

CITY OF SALINAS

Classification - Salary Schedule By Benefit Group
Effective 11/10/2025

			Biweekly												
11	11.1000	City Mayor	1176.9200												
11	11.1001	City Council	1176.9200												
			Hourly												
13	13.1010	City Attorney	144.2307												
EXECUTIVE GROUP															
Benefit Group	Grade	Position	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	
14	14.1014	Assistant Chief of Police	92.1410	15,971	96.7510	16,770	101.5919	17,609	106.6643	18,488	112.0029	19,414	117.6031	20,385	
14	14.1012	Assistant City Manager	99.6582	17,274	104.6447	18,138	109.8795	19,046	115.3706	19,998	121.1418	20,998	127.1988	22,048	
14	14.1013	Chief of Police	97.6695	16,929	102.5561	17,776	107.6874	18,666	113.0642	19,598	118.7231	20,579	124.6593	21,608	
14	14.1030	City Clerk	52.3418	9,073	54.9591	9,526	57.7087	10,003	60.5902	10,502	63.6194	11,027	66.8035	11,579	
14	14.1022	Community Development Dir	78.0791	13,534	81.9859	14,211	86.0787	14,920	90.3874	15,667	94.9043	16,450	99.6495	17,273	
14	14.1025	Finance Director	76.5638	13,271	80.3912	13,934	84.4055	14,630	88.6281	15,362	93.0588	16,130	97.7118	16,937	
14	14.1016	Fire Chief	93.5184	16,210	98.2004	17,021	103.1122	17,873	108.2682	18,766	113.6827	19,705	119.3667	20,690	
14	14.1027	Human Resources Director	75.0775	13,013	78.8332	13,664	82.7754	14,348	86.9190	15,066	91.2634	15,819	95.8265	16,610	
14	14.1028	Lib/Community Svc Dir	75.0775	13,013	78.8332	13,664	82.7754	14,348	86.9190	15,066	91.2634	15,819	95.8265	16,610	
14	14.1019	Public Works Director	84.0428	14,567	88.2451	15,296	92.6574	16,061	97.2903	16,864	102.1549	17,707	107.2626	18,592	