



City of Salinas

HUMAN RESOURCES • 200 Lincoln Avenue • Salinas, California 93901

(831) 758-7254 • (831) 758-7941 (fax) • www.cityofsalinas.org

November 14, 2023

To: Manuel Martinez, Retired Annuitant
From: Marina Horta-Gallegos, Human Resources Director
Re: Retired Annuitant appointment as Interim Chief of Police

This letter confirms your appointment as a Retired Annuitant – Interim Chief of Police. You may commence work as a Retired Annuitant on December 30, 2023, or as soon thereafter as practical. Your hourly rate will be \$108.1763.

As a CalPERS retired annuitant, you may fill this temporary, non-benefited position, as you have specialized skills needed in performing work of limited duration. Temporary part-time positions with the City are “at-will” and, as a CalPERS retired annuitant, you may not work more than 960 hours in a fiscal year. The maximum 960 hours apply to all hours worked for all CalPERS employers combined. You are responsible for monitoring compliance with this work limit. Retiree employment found to be in violation of CalPERS laws and regulations (unlawful employment) can result in mandatory reinstatement from retirement, reimbursement of retirement allowances, contributions for post-retirement earnings, and administrative penalties.

A CalPERS retiree can work for CalPERS employer under certain circumstances. Please refer to the CalPERS publication titled, “A Guide to CalPERS Employment After Retirement” available on the CalPERS website [California Public Employees' Retirement System - CalPERS](http://www.calpers.org/California-Public-Employees-Retirement-System-CalPERS). You are encouraged to review the Public Employees’ Retirement Law (Government Code section 20000 et seq.) and the Public Employees’ Pension Reform Act of 2013 (Government Code section 7522 et seq.). If you require further clarification, please contact CalPERS at (888) 225-7377.

Please sign and return this document to City of Salinas Human Resources no later than December 30, 2023.

CERTIFICATION of CalPERS retired Annuitant:

I understand that I may only accept a temporary appointment by a CalPERS employer as a CalPERS retired annuitant as specifically allowed by law.

Reviewed and Acknowledged:

Manuel Martinez (Signature)

Date