27	27.2031	Payroll Technician	\$25.0560	\$4,343.0400	\$26.3100	\$4,560.4000	\$27.6240	\$4,788.1600	\$29.0040	\$5,027.3600	\$30.4560	\$5,279.0400	\$31.9800	\$5,543.2000

### TEMPORARY

Benefit			Step 1		Step 3		Step 5
Group	Grade	Position	Hourly	Step 2 Hourly	Hourly	Step 4 Hourly	Hourly
29	29.9001	Assistant Finance Director	\$42.4500	\$44.5731	\$46.8000	\$49.1424	\$51.6058
29	29.9006	Administrative Aide	\$21.1269	\$22.1828	\$23.2904	\$24.4558	\$25.6789
29	29.9011	Administrative Clerk I	\$13.2289	\$13.8865	\$14.5789	\$15.3115	\$16.0731
29	29.9016	Administrative Intern	\$10.5173	\$11.0423	\$11.5961	\$12.1731	\$13.4193
29	29.9021	Administrative Secretary	\$21.1269	\$22.1828	\$23.2904	\$24.4558	\$25.6789
29	29.9026	Animal Care Tech	\$18.9693	\$19.9211	\$20.9193	\$21.9635	\$23.0596
29	29.9031	Animal Care Worker	\$10.9385	\$11.4865	\$12.0578	\$12.6578	\$13.2923
29	29.9036	Animal Control Officer	\$19.3500	\$20.3193	\$21.3346	\$22.4019	\$23.5154
29	29.9041	Animal Serv Aide	\$10.9385	\$11.4865	\$12.0578	\$12.6578	\$13.2923
29	29.9042	Animal Services Mgr	\$32.1346	\$33.7443	\$35.4289	\$37.2058	\$39.0693
29	29.9046	Associate Planner	\$31.0558	\$32.6135	\$34.2461	\$35.9596	\$37.7596
29	29.9051	Central Services Tech	\$19.2519	\$20.2211	\$21.2308	\$22.2923	\$23.4058
29	29.9056	City Clerk	\$36.6693	\$38.5039	\$40.4308	\$42.4500	\$44.5731
29	29.9061	Clerical Aide	\$10.9385	\$11.4865	\$12.0578	\$12.6578	\$13.2923
29	29.9063	Code Enforcement Officer II	\$28.3096	\$29.7231	\$31.2115	\$32.7750	\$34.4135
29	29.9066	Code Enforcement Officer I	\$24.8135	\$26.0596	\$27.3578	\$28.7250	\$30.1615
29	29.9076	Comm Ctr Svc Aide	\$10.9904	\$11.5385	\$12.1154	\$12.7211	\$13.3558
29	29.9071	Comm Improve Asst	\$21.7500	\$22.8346	\$23.9769	\$25.1769	\$26.4346
29	29.9081	Community Service Officer	\$19.3500	\$20.3193	\$21.3346	\$22.4019	\$23.5154
29	29.9086	Community Services Aide	\$10.7828	\$11.3193	\$11.8846	\$12.4789	\$13.0961
29	29.9091	Community Services Asst	\$18.1558	\$19.0673	\$20.0193	\$21.0231	\$22.0731
29	29.9096	Community Services Mgr	\$31.5173	\$33.0981	\$34.7539	\$36.4904	\$38.3193
29	29.9101	Computer Operator	\$24.2135	\$25.4250	\$26.6943	\$28.0269	\$29.4289
29	29.9106	Confidential Secretary	\$17.1231	\$17.9769	\$18.8769	\$19.8231	\$20.8154
29	29.9111	Crime Analyst	\$32.1346	\$33.7443	\$35.4289	\$37.2058	\$39.0693
29	29.9116	Deputy City Engineer	\$44.1404	\$46.3500	\$48.6635	\$51.1039	\$53.6539
29	29.9121	Deputy Dir of Permit Svcs	\$44.1404	\$46.3500	\$48.6635	\$51.1039	\$53.6539
29	29.9126	Deputy Fire Chief	\$60.6058	\$63.6404	\$66.8250	\$70.1654	\$73.6731
29	29.9131	Deputy Fire Marshall	\$43.4943	\$45.6635	\$47.9481	\$50.3481	\$52.8693
29	29.9136	Deputy PW Dir/Eng	\$79.6731				
29	29.9141	Engineering Aide I	\$19.2519	\$20.2211	\$21.2308	\$22.2923	\$23.4058
29	29.9146	Engineering Aide II	\$21.2308	\$22.2923	\$23.4058	\$24.5769	\$25.8058
29	29.9151	Engineering Tech	\$23.4058	\$24.5769	\$25.8058	\$27.0923	\$28.4481
29	29.9152	Environmental Resource Planner	\$35.7808	\$37.5693	\$39.4500	\$41.4231	\$43.4943
29	29.9155	Evidence Technician	\$19.3500	\$20.3193	\$21.3346	\$22.4019	\$23.5154
29	29.9156	Executive Assistant	\$23.7461	\$24.9346	\$26.1808	\$27.4904	\$28.8635
29	29.9161	Facility Maintenance Wkr	\$17.8096	\$18.6981	\$19.6328	\$20.6135	\$21.6461
29	29.9166	Finance Director	\$61.5115	\$64.5865	\$67.8115	\$71.2039	\$74.7635
29	29.9171	Fire Inspector	\$25.9328	\$27.2250	\$28.5865	\$30.0173	\$31.5173
29	29.9176	Fire Plan Checker	\$27.7558	\$29.1461	\$30.6000	\$32.1346	\$33.7443
29	29.9181	Firearms Examiner	\$29.8731	\$31.3673	\$32.9365	\$34.5865	\$36.3115
29	29.9186	GIS Administrator	\$35.7808	\$37.5693	\$39.4500	\$41.4231	\$43.4943
29	29.9191	GIS Technician	\$21.2308	\$22.2923	\$23.4058	\$24.5769	\$25.8058
29	29.9196	Homework Center Assistant	\$12.4789	\$13.0961	\$13.7539	\$14.4404	\$15.1615
29	29.9201	Human Resource Analyst II	\$31.3673	\$32.9365	\$34.5865	\$36.3115	\$38.1346

29	29.9206	Human Resources Analyst I	\$29.8731	\$31.3673	\$32.9365	\$34.5865	\$36.3115
29	29.9211	Human Resources Technician	\$19.9212	\$20.9193	\$21.9635	\$23.0596	\$24.2135
29	29.9216	Industrial Waster Crew Suprv	\$23.7461	\$24.9346	\$26.1808	\$27.4904	\$28.8635
29	29.9221	Junior Engineer	\$26.9596	\$28.3096	\$29.7231	\$31.2115	\$32.7750
29	29.9226	Latent Fingerprint Tech	\$15.0115	\$15.7615	\$16.5519	\$17.3828	\$18.2481
29	29.9231	Legal Secretary	\$22.1828	\$23.2904	\$24.4558	\$25.6789	\$26.9596
29	29.9236	Librarian I	\$20.8154	\$21.8539	\$22.9443	\$24.0923	\$25.2981
29	29.9241	Librarian II	\$22.4019	\$23.5154	\$24.6923	\$25.9328	\$27.2250
29	29.9246	Library Clerk	\$14.5789	\$15.3115	\$16.0731	\$16.8808	\$17.7231
29	29.9251	Library Page	\$10.5173	\$11.0423	\$11.5961	\$12.1731	\$13.4193
29	29.9256	Library Technician	\$16.5519	\$17.3828	\$18.2481	\$19.1596	\$20.1231
29	29.9261	Literacy Assistant	\$16.5519	\$17.3828	\$18.2481	\$19.1596	\$20.1231
29	29.9266	Literacy Clerk	\$14.5789	\$15.3115	\$16.0731	\$16.8808	\$17.7238
29	29.9271	Literacy Specialist	\$18.2481	\$19.1596	\$20.1231	\$21.1269	\$22.1828
29	29.9281	Neighborhood Svcs Worker	\$16.4711	\$17.2961	\$18.1558	\$19.0673	\$20.0193
29	29.9286	Network/Sys Administrator	\$41.0193	\$43.0673	\$45.2250	\$47.4808	\$49.8578
29	29.9291	Office Assistant	\$16.3096	\$17.1231	\$17.9769	\$18.8769	\$19.8231
29	29.9296	Office Technician	\$19.3500	\$20.3193	\$21.3346	\$22.4019	\$23.5154
29	29.9298	Operations & Development Mgr	\$41.8328	\$43.9269	\$46.1193	\$48.4269	\$50.8500
29	29.9301	Park Maintenance Aide	\$10.9904	\$11.5385	\$12.1154	\$12.7211	\$13.3558
29	29.9306	PC Services Coordinator	\$30.3115	\$31.8289	\$33.4211	\$35.0943	\$36.8481
29	29.9311	PD Personnel/Trng Spec	\$24.6923	\$25.9328	\$27.2250	\$28.5865	\$30.0173
29	29.9316	Planning Manager	\$41.4231	\$43.4943	\$45.6635	\$47.9481	\$50.3481
29	29.9321	Police Cadet	\$12.4789	\$13.0961	\$13.7539	\$14.4404	\$15.1615
29	29.9326	Police Commander	\$58.8693	\$61.8115	\$64.9039	\$68.1519	\$71.5558
29	29.9331	Police Officer	\$35.6019	\$37.3846	\$39.2539	\$41.2154	\$43.2750
29	29.9336	Police Reserve	\$26.8269	\$28.1654	\$29.5789	\$31.0558	\$32.6135
29	29.9341	Police Sergeant	\$49.8578	\$52.3558	\$54.9693	\$57.7211	\$60.6058
29	29.9346	Police Services Tech	\$16.3096	\$17.1231	\$17.9769	\$18.8769	\$19.8231
29	29.9356	Public Serv Maint Wkr I	\$16.4711	\$17.2961	\$18.1558	\$19.0673	\$20.0193
29	29.9351	Public Serv Maint Wkr II	\$18.1558	\$19.0673	\$20.0193	\$21.0231	\$22.0731
29	29.9361	Range Assistant	\$10.5173	\$11.0423	\$11.5961	\$12.1731	\$13.4193
29	29.9366	Recreation Aide	\$10.5173	\$11.0423	\$11.5961	\$12.1731	\$13.4193
29	29.9371	Recreation Assistant	\$14.5789	\$15.3115	\$16.0731	\$16.8808	\$17.7231
29	29.9376	Recreation Coordinator	\$25.4250	\$26.6943	\$28.0269	\$29.4289	\$30.9058
29	29.9381	Recreation Leader I	\$10.8346	\$11.3711	\$11.9423	\$12.5365	\$13.1596
29	29.9386	Recreation Leader II	\$10.8865	\$11.4289	\$12.0000	\$12.6000	\$13.2289
29	29.9391	Recreation Program Spec	\$11.4289	\$12.0000	\$12.6000	\$13.2289	\$13.8865
29	29.9396	Redev Project Manager	\$37.3846	\$39.2539	\$41.2154	\$43.2750	\$45.4385
29	29.9401	Revenue Technician	\$20.4173	\$21.4385	\$22.5115	\$23.6308	\$24.8135
29	29.9411	Scorekeeper III	\$12.0578	\$12.6578	\$13.2923	\$13.9558	\$14.6539
29	29.9406	Scorekeeper-Adult Basketball	\$10.8865	\$11.4289	\$12.0000	\$12.6000	\$13.2289
29	29.9416	Scorekeeper II	\$10.8865	\$11.4289	\$12.0000	\$12.6000	\$13.2289
29	29.9421	Scorekeeper I	\$10.8346	\$11.3711	\$11.9423	\$12.5365	\$13.1596
29	29.9423	Senior Fire Inspector	\$29.8731	\$31.3673	\$32.9365	\$34.5865	\$36.3115
29	29.9426	Senior Librarian	\$30.1615	\$31.6731	\$33.2596	\$34.9211	\$36.6693
29	29.9431	Senior Planner	\$35.7808	\$37.5693	\$39.4500	\$41.4231	\$43.4943
29	29.9436	Senior Police Services Tech	\$19.3500	\$20.3193	\$21.3346	\$22.4019	\$23.5154
29	29.9441	Shop Assistant	\$11.5385	\$12.1154	\$12.7211	\$13.3558	\$14.0250
29	29.9506	Sp Official-Youth Basketball	\$10.8346	\$11.3711	\$11.9423	\$12.5365	\$13.1596
29	29.9511	Sp Official-Youth Soccer	\$10.8346	\$11.3711	\$11.9423	\$12.5365	\$13.1596
29	29.9516	Sports Official I	\$10.8346	\$11.3711	\$11.9423	\$12.5365	\$13.1596
29	29.9521	Sp Official-Yth Flg Football	\$10.8346	\$11.3711	\$11.9423	\$12.5365	\$13.1596
29	29.9461	Sports Official II	\$12.0578	\$12.6578	\$13.2923	\$13.9558	\$14.6539
29	29.9466	Sports Official III	\$14.0250	\$14.7231	\$15.4558	\$16.2289	\$17.0423
29	29.9526	Sports Program Asst	\$16.3096	\$17.1231	\$17.9769	\$18.8769	\$19.8231



29	29.9531	Sr Accounting Clerk	\$19.2519	\$20.2211	\$21.2308	\$22.2923	\$23.4058
29	29.9536	Sr Accounting Technician	\$22.2923	\$23.4058	\$24.5769	\$25.8058	\$27.0923
29	29.9541	Sr Library Technician	\$18.2481	\$19.1596	\$20.1231	\$21.1269	\$22.1828
29	29.9543	Sr Programmer.Anakyst	\$37.9443	\$38.8423	\$41.8328	\$43.9269	\$46.1193
29	29.9546	Sr Recreation Asst	\$16.3096	\$17.1231	\$17.9769	\$18.8769	\$19.8231
29	29.9548	Street Outreach Specialist	\$16.9615	\$17.8096	\$18.6981	\$19.6328	\$20.6135
29	29.9551	Student Intern	\$10.8346	\$11.3711	\$11.9423	\$12.5365	\$13.1596
29	29.9556	Student Worker	\$10.5693	\$11.1000	\$11.6539	\$12.2365	\$12.8423
29	29.9561	Technical Serv Coord	\$32.1346	\$33.7443	\$35.4289	\$37.2058	\$39.0693
29	29.9566	Vehicle Maint Assistant	\$15.4558	\$16.2289	\$17.0423	\$17.8961	\$18.7846
29	29.9571	Vouchering Technician	\$20.0193	\$21.0231	\$22.0731	\$23.1750	\$24.3346
29	29.9576	Wastewater Operator	\$20.8154	\$21.8539	\$22.9443	\$24.0923	\$25.2981
29	29.9581	Webmaster/Sys Analyst	\$31.3673	\$32.9365	\$34.5865	\$36.3115	\$38.1346
29	29.9586	Worksite Supervisor I	\$10.9904	\$11.5385	\$12.1154	\$12.7211	\$13.3558
29	29.9591	Worksite Supervisor II	\$11.4289	\$12.0000	\$12.6000	\$13.2289	\$13.8865
29	29.9596	Youth Program Assistant	\$10.6731	\$11.2096	\$11.7693	\$12.3578	\$12.9693
29	29.9601	Youth Program Leader	\$14.5789	\$15.3115	\$16.0731	\$16.8808	\$17.7231