

RESOLUTION NO. _____ (N.C.S.)

RESOLUTION AUTHORIZING THE APPROVAL OF AN AGREEMENT WITH RACE FORWARD TO PROVIDE RACE EQUITY TRAINING FOR CITY STAFF AND ELECTED OFFICIALS

WHEREAS, the City of Salinas is committed to advancing equity in policy and practice for its employees and residents; and

WHEREAS, the City of Salinas is committed to training and development in the Government Alliance on Race Equity; and

WHEREAS, City of Salinas and the City Council seeks to deepen collective shared understanding of structural racism and its role in perpetuating health and other key life inequities; and

WHEREAS, the City of Salinas Council goal of effective & culturally responsive government includes “investing in training and development opportunities to build skill and capacity” and “Provide Diversity, Equity and Inclusion training for policymakers” and

WHEREAS, the \$237,600 in funds for these trainings are appropriated and available in expenditure accounts 1100.55.6248-63.6010 (\$187,236) and 3255.55.7354-63.6010 (\$50,364) and

WHEREAS, the implementation of healing-informed Governing Alliance for Racial Equity (GARE) practice across all departments that allows City of Salinas to make substantive progress toward institutional change; and

NOW, THEREFORE, BE IT RESOLVED that the City Manager is hereby authorized on behalf of the City Council to sign an agreement with Race Forward including any amendments thereof.

BE IT FURTHER RESOLVED that the City Council hereby authorizes the approval of an agreement with Race Forward to provide Race Equity training for city staff and elected officials.

PASSED AND APPROVED this 2nd day of May 2023 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

APPROVED:

Kimbley Craig, Mayor

ATTEST:

Patricia M. Barajas, City Clerk