

**AGREEMENT —AMENDMENT NO. 2 TO
AGREEMENT FOR PROFESSIONAL SERVICES
BETWEEN
CITY OF SALINAS AND TRUE NORTH COMPLIANCE SERVICES, INC.**

This Amendment No. 2 to the Agreement for Professional Services (the “Amendment”) is entered into this 27th day of January 2026, by and between the City of Salinas (the “City”) and True North Compliance Services, Inc. (the “Consultant”). City and Consultant may be individually referred to herein as a “Party” and collectively the City and Consultant may be referred to as the “Parties.”

RECITALS

WHEREAS, the City and Consultant first entered into an Agreement for Professional Services effective July 1st, 2024, pursuant to which Consultant agreed to act as and provide certain services to the City for compensation (the “Agreement”); and

WHEREAS, on the 8th day of October 2024, the City Council approved Resolution No. 23126 (N.C.S.), approving Amendment No. 1 to the Agreement for Professional Services to increase the total compensation to be paid under the Agreement to the amount not to exceed \$400,000; and

WHEREAS, the City and Consultant desire to further amend the Agreement for Professional Services to increase the City’s capacity to complete plan review, permitting, and inspections for all projects in a timely manner.

NOW, THEREFORE, in mutual consideration of the terms and conditions set forth below, the Parties agree as follows:

TERMS

1. Section 3 of the Agreement is further amended in its entirety to read as follows:

Compensation. City hereby agrees to pay Consultant for services rendered the City pursuant to this Agreement on a time and materials basis according to the rates of compensation set forth in **Exhibit B**. The total amount of compensation to be paid under this Agreement shall not exceed \$600,000.

2. All other covenants, terms, and conditions set forth in the Agreement and not amended by this Amendment shall remain in full force and effect as if fully set forth herein.

IN WITNESS WHEREOF, the undersigned, as authorized representatives of the City and Consultant have entered into this Agreement as of the date first written above.

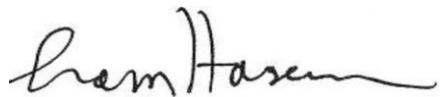
CITY OF SALINAS

René Mendez, City Manager

APPROVED AS TO FORM:

Christopher A. Callihan, City Attorney
 Rhonda Combs, Assistant City Attorney

True North Compliance Services, Inc.

A handwritten signature in black ink, appearing to read "Isam Hasenin".

Isam Hasenin, MSCE, P.E., CBO, President and CEO