

STANDARD AGREEMENT

STD 213 (Rev 03/2019)

AGREEMENT NUMBER

BSCC 821- 22

PURCHASING AUTHORITY NUMBER (If Applicable)

BSCC-5227**1. This Agreement is entered into between the Contracting Agency and the Contractor named below:**

CONTRACTING AGENCY NAME

BOARD OF STATE AND COMMUNITY CORRECTIONS

CONTRACTOR NAME

City of Salinas**2. The term of this Agreement is:**

START DATE

JULY 1, 2022

THROUGH END DATE

DECEMBER 31, 2025**3. The maximum amount of this Agreement is:****\$3,130,453.00****4. The parties agree to comply with the terms and conditions of the following exhibits, attachments, and appendices which are by this reference made a part of the Agreement.**

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* This item is hereby incorporated by reference and can be viewed at: http://www.bscc.ca.gov/s_cpqpcalvipgrant/**IN WITNESS WHEREOF, THIS AGREEMENT HAS BEEN EXECUTED BY THE PARTIES HERETO.****CONTRACTOR**

CONTRACTOR NAME (if other than an individual, state whether a corporation, partnership, etc.)

City of Salinas

CONTRACTOR BUSINESS ADDRESS

200 Lincoln Avenue

CITY

Salinas

STATE

CA

ZIP

93901

PRINTED NAME OF PERSON SIGNING

Steve Carrigan

TITLE

City Manager

CONTRACTOR AUTHORIZED SIGNATURE



DATE SIGNED

STATE OF CALIFORNIA

CONTRACTING AGENCY NAME

BOARD OF STATE AND COMMUNITY CORRECTIONS

CONTRACTING AGENCY ADDRESS

2590 Venture Oaks Way, Suite 200

CITY

Sacramento

STATE

CA

ZIP

95833

PRINTED NAME OF PERSON SIGNING

RICARDO GOODRIDGE

TITLE

Deputy Director

CONTRACTING AGENCY AUTHORIZED SIGNATURE



DATE SIGNED

EXHIBIT A: SCOPE OF WORK

1. GRANT AGREEMENT – CALIFORNIA VIOLENCE AND INTERVENTION (CaVIP) GRANT

This Grant Agreement is between the State of California, Board of State and Community Corrections (hereafter referred to as BSCC) and City of Salinas (hereafter referred to as the Grantee or Contractor).

2. PROJECT SUMMARY AND ADMINISTRATION

A. The Fiscal Year 2021-22 State Budget includes funding in the amount of \$209 million for the California Violence Intervention and Prevention (CaVIP) Grant Program, to be administered by the Board of State and Community Corrections (BSCC). California cities that are disproportionately impacted by violence and the community-based organizations that serve the residents of those cities are eligible to apply for CaVIP grant funding.

The purpose of the CaVIP Grant is to improve public health and safety by supporting effective violence reduction initiatives in communities that are disproportionately impacted by violence, particularly group-member involved homicides, shootings, and aggravated assaults (Penal Code Sec. 14131(b)).

B. Grantee agrees to administer the project in accordance with Attachment 1: CaVIP Request for Proposals (incorporated by reference) and Attachment 2: CaVIP Grant Proposal, which are attached hereto and made part of this agreement.

3. PROJECT OFFICIALS

A. The BSCC's Executive Director or designee shall be the BSCC's representative for administration of the Grant Agreement and shall have authority to make determinations relating to any controversies that may arise under or regarding the interpretation, performance, or payment for work performed under this Grant Agreement.

B. The Grantee's project officials shall be those identified as follows:

Authorized Officer with legal authority to sign:

Name: Steve Carrigan
Title: City Manager
Address: 200 Lincoln Avenue Salinas, CA 93901
Phone: (831) 758-7412

Designated Financial Officer authorized to receive warrants:

Name: Mary Lagasca
Title: Assistant Finance Director
Address: 200 Lincoln Avenue Salinas, CA 93901
Phone: (831) 758-7188
Email: maryl@ci.salinas.ca.us

Project Director authorized to administer the project:

Name: Jose Arreola
Title: Community Safety Administrator
Address: 200 Lincoln Avenue Salinas, CA 93901
Phone: (831) 758-7396
Email: jose.arreola@ci.salinas.ca.us

C. Either party may change its project representatives upon written notice to the other party.

EXHIBIT A: SCOPE OF WORK

D. By signing this Grant Agreement, the Authorized Officer listed above warrants that he or she has full legal authority to bind the entity for which he or she signs.

4. DATA COLLECTION

Grantees will be required to comply with all data collection and reporting requirements as described in Attachment 1: CalVIP Request for Proposals and Attachment 2: CalVIP Grant Proposal.

5. REPORTING REQUIREMENTS

A. Grantee will submit quarterly progress reports in a format prescribed by the BSCC. These reports, which will describe progress made on program objectives and include required data, shall be submitted according to the following schedule:

Quarterly Progress Report Periods

1. July 1, 2022 to September 30, 2022
2. October 1, 2022 to December 31, 2022
3. January 1, 2023 to March 31, 2023
4. April 1, 2023 to June 30, 2023
5. July 1, 2023 to September 30, 2023
6. October 1, 2023 to December 31, 2023
7. January 1, 2024 to March 31, 2024
8. April 1, 2024 to June 30, 2024
9. July 1, 2024 to September 30, 2024
10. October 1, 2024 to December 31, 2024
11. January 1, 2025 to March 31, 2025
12. April 1, 2025 to June 30, 2025

Due no later than:

- November 15, 2022
February 15, 2023
May 15, 2023
August 15, 2023
November 15, 2023
February 15, 2024
May 15, 2024
August 15, 2024
November 15, 2024
February 15, 2025
May 15, 2025
August 15, 2025

B. Evaluation Documents

1. Local Evaluation Plan
2. Final Local Evaluation Report

Due no later than:

- January 3, 2023
December 31, 2025

C. Other

Financial Audit Report

Due no later than:

December 31, 2025

6. PROJECT RECORDS

A. The Grantee shall establish an official file for the project. The file shall contain adequate documentation of all actions taken with respect to the project, including copies of this Grant Agreement, approved program/budget modifications, financial records and required reports.

B. The Grantee shall establish separate accounting records and maintain documents and other evidence sufficient to properly reflect the amount, receipt, and disposition of all project funds, including grant funds and any matching funds by the Grantee and the total cost of the project. Source documentation includes copies of all awards, applications, approved modifications, financial records, and narrative reports.

C. Personnel and payroll records shall include the time and attendance reports for all individuals reimbursed under the grant, whether they are employed full-time or part-time. Time and effort reports are also required for all subcontractors and consultants.

D. The grantee shall maintain documentation of donated goods and/or services, including the basis for valuation.

EXHIBIT A: SCOPE OF WORK

- E. Grantee agrees to protect records adequately from fire or other damage. When records are stored away from the Grantee's principal office, a written index of the location of records stored must be on hand and ready access must be assured.
- F. All Grantee records relevant to the project must be preserved a minimum of three (3) years after closeout of the grant project and shall be subject at all reasonable times to inspection, examination, monitoring, copying, excerpting, transcribing, and auditing by the BSCC or designees. If any litigation, claim, negotiation, audit, or other action involving the records has been started before the expiration of the three-year period, the records must be retained until the completion of the action and resolution of all issues which arise from it or until the end of the regular three-year period, whichever is later.

7. CONFLICT OF INTEREST

- A. Existing law prohibits any grantee, subgrantee, partner or like party who participated on the CalVIP Executive Steering Committee (See Appendix A) from receiving funds from the CalVIP grants awarded under this RFP. Applicants who are awarded grants under this RFP are responsible for reviewing the CalVIP ESC membership roster (see Appendix A) and ensuring that no grant dollars are passed through to any entity represented by the members of the CalVIP ESC.
- B. In cases of an actual conflict of interest with an ESC member, the Board may revoke the grant award and legal consequences could exist for the parties involved, including, but not limited to, repayment of the grant award.

8. FINANCIAL AUDIT

Grantees are required to provide the BSCC with a financial audit no later than the end of the contract term, December 31, 2025. The financial audit shall be performed by a Certified Public Accountant or a participating county or city auditor that is organizationally independent from the participating county's or city's project financial management functions. Expenses for this final audit may be reimbursed for actual costs up to \$25,000.

EXHIBIT B: BUDGET DETAIL AND PAYMENT PROVISIONS

1. INVOICING AND PAYMENTS

- A. The Grantee shall be paid in quarterly in arrears by submitting an invoice (Form 201) to the BSCC that outlines actual expenditures claimed for the invoicing period.

Quarterly Invoicing Periods:

1. July 1, 2022 to September 30, 2022
2. October 1, 2022 to December 31, 2022
3. January 1, 2023 to March 31, 2023
4. April 1, 2023 to June 30, 2023
5. July 1, 2023 to September 30, 2023
6. October 1, 2023 to December 31, 2023
7. January 1, 2024 to March 31, 2024
8. April 1, 2024 to June 30, 2024
9. July 1, 2024 to September 30, 2024
10. October 1, 2024 to December 31, 2024
11. January 1, 2025 to March 31, 2025
12. April 1, 2025 to June 30, 2025

Due no later than:

- November 15, 2022
February 15, 2023
May 15, 2023
August 15, 2023
November 15, 2023
February 15, 2024
May 15, 2024
August 15, 2024
November 15, 2024
February 15, 2025
May 15, 2025
August 15, 2025

Final Invoicing Periods*:

13. July 1, 2025 to September 30, 2025
14. October 1, 2025 to December 31, 2025

Due no later than:

- November 15, 2025
February 15, 2026

**Note: Project activity period ends June 30, 2025. The period of July 1, 2025 to December 31, 2025 is for completion of Final Local Evaluation Report and financial audit only.*

- B. All project expenditures (excluding costs associated with the completion of the Final Local Evaluation Report and the financial audit) and all obligated match contributions must be incurred by the end of the grant project period, June 30, 2025, and included on the invoice due August 15, 2025. Project expenditures incurred after June 30, 2025 will not be reimbursed.
- C. The Final Local Evaluation Report is due to BSCC by December 31, 2025. Expenditures incurred for the completion of the Final Local Evaluation Report during the period of July 1, 2025, to December 31, 2025, must be submitted during the Final Invoicing Period(s), with the final invoice due on February 15, 2026. Supporting fiscal documentation will be required for all expenditures claimed on during the Final Invoicing Periods and must be submitted with the final invoice.
- D. The financial audit is due to BSCC by December 31, 2025. Expenditures incurred for the completion of the financial audit during the period of July 1, 2025, to December 31, 2025, must be submitted during the Final Invoicing Periods, with the final invoice due on February 15, 2026. Supporting fiscal documentation will be required for all expenditures claimed during the Final Invoicing Periods and must be submitted with the final invoice.
- D. Grantee shall submit an invoice to the BSCC each invoicing period, even if grant funds are not expended or requested during the invoicing period.
- E. Upon the BSCC's request, supporting documentation must be submitted for project expenditures. Grantees are required to maintain supporting documentation for all expenditures on the project site for the life of the grant and make it readily available for review during BSCC site visits. See Exhibit A. Scope of Work, Item 6. Project Records.

2. GRANT AMOUNT AND LIMITATION

EXHIBIT B: BUDGET DETAIL AND PAYMENT PROVISIONS

- A. In no event shall the BSCC be obligated to pay any amount in excess of the grant award. Grantee waives any and all claims against the BSCC, and the State of California on account of project costs that may exceed the sum of the grant award.
- B. Under no circumstance will a budget item change be authorized that would cause the project to exceed the amount of the grant award identified in this Grant Agreement.

3. BUDGET CONTINGENCY CLAUSE

- A. This grant agreement is valid through CalVIP funding generated from the General Fund. The Grantee agrees that the BSCC's obligation to pay any sum to the grantee under any provision of this agreement is contingent upon the availability of sufficient funding granted through the passage of Assembly Bill 129 (Statutes of 2021, Chapter 21), also known as the California Budget Act of 2021. It is mutually agreed that if the Budget Act of the current year and/or any subsequent years covered under this Grant Agreement does not appropriate sufficient funds for the program, this Grant Agreement shall be of no further force and effect. In this event, the BSCC shall have no liability to pay any funds whatsoever to Grantee or to furnish any other considerations under this Agreement and Grantee shall not be obligated to perform any provisions of this Grant Agreement.
- B. If CalVIP funding is reduced or falls below estimates contained within the CalVIP Request for Proposals, the BSCC shall have the option to either cancel this Grant Agreement with no liability occurring to the BSCC or offer an amendment to this agreement to the Grantee to reflect a reduced amount.
- C. If BSCC cancels the agreement pursuant to Paragraph 3(B) or Grantee does not agree to an amendment in accordance with the option provided by Paragraph 3(B), it is mutually agreed that the Grant Agreement shall have no further force and effect. In this event, the BSCC shall have no liability to pay any funds whatsoever to Grantee or to furnish any other considerations under this Agreement and Grantee shall not be obligated to perform any provisions of this Grant Agreement except that Grantee shall be required to maintain all project records required by Paragraph 6 of Exhibit A for a period of three (3) years following the termination of this agreement.

4. PROJECT COSTS

- A. Grantee is responsible for ensuring that actual expenditures are for eligible project costs. "Eligible" and "ineligible" project costs are set forth in the July 2020 BSCC Grant Administration Guide, which can be found under Quick Links here:

https://www.bscc.ca.gov/s_correctionsplanningandprograms/

The provisions of the BSCC Grant Administration Guide are incorporated by reference into this agreement and Grantee shall be responsible for adhering to the requirements set forth therein. To the extent any of the provisions of the BSCC Grant Administration Guide and this agreement conflict, the language in this agreement shall prevail.

- B. Grantee is responsible for ensuring that invoices submitted to the BSCC claim actual expenditures for eligible project costs.
- C. Grantee shall, upon demand, remit to the BSCC any grant funds not expended for eligible project costs or an amount equal to any grant funds expended by the Grantee in violation of the terms, provisions, conditions or commitments of this Grant Agreement.
- D. Grant funds must be used to support new program activities or to augment existing funds that expand current program activities. Grant funds shall not replace (supplant) any federal, state and/or local funds that have been appropriated for the same purpose. Violations can result in

EXHIBIT B: BUDGET DETAIL AND PAYMENT PROVISIONS

recoupment of monies provided under this grantor suspension of future program funding through BSCC grants.

5. PROMPT PAYMENT CLAUSE

Payment will be made in accordance with, and within the time specified in, Government Code Chapter 4.5, commencing with Section 927.

6. WITHHOLDING OF GRANT DISBURSEMENTS

- A. The BSCC may withhold all or any portion of the grant funds provided by this Grant Agreement in the event the Grantee has materially and substantially breached the terms and conditions of this Grant Agreement.
- B. At such time as the balance of state funds allocated to the Grantee reaches five percent (5%), the BSCC may withhold that amount as security, to be released to the Grantee upon compliance with all grant provisions, including:
 - 1) submittal and approval of the final invoice;
 - 2) submittal and approval of the final progress report; and
 - 3) submittal and approval of any additional required reports, including but not limited to the Final Local Evaluation Report and the financial audit.
- C. The BSCC will not reimburse Grantee for costs identified as ineligible for grant funding. If grant funds have been provided for costs subsequently deemed ineligible, the BSCC may either withhold an equal amount from future payments to the Grantee or require repayment of an equal amount to the State by the Grantee.
- D. In the event that grant funds are withheld from the Grantee, the BSCC’s Executive Director or designee shall notify the Grantee of the reasons for withholding and advise the Grantee of the time within which the Grantee may remedy the failure or violation leading to the withholding.

7. PROJECT BUDGET

BSCC Budget Line Item	A. Grant Funds	B. Match	C. Total (A+B)
1. Salaries and Benefits	\$1,211,556	\$1,245,512	\$2,457,068
2. Services and Supplies	\$4,800	\$600	5,400
3. Health and Wellness	\$0	\$0	\$0
4. Professional Services or Public Agency Subcontracts	\$0	\$15,000	\$15,000
5. Non-Governmental Organization (NGO) Subcontracts	\$1,569,301	\$1,596,805	\$3,166,106
6. Equipment/Fixed Assets	\$140,000	\$0	\$140,000
7. Project Evaluation	\$204,796	\$0	\$204,796
8. Financial Audit	\$0	\$0	\$0
9. Other (Travel, Training, etc.)	\$0	\$42,000	\$42,000
10. Indirect Costs	\$0	\$245,707	\$245,707
TOTALS	\$3,130,453	\$3,145,624	\$6,276,077

EXHIBIT C: GENERAL TERMS AND CONDITIONS (04/2017)

1. **APPROVAL:** This Agreement is of no force or effect until signed by both parties and approved by the Department of General Services, if required. Contractor may not commence performance until such approval has been obtained.
2. **AMENDMENT:** No amendment or variation of the terms of this Agreement shall be valid unless made in writing, signed by the parties and approved as required. No oral understanding or Agreement not incorporated in the Agreement is binding on any of the parties.
3. **ASSIGNMENT:** This Agreement is not assignable by the Contractor, either in whole or in part, without the consent of the State in the form of a formal written amendment.
4. **AUDIT:** Contractor agrees that the awarding department, the Department of General Services, the Bureau of State Audits, or their designated representative shall have the right to review and to copy any records and supporting documentation pertaining to the performance of this Agreement. Contractor agrees to maintain such records for possible audit for a minimum of three (3) years after final payment, unless a longer period of records retention is stipulated. Contractor agrees to allow the auditor(s) access to such records during normal business hours and to allow interviews of any employees who might reasonably have information related to such records. Further, Contractor agrees to include a similar right of the State to audit records and interview staff in any subcontract related to performance of this Agreement. (Gov. Code §8546.7, Pub. Contract Code §10115 et seq., CCR Title 2, Section 1896).
5. **INDEMNIFICATION:** Contractor agrees to indemnify, defend and save harmless the State, its officers, agents and employees from any and all claims and losses accruing or resulting to any and all contractors, subcontractors, suppliers, laborers, and any other person, firm or corporation furnishing or supplying work services, materials, or supplies in connection with the performance of this Agreement, and from any and all claims and losses accruing or resulting to any person, firm or corporation who may be injured or damaged by Contractor in the performance of this Agreement.
6. **DISPUTES:** Contractor shall continue with the responsibilities under this Agreement during any dispute.
7. **TERMINATION FOR CAUSE:** The State may terminate this Agreement and be relieved of any payments should the Contractor fail to perform the requirements of this Agreement at the time and in the manner herein provided. In the event of such termination, the State may proceed with the work in any manner deemed proper by the State. All costs to the State shall be deducted from any sum due the Contractor under this Agreement and the balance, if any, shall be paid to the Contractor upon demand.
8. **INDEPENDENT CONTRACTOR:** Contractor, and the agents and employees of Contractor, in the performance of this Agreement, shall act in an independent capacity and not as officers or employees or agents of the State.
9. **RECYCLING CERTIFICATION:** The Contractor shall certify in writing under penalty of perjury, the minimum, if not exact, percentage of post-consumer material as defined in the Public Contract Code Section 12200, in products, materials, goods, or supplies offered or sold to the State regardless of whether the product meets the requirements of Public Contract Code Section 12209. With respect to printer or duplication cartridges that comply with the requirements of Section 12156(e), the certification required by this subdivision shall specify that the cartridges so comply (Pub. Contract Code §12205).
10. **NON-DISCRIMINATION CLAUSE:** During the performance of this Agreement, Contractor and its subcontractors shall not deny the contract's benefits to any person on the basis of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic

EXHIBIT C: GENERAL TERMS AND CONDITIONS (04/2017)

information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status, nor shall they discriminate unlawfully against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation, or military and veteran status. Contractor shall insure that the evaluation and treatment of employees and applicants for employment are free of such discrimination. Contractor and subcontractors shall comply with the provisions of the Fair Employment and Housing Act (Gov. Code §12900 et seq.), the regulations promulgated thereunder (Cal. Code Regs., tit. 2, §11000 et seq.), the provisions of Article 9.5, Chapter 1, Part 1, Division 3, Title 2 of the Government Code (Gov. Code §§11135-11139.5), and the regulations or standards adopted by the awarding state agency to implement such article. Contractor shall permit access by representatives of the Department of Fair Employment and Housing and the awarding state agency upon reasonable notice at any time during the normal business hours, but in no case less than 24 hours' notice, to such of its books, records, accounts, and all other sources of information and its facilities as said Department or Agency shall require to ascertain compliance with this clause. Contractor and its subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other agreement. (See Cal. Code Regs., tit. 2, §11105.)

Contractor shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under the Agreement.

11. **CERTIFICATION CLAUSES:** The CONTRACTOR CERTIFICATION CLAUSES contained in the document [CCC 04/2017](#) are hereby incorporated by reference and made a part of this Agreement by this reference as if attached hereto.
12. **TIMELINESS:** Time is of the essence in this Agreement.
13. **COMPENSATION:** The consideration to be paid Contractor, as provided herein, shall be in compensation for all of Contractor's expenses incurred in the performance hereof, including travel, per diem, and taxes, unless otherwise expressly so provided.
14. **GOVERNING LAW:** This contract is governed by and shall be interpreted in accordance with the laws of the State of California.
15. **ANTITRUST CLAIMS:** The Contractor by signing this agreement hereby certifies that if these services or goods are obtained by means of a competitive bid, the Contractor shall comply with the requirements of the Government Codes Sections set out below.
 - A. The Government Code Chapter on Antitrust claims contains the following definitions:
 - 1) "Public purchase" means a purchase by means of competitive bids of goods, services, or materials by the State or any of its political subdivisions or public agencies on whose behalf the Attorney General may bring an action pursuant to subdivision (c) of Section 16750 of the Business and Professions Code.
 - 2) "Public purchasing body" means the State or the subdivision or agency making a public purchase. Government Code Section 4550.
 - B. In submitting a bid to a public purchasing body, the bidder offers and agrees that if the bid is accepted, it will assign to the purchasing body all rights, title, and interest in and to all causes of action it may have under Section 4 of the Clayton Act (15 U.S.C. Sec. 15) or under the Cartwright Act (Chapter 2 (commencing with Section 16700) of Part 2 of Division 7 of the Business and Professions Code), arising from purchases of goods, materials, or services by the bidder for sale to the purchasing body pursuant to the bid. Such assignment shall be made and become effective

EXHIBIT C: GENERAL TERMS AND CONDITIONS (04/2017)

at the time the purchasing body tenders final payment to the bidder. Government Code Section 4552.

- C. If an awarding body or public purchasing body receives, either through judgment or settlement, a monetary recovery for a cause of action assigned under this chapter, the assignor shall be entitled to receive reimbursement for actual legal costs incurred and may, upon demand, recover from the public body any portion of the recovery, including treble damages, attributable to overcharges that were paid by the assignor but were not paid by the public body as part of the bid price, less the expenses incurred in obtaining that portion of the recovery. Government Code Section 4553.
- D. Upon demand in writing by the assignor, the assignee shall, within one year from such demand, reassign the cause of action assigned under this part if the assignor has been or may have been injured by the violation of law for which the cause of action arose and (a) the assignee has not been injured thereby, or (b) the assignee declines to file a court action for the cause of action. See Government Code Section 4554.

16. CHILD SUPPORT COMPLIANCE ACT: For any Agreement in excess of \$100,000, the contractor acknowledges in accordance with Public Contract Code 7110, that:

- A. The contractor recognizes the importance of child and family support obligations and shall fully comply with all applicable state and federal laws relating to child and family support enforcement, including, but not limited to, disclosure of information and compliance with earnings assignment orders, as provided in Chapter 8 (commencing with section 5200) of Part 5 of Division 9 of the Family Code; and
- B. The contractor, to the best of its knowledge is fully complying with the earnings assignment orders of all employees and is providing the names of all new employees to the New Hire Registry maintained by the California Employment Development Department.

17. UNENFORCEABLE PROVISION: In the event that any provision of this Agreement is unenforceable or held to be unenforceable, then the parties agree that all other provisions of this Agreement have force and effect and shall not be affected thereby.

18. PRIORITY HIRING CONSIDERATIONS: If this Contract includes services in excess of \$200,000, the Contractor shall give priority consideration in filling vacancies in positions funded by the Contract to qualified recipients of aid under Welfare and Institutions Code Section 11200 in accordance with Pub. Contract Code §10353.

19. SMALL BUSINESS PARTICIPATION AND DVBE PARTICIPATION REPORTING REQUIREMENTS:

- A. If for this Contract Contractor made a commitment to achieve small business participation, then Contractor must within 60 days of receiving final payment under this Contract (or within such other time period as may be specified elsewhere in this Contract) report to the awarding department the actual percentage of small business participation that was achieved. (Govt. Code § 14841.)
- B. If for this Contract Contractor made a commitment to achieve disabled veteran business enterprise (DVBE) participation, then Contractor must within 60 days of receiving final payment under this Contract (or within such other time period as may be specified elsewhere in this Contract) certify in a report to the awarding department: (1) the total amount the prime Contractor received under the Contract; (2) the name and address of the DVBE(s) that participated in the performance of the Contract; (3) the amount each DVBE received from the prime Contractor; (4) that all payments under the Contract have been made to the DVBE; and (5) the actual

EXHIBIT C: GENERAL TERMS AND CONDITIONS (04/2017)

percentage of DVBE participation that was achieved. A person or entity that knowingly provides false information shall be subject to a civil penalty for each violation. (Mil. & Vets. Code § 999.5(d); Govt. Code § 14841.)

- 20. LOSS LEADER:** If this contract involves the furnishing of equipment, materials, or supplies then the following statement is incorporated: It is unlawful for any person engaged in business within this state to sell or use any article or product as a “loss leader” as defined in Section 17030 of the Business and Professions Code. (PCC 10344(e).)

EXHIBIT D: SPECIAL TERMS AND CONDITIONS

1. GRANTEE'S GENERAL RESPONSIBILITY

- A. Grantee agrees to comply with all terms and conditions of this Grant Agreement. Review and approval by the BSCC are solely for the purpose of proper administration of grant funds and shall not be deemed to relieve or restrict the Grantee's responsibility.
- B. Grantee is responsible for the performance of all project activities identified in Attachment 1: CalVIP Request for Proposals Request for Proposals and Attachment 2: CalVIP Grant Proposal.
- C. Grantee shall immediately advise the BSCC of any significant problems or changes that arise during the course of the project.

2. GRANTEE ASSURANCES AND COMMITMENTS

- A. Compliance with Laws and Regulations
This Grant Agreement is governed by and shall be interpreted in accordance with the laws of the State of California. Grantee shall at all times comply with all applicable State laws, rules and regulations, and all applicable local ordinances.
- B. Fulfillment of Assurances and Declarations
Grantee shall fulfill all assurances, declarations, representations, and statements made by the Grantee in Attachment 1: CalVIP Request for Proposals Request for Proposals and Attachment 2: CalVIP Proposal, documents, amendments, approved modifications, and communications filed in support of its request for grant funds.
- C. Permits and Licenses
Grantee agrees to procure all permits and licenses necessary to complete the project, pay all charges and fees, and give all notices necessary or incidental to the due and lawful proceeding of the project work.

3. POTENTIAL SUBCONTRACTORS

- A. In accordance with the provisions of this Grant Agreement, the Grantee may subcontract for services needed to implement and/or support program activities. Grantee agrees that in the event of any inconsistency between this Grant Agreement and Grantee's agreement with a subcontractor, the language of this Grant Agreement will prevail.
- B. Nothing contained in this Grant Agreement or otherwise, shall create any contractual relation between the BSCC and any subcontractors, and no subcontract shall relieve the Grantee of his responsibilities and obligations hereunder. The Grantee agrees to be as fully responsible to the BSCC for the acts and omissions of its subcontractors and of persons either directly or indirectly employed by any of them as it is for the acts and omissions of persons directly employed by the Grantee. The Grantee's obligation to pay its subcontractors is an independent obligation from the BSCC's obligation to make payments to the Grantee. As a result, the BSCC shall have no obligation to pay or to enforce the payment of any moneys to any subcontractor.
- C. Grantee shall ensure that all subcontractors comply with the eligibility requirements stated in the CalVIP RFP and described in Appendix B.
- D. Grantee assures that for any subcontract awarded by the Grantee, such insurance and fidelity bonds, as is customary and appropriate, will be obtained.
- E. Grantee agrees to place appropriate language in all subcontracts for work on the project requiring the Grantee's subcontractors to:
 - 1) Books and Records

EXHIBIT D: SPECIAL TERMS AND CONDITIONS

Maintain adequate fiscal and project books, records, documents, and other evidence pertinent to the subcontractor's work on the project in accordance with generally accepted accounting principles. Adequate supporting documentation shall be maintained in such detail so as to permit tracing transactions from the invoices, to the accounting records, to the supporting documentation. These records shall be maintained for a minimum of three (3) years after the acceptance of the final grant project audit under the Grant Agreement and shall be subject to examination and/or audit by the BSCC or designees, state government auditors or designees, or by federal government auditors or designees.

2) Access to Books and Records

Make such books, records, supporting documentations, and other evidence available to the BSCC or designee, the State Controller's Office, the Department of General Services, the Department of Finance, California State Auditor, and their designated representatives during the course of the project and for a minimum of three (3) years after acceptance of the final grant project audit. The Subcontractor shall provide suitable facilities for access, monitoring, inspection, and copying of books and records related to the grant-funded project.

4. PROJECT ACCESS

Grantee shall ensure that the BSCC, or any authorized representative, will have suitable access to project activities, sites, staff and documents at all reasonable times during the grant period including those maintained by subcontractors. Access to program records will be made available by both the grantee and the subcontractors for a period of three (3) years following the end of the grant period.

5. ACCOUNTING AND AUDIT REQUIREMENTS

- A. Grantee agrees that accounting procedures for grant funds received pursuant to this Grant Agreement shall be in accordance with generally accepted government accounting principles and practices, and adequate supporting documentation shall be maintained in such detail as to provide an audit trail. Supporting documentation shall permit the tracing of transactions from such documents to relevant accounting records, financial reports and invoices.
- B. Grantees are required to provide the BSCC with a financial audit no later than the end of the contract term, December 31, 2025. The financial audit shall be performed by a Certified Public Accountant or a participating county or city auditor that is organizationally independent from the participating county's or city's project financial management functions. Expenses for this final audit may be reimbursed for actual costs up to \$25,000
- C. The BSCC reserves the right to call for a program or financial audit at any time between the execution of this Grant Agreement and three years following the end of the grant period. At any time, the BSCC may disallow all or part of the cost of the activity or action determined to not be in compliance with the terms and conditions of this Grant Agreement or take other remedies legally available.

6. DEBARMENT, FRAUD, THEFT OR EMBEZZLEMENT

It is the policy of the BSCC to protect grant funds from unreasonable risks of fraudulent, criminal, or other improper use. As such, the Board will not enter into contracts or provide reimbursement to grantees that have been:

1. debarred by any federal, state, or local government entities during the period of debarment; or
2. convicted of fraud, theft, or embezzlement of federal, state, or local government grant funds for a period of three years following conviction.

EXHIBIT D: SPECIAL TERMS AND CONDITIONS

Furthermore, the BSCC requires grant recipients to provide an assurance that there has been no applicable debarment, disqualification, suspension, or removal from a federal, state or local grant program on the part of the grantee at the time of application and that the grantee will immediately notify the BSCC should such debarment or conviction occur during the term of the Grant contract.

BSCC also requires that all grant recipients include, as a condition of award to a subgrantee or subcontractor, a requirement that the subgrantee or subcontractor will provide the same assurances to the grant recipient. If a grant recipient wishes to consider a subgrantee or subcontractor that has been debarred or convicted, the grant recipient must submit a written request for exception to the BSCC along with supporting documentation.

All Grantees must have on file with the BSCC a completed and signed Certification of Compliance with BSCC Policies on Debarment, Fraud, Theft and Embezzlement (Required as Attachment E of the original Proposal Package).

7. MODIFICATIONS

No change or modification in the project will be permitted without prior written approval from the BSCC. Changes may include modification to project scope, changes to performance measures, compliance with collection of data elements, and other significant changes in the budget or program components contained in Attachment 1: CalVIP Request for Proposals Request for Proposals and Attachment 2: CalVIP Proposal.

8. TERMINATION

- A. This Grant Agreement may be terminated by the BSCC at any time after grant award and prior to completion of project upon action or inaction by the Grantee that constitutes a material and substantial breach of this Grant Agreement. Such action or inaction includes but is not limited to:
- 1) substantial alteration of the scope of the grant project without prior written approval of the BSCC;
 - 2) refusal or inability to complete the grant project in a manner consistent with Attachment 1: CalVIP Request for Proposals Request for Proposals and Attachment 2: CalVIP Proposal, or approved modifications;
 - 3) failure to provide the required local match share of the total project costs; and
 - 4) failure to meet prescribed assurances, commitments, recording, accounting, auditing, and reporting requirements of the Grant Agreement.
- B. Prior to terminating the Grant Agreement under this provision, the BSCC shall provide the Grantee at least 30 calendar days written notice stating the reasons for termination and effective date thereof. The Grantee may appeal the termination decision in accordance with the instructions listed in Exhibit D: Special Terms and Conditions, Number 8. Settlement of Disputes.

9. SETTLEMENT OF DISPUTES

- A. The parties shall deal in good faith and attempt to resolve potential disputes informally. If the dispute persists, the Grantee shall submit to the BSCC Corrections Planning and Grant Programs Division Deputy Director a written demand for a final decision regarding the disposition of any dispute between the parties arising under, related to, or involving this Grant Agreement. Grantee's written demand shall be fully supported by factual information. The BSCC Corrections Planning and Grant Programs Division Deputy Director shall have 30 days

EXHIBIT D: SPECIAL TERMS AND CONDITIONS

after receipt of Grantee's written demand invoking this Section "Disputes" to render a written decision. If a written decision is not rendered within 30 days after receipt of the Grantee's demand, it shall be deemed a decision adverse to the Grantee's contention. If the Grantee is not satisfied with the decision of the BSCC Corrections Planning and Grant Programs Division Deputy Director, the Grantee may appeal the decision, in writing, within 15 days of its issuance (or the expiration of the 30-day period in the event no decision is rendered), to the BSCC Executive Director, who shall have 45 days to render a final decision. If the Grantee does not appeal the decision of the BSCC Corrections Planning and Grant Programs Division Deputy Director, the decision shall be conclusive and binding regarding the dispute and the Contractor shall be barred from commencing an action in court, or with the Victims Compensation Government Claims Board, for failure to exhaust Grantee's administrative remedies.

- B. Pending the final resolution of any dispute arising under, related to or involving this Grant Agreement, Grantee agrees to diligently proceed with the performance of this Grant Agreement, including the providing of services in accordance with the Grant Agreement. Grantee's failure to diligently proceed in accordance with the State's instructions regarding this Grant Agreement shall be considered a material breach of this Grant Agreement.
- C. Any final decision of the State shall be expressly identified as such, shall be in writing, and shall be signed by the Executive Director, if an appeal was made. If the Executive Director fails to render a final decision within 45 days after receipt of the Grantee's appeal for a final decision, it shall be deemed a final decision adverse to the Grantee's contentions. The State's final decision shall be conclusive and binding regarding the dispute unless the Grantee commences an action in a court of competent jurisdiction to contest such decision within 90 days following the date of the final decision or one (1) year following the accrual of the cause of action, whichever is later.
- D. The dates of decision and appeal in this section may be modified by mutual consent, as applicable, excepting the time to commence an action in a court of competent jurisdiction.

9. UNION ACTIVITIES

For all agreements, except fixed price contracts of \$50,000 or less, the Grantee acknowledges that applicability of Government Code §§16654 through 16649 to this Grant Agreement and agrees to the following:

- A. No State funds received under the Grant Agreement will be used to assist, promote or deter union organizing.
- B. Grantee will not, for any business conducted under the Grant Agreement, use any State property to hold meetings with employees or supervisors, if the purpose of such meetings is to assist, promote or deter union organizing, unless the State property is equally available to the general public for holding meetings.
- C. If Grantee incurs costs or makes expenditures to assist, promote or deter union organizing, Grantee will maintain records sufficient to show that no reimbursement from State funds has been sought for these costs, and that Grantee shall provide those records to the Attorney General upon request.

10. WAIVER

The parties hereto may waive any of their rights under this Grant Agreement unless such waiver is contrary to law, provided that any such waiver shall be in writing and signed by the party making such waiver.

California Violence Intervention and Prevention (CalVIP) Grant Proposal

CalVIP Proposal Cover Sheet

Submitted by:
CITY OF SALINAS

Grant Dollars Requested:
\$3,130,453

Date Submitted:
February 11, 2022

CalVIP Applicant Information Form

A. APPLICANT:		B. TAX IDENTIFICATION NUMBER:	
NAME OF APPLICANT City of Salinas		TAX IDENTIFICATION # 94-6000412	
STREET ADDRESS 200 Lincoln Ave.	CITY Salinas	STATE CA	ZIP CODE 93901
MAILING ADDRESS (if different) SAA	CITY	STATE	ZIP CODE
APPLICANT TYPE: <input type="checkbox"/> COMMUNITY-BASED ORGANIZATION (CBO) <input checked="" type="checkbox"/> CITY			
C. CBO APPLICANTS ONLY – LOCATION OF RESIDENTS RECEIVING SERVICES (MUST BE CITY OR CITIES LISTED IN TABLE 1):			
D. CBO APPLICANTS ONLY – LIST ANY APPLICATIONS WHERE YOU ARE NAMED AS A SUB-RECIPIENT			
E. PROJECT TITLE:	City of Salinas Cross Sector Violence Intervention Program		
F. STRATEGY TO BE IMPLEMENTED:	Youth mentorship, Parenting development for parents of target youth population, hospital based violence intervention, Increase protective factors and reduce risk factors for behavioral, emotional, academic, and social problems. Job Skills Development (Construction)		
G. PROJECT SUMMARY (100-150 words):			
<p>The Salinas Police Department (SPD) will develop and implement a juvenile diversion program to provide intervention programs for at-risk youth exhibiting delinquent behavior and create a new Community Outreach Team to reduce violence, support intervention activities/services, and build community trust. The Natividad Medical Foundation will expand its hospital-based violence intervention program, CHOICE, housed at Natividad Medical Center, a county-owned 172-bed acute care hospital with a Level II Trauma Center, through a peer-based case management and trauma-informed support services to reduce retaliation and prevent re-injury. Partners for Peace (P4P) will provide the Parent Project® program for the parents/caregivers of youth aged 11 to 17 exhibiting dangerous and out-of-control behaviors and expand the Step-Up mentoring program youth aged 11-14 who display two or more high risk behaviors. Rancho Cielo will expand the Tiny Home construction program providing high risk youth with a high school diploma, needed wrap around services, and construction skills.</p>			
G. KEY PARTNER AGENCIES (if applicable):	Name: Partner for Peace	Letter of Commitment: <input checked="" type="checkbox"/>	
	Name: Natividad Medical Foundation	Letter of Commitment: <input checked="" type="checkbox"/>	
	Name: Rancho Cielo Youth Campus	Letter of Commitment: <input checked="" type="checkbox"/>	
	Name: Monterey County Health Department	Letter of Commitment: <input checked="" type="checkbox"/>	
	Name:	Letter of Commitment: <input type="checkbox"/>	
	Name:	Letter of Commitment: <input type="checkbox"/>	
H. TYPE OF PROJECT:	<input checked="" type="checkbox"/> NEW <input type="checkbox"/> ENHANCEMENT <input checked="" type="checkbox"/> EXPANSION		
I. GRANT FUNDS REQUESTED:	\$ 3,130,453	J. MATCH FUNDS:	\$ 3,145,624
K. CITY APPLICANTS ONLY – PASS-THROUGH AMOUNT:	\$ 1,774,097	56%	
L. PROJECT DIRECTOR:			
NAME Jose Arreola	TITLE Community Safety Administrator	TELEPHONE NUMBER (direct line) (831) 758-7396	

STREET ADDRESS 200 Lincoln Ave.		CITY Salinas	
STATE CA	ZIP CODE 93901	EMAIL ADDRESS jose.arreola@ci.salinas.ca.us	

M. FINANCIAL OFFICER:

NAME Mark Roberts	TITLE Finance Director	TELEPHONE NUMBER (direct line) (831)758-7420	
STREET ADDRESS 200 Lincoln Ave.		CITY Salinas	
STATE CA	ZIP CODE 93901	EMAIL ADDRESS markr@ci.salinas.ca.us	
PAYMENT MAILING ADDRESS (if different) SAA	CITY	STATE	ZIP CODE

N. DAY-TO-DAY PROGRAM CONTACT:

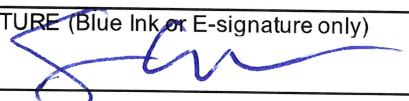
NAME Jose Arreola	TITLE Community Safety Administrator	TELEPHONE NUMBER (direct line) (831) 758-7396	
STREET ADDRESS 200 Lincoln Ave.		CITY Salinas	
STATE CA	ZIP CODE 93901	EMAIL ADDRESS jose.arreola@ci.salinas.ca.us	

O. DAY-TO-DAY FISCAL CONTACT:

NAME Julia Estrada	TITLE	TELEPHONE NUMBER (direct line) (831) 758-7421	
STREET ADDRESS 200 Lincoln Ave.		CITY Salinas	
STATE CA	ZIP CODE 93901	EMAIL ADDRESS juliae@ci.salinas.ca.us	

P. AUTHORIZED SIGNATURE*:

By signing this application, I hereby certify I am vested by the Applicant with the authority to enter into contract with the BSCC, and the grantee and any subcontractors will abide by the laws, policies, and procedures governing this funding.

NAME OF AUTHORIZED OFFICER Steve Carrigan	TITLE City Manager	TELEPHONE NUMBER (831) 758-7412	
STREET ADDRESS 200 Lincoln Ave.		STATE CA	ZIP CODE 93901
EMAIL ADDRESS steveca@ci.salinas.ca.us			
SIGNATURE (Blue Ink or E-signature only) 		DATE 02/10/22	

* Authorized Signature: Must be a representative with the authority to sign documents and obligate the applicant.

**City of Salinas
CalVIP Program Narrative**

Gang and gun-related violence has been exceptionally high in Salinas, the county seat of Monterey County, over the past 6-7 years. After a noticeable decrease in 2019, homicides, shootings, and aggravated assaults are surging again, particularly among youth and young adults; homicide rose 67% from 2020 to 2021. The Community Safety Division, Salinas Police Department, and community partners Rancho Cielo, Partners for Peace, and the Natividad Foundation are pleased to submit this proposal.

Description of Community Need

Salinas is a mid-size city of 163,542, of which 31% are under 18 and 79% are Hispanic (U.S. Census Bureau QuickFacts, 2021). Nearly 19% of our residents live below the poverty level, 70% of Salinas families speak a language other than English at home, and 29% are not U.S. citizens. As a result, many withdraw from community and school life and live with fears of being deported. Young people are continually recruited into gangs, which number at least 22 in Salinas with over 3500 members. Violence in the city is fueled by running conflicts between the Norteños and Sureños, criminal activities of those in the gang life, and easy access to firearms.

Historically, violence peaked in Salinas in 2015, when there were 40 homicides, 34 the result of shootings, and an unprecedented Part I violent crime rate of 697.7 per 100,000 residents. Amid many prevention, intervention, and suppression strategies shepherded by the Community Alliance for Safety and Peace (CASP) co-chaired by the Mayor of Salinas and District 1 County Supervisor, those very high numbers dropped to 8 homicides in 2019 and a violent crime rate of 480.8 per 100,000. Unfortunately, it appears that 2019 was an outlier year. As shown in Table 1, homicides increased to 15 in 2021, up from 8-9 in the previous two years, and aggravated assaults rose by 13%.

We closely track the number of fatal and non-fatal shootings as a gold standard for assessing violent crime trends over time. They

Table 1: Part I Violent Crimes in Salinas, 2015-2021

	2015	2016	2017	2018	2019	2020	2021
Homicide	40	36	29	19	8	9	15
Rape	76	86	71	100	66	69	70
Robbery	369	325	358	321	241	233	235
Agg. Assault	613	559	564	541	467	556	563
Total	1098	1006	1022	981	782	867	883
Per 100,000	694.1	631.5	637.1	607.3	480.8	529.3	535.3

also follow the trend noted in the Part 1 violent crime statistics, with a major drop in shootings in 2019 followed by a steep rise. The city experienced just five fatal shootings

Table 2: Shootings in Salinas, 2015-2021

	2015	2016	2017	2018	2019	2020	2021
Fatal shootings	34	31	23	16	5	9	12
Non-fatal shootings	120	104	89	83	54	89	87
Total	154	135	112	99	59	98	99
Rate per 100,000	97.4	84.8	69.8	61.3	36.3	59.8	60.0

in 2015 and a 140% jump to 12 just two years later (Table 2).

COVID arrived in the county in March 2020 and disproportionality hit Salinas residents and the Hispanic agricultural community. Of the county's 68,854 confirmed cases to date, 44% of them were in Salinas, which has 38% of the county's population. Sheltering-in-place and remote learning highlighted inequities among our residents. Remote learning in our more disadvantaged neighborhoods, particularly East Salinas, is complicated by a lack of internet access, devices, and environments conducive to learning, and school disengagement is a huge concern.

Ongoing crime analysis, shooting reviews, and CASP's strategic planning processes have identified the primary factors that contribute to violence, our main target population, and service gaps. The conclusions of a Problem Analysis of homicides and shootings covering 2010-2013 indicated that Salinas's violence problem is gang violence perpetrated primarily by Hispanic males in their late teens and early 20s with extensive criminal histories (Roehl *et al.*, 2014). In 2017-2019, 38-42% of the known victims in shooting incidents were between 10 and 24, and 43%-65% of the known suspects were between 10 and 24 years of age. In 2019 NIH cohort study, 600 Salinas teens reported gang membership at 2-3% of youth in grades 8 to 10. However, gang exposure through friends was reported by 18 to 21% of the same youth (Minnis *et al.*, 2020). Known risk factors for gang involvement in Salinas include poverty, low literacy, high truancy, poor school performance, family dysfunction, drug use, population density, and lack of affordable housing.

Based on this knowledge, our target population is youth and young adults aged 10 to 24, particularly those with high-risk factors of delinquency, school failure, and poverty. These are the members of our community at highest risk of perpetrating violence or being a victim of it. They may live anywhere in the city, but many will reside in East Salinas, where much of our violence occurs, and come from Hispanic families. Each

year, we will serve at least 250 high-risk youth through the proposed project and 120 of their parents or caregivers, for a total of 1,060 people over the three year project period. These services are hospital-based violence intervention, parent education, youth education, job skills training, community policing and outreach, and law enforcement-based juvenile diversion. Hundreds of community members will also receive information and assistance through police-community outreach activities.

Project Description

The proposed multi-faceted project will be implemented by the Salinas Police Department and three community-based organizations with long records of service and strong ties to the target population. Their proposed activities are described below.

Natividad Foundation: Hospital-based violence intervention program. Natividad Foundation requests funds to continue and expand its hospital-based violence intervention program, CHOICE, housed at Natividad Medical Center, a county-owned 172-bed acute care hospital with a Level II Trauma Center. Since 2015, CHOICE has provided victims of violent crime (shootings, stabbings, and blunt force trauma primarily) peer-based case management and trauma-informed support services for 6-12 months to reduce retaliation, prevent re-injury or homicide, and promote alternatives to violence. It is an evidence-based program patterned after San Francisco General Hospital's Wraparound program, which has been found to demonstrate sustained recidivism reduction and success in addressing client needs in a traditionally underserved population (Juillard *et al*, 2016; Purtle *et al*, 2013; Cooper, Eslinger, & Stolley, 2006).

In 2020, 222 victims of violence were treated and assessed at the Trauma Center; 104 (47%) were eligible for CHOICE services, and 29 (28%) accepted services. These victims were primarily Hispanic (93%), male (91%), and from the two highest poverty zip codes in Salinas. The CHOICE Team coordinates with the program's team of physicians, nurses, social workers, and chaplains; mobilizes community-based violence prevention, intervention, and reduction in Monterey County; and is a member of CASP and other county multidisciplinary action groups.

With CalVIP funds, CHOICE expects to screen 80 victims of violence and enroll 40 in the program each year. Intervention Specialists connect with the victim within one hour of their emergency room arrival where possible, offering support during and after

their hospital stay. The Intervention Specialists are bilingual, bicultural individuals who have been exposed to violence in their own lives. A tiered approach based on risk is used to assess clients' levels of recovery, needs, and risks. Tiers vary in the frequency of staff contact (1-3 times/week), client needs, and the duration of services (0-12 months). Intervention Specialists develop concrete objectives for each client, collaborate with service providers to coordinate multidisciplinary services and referrals, provide wrap-around services and intensive case management, and develop a supportive, mentoring relationship. Participant services and outcomes are tracked through the hospital's electronic health record, with recidivism assessed at 6-months post-injury. CalVIP funds will be used to support a Project Director to improve team supervision, fiscal oversight, and community mobilization around violence reduction. This is a position the CHOICE program has never had and could benefit greatly from.

Partners for Peace: Parent Education and youth mentoring. Partners for Peace (P4P) is a 27-year old non-profit focused on building strong families for a peaceful community. It offers prevention and intervention classes for parents/caregivers and youth. Research has shown that gang involvement is partially due to a breakdown in families and a lack of positive role models. It is critical to teach and support parents/caregivers to develop strategies to ensure the success of their children.

With CalVIP funds, P4P will deliver an evidence-based/informed family skills and parenting training program for parents/caregivers of high risk (i.e., adjudicated, court referred, expelled from school) youth (Kumpfer *et al*, 2008; Kumpfer & Magalhaes, 2018). The Parent Project® is for the parents/caregivers of youth aged 11 to 17 exhibiting dangerous and out-of-control behaviors such as gang activity, violence, suicide threats, and running away. It includes a strong mental health component, critical for families as they face the ongoing challenges of the pandemic. Twelve classes per year (each class consists of ten two-hour class units) will be offered, eight in Spanish and four in English, serving a minimum of 120 parents and 120 youth per year. Classes focus on laying a foundation for change, addressing problematic behavior, active supervision and structure, improving school attendance and performance, drug use, addressing out-of-control behaviors, and developing action plans and identifying support systems/wrap-around services that support positive family change. Two facilitators lead

each class, and fidelity and evaluation are closely monitored by P4P staff. P4P will provide certificated training to 20 new Parent Project® facilitators, drawn from law enforcement, social services, behavioral health, school professions, the community, and graduates of Parent Project® classes.

P4P will also offer the Step Up mentoring program to 25 youth aged 11-14 who display two or more at-risk behaviors for gang involvement, such as truancy, poor school performance, or drug use. The mentoring program is built on research that intervention in youth violence and delinquency rests on increasing protective factors and reducing risk factors. The nine-month Step Up program includes field trips to expose youth to careers and how to build leadership and planning skills, mentors who provide group instruction using the Stanford YELL program (Youth Engaged in Leadership and Learning), dream coaching, and tutoring.

Rancho Cielo: Tiny Home construction training program. Rancho Cielo is a non-profit comprehensive learning and social services center established in 2000 to serve marginalized, underserved Monterey County youth. With CalVIP funds, it will expand the Tiny Home construction program which provides high risk youth with the opportunity to achieve a high school diploma, attain needed services, and acquire construction skills by building a tiny home. The program provides youth with training and instruction to address employment and education deficits, which are among the central criminogenic needs (Andrews & Bonta, 2010; Wooditch, Tang, & Taxman 2014).

100% of Rancho Cielo students come from low income families, 63% are on probation, 77% are Hispanic, 65% are male, and most are high school dropouts. Thirty of these youth aged 16-24 will be enrolled in the Tiny Home program each year; students may finish the program in a year or continue for a second year. They will receive academic instruction to obtain a WASC-accredited high school diploma, soft job skills (problem solving, customer service, etc.), and wrap-around connections to health and human services. The centerpiece of the program is the building of a Tiny Home (a 400-square foot double-wide with two bedrooms and a tiny bath, and a front porch) which provides the youth with hands-on skills training in basic construction safety, blueprints, carpentry, plumbing, electricity, etc., and they are able to obtain program completion certificates. Future participants have the good fortune to be taught in the

construction wing of the new 30,000 square foot Ted Taylor Ag Vocational Center on the Rancho Cielo campus. This huge open space holds both the vocational classroom area and the home under construction, split down the middle, on rollers, which enables two teams of students to work at the same time and transport to its ultimate destination. The original 200-sq foot tiny home built by the Tiny Home program initiated by a CalVIP Cohort 2 grant remains on campus as a demonstration model. Two double-wide homes have been donated to for transition housing for unhoused persons, and this is the expected outcome for the five tiny homes expected to be built under this CalVIP grant.

Salinas Police Department (SPD): Community outreach and juvenile diversion.

Roberto Filice was sworn in as the Salinas Chief of Police on November 10, 2021. In his remarks, Chief Filice talked about the importance of strong police-community partnerships and announced that youth will be a special focus of his tenure. With the help of the CalVIP grant, Chief Filice aims to create a new Community Outreach Team to include a Sergeant, four officers, and a part-time analyst. The Team's main objectives are to reduce violence, prevent crime, improve community safety, support intervention activities/services, address quality of life issues, and build community trust. Two team members will be experienced officers supported by CalVIP funds, selected on the basis of their experience, skills, and aptitude for working with the community and youth.

A Youth Services Officer will develop, implement, and maintain a juvenile diversion program similar to Advocating Responsible Choices (ARC) in Marina, California, Chief Filice's prior police home, to provide intervention programs for at-risk youth exhibiting delinquent behavior. The major objectives of the youth diversion program are to divert delinquent youth from the juvenile justice system, reduce reoffending, and increase responsibility and accountability, and is a Promising practice (Crime Solutions, NIJ). Its use is supported by research indicating that the likelihood of reoffending increases as youth are further processed into the juvenile justice system (Petrosino, Turpin-Petrosino, & Guckenbug, 2010) and the risk/need/responsivity model which states the risk level and needs of individual should determine strategies appropriate for them (Andrews & Bonta, 2010). Wilson, Brennan, and Olaghere (2018) conducted a meta-analysis of 19 evaluations of police-led diversion programs and found that that the general evidence is positive and suggests that diversion reduces future delinquency.

The juvenile diversion program will operate in concert with the authority of the Juvenile Court and District Attorney, and an agency/community collaborative which will include them, the police department, recreation department, Probation, Explorer and PAL programs, school districts, social services, and Monterey County Health Department. This is likely to be CASP's cross-sector team with a few added members. The CASP cross-sector team consists of all intervention programs in the city (including CHOICE, Rancho Cielo, and Partners for Peace), California Youth Outreach, Street Outreach, probation, alternative education, and WonderWood Ranch, and has been focused on supporting youth in the CHOICE and Street Outreach programs.

First time juvenile offenders who have been arrested/cited for assault, property, drug, or other offenses may be referred to the diversion program by the arresting officer, while the citation is held in abeyance. After an intake and risk/needs assessment, the youth and their parents sign a contract which may require community service, counseling, education, restitution, parent education, and/or other programs. If the youth successfully completes the program, the citation is not forwarded to the juvenile court and no juvenile record will exist. Graduates will be followed up six months and one year post-completion to ask about the juvenile's life and assess recidivism. We estimate 35 youth will be diverted each year.

A second full-time Community Outreach Officer will be devoted to a wide range of community policing and outreach activities focused on violence prevention and intervention. These will include gang outreach and education for parents and other adults; work with field workers to gain trust and help with practical issues such as getting a driver's license; problem-solving and communication with residents and businesses via neighborhood watch meetings, Town Halls, attending organization meetings, and one-to-one encounters; parenting classes (several of our officers are already certified), and others. These activities will be geared to increasing collective efficacy, incorporating an enhanced shared trust among residents and willingness to intervene, and problem solving to reduce crime.

Organizational Capacity and Coordination

The lead agency for the CalVIP project is the City's Community Safety Division

(CSD) headed by José Arreola. CSD has managed over \$5 million in grants in justice-related areas including re-entry services, parent education, hospital-based violence intervention, Saturday night recreation, and strengthening law enforcement and community relations. It has been the lead agency for the City's prior CalGRIP and CalVIP programs, working directly with the community partners. CSD's regular programs include street outreach, community leadership academies, a cross-functional team for family and youth intervention, National Night Out and block parties, and community listening sessions. CSD will provide support and oversight to the proposed projects along with the Board members of CASP.

CSD is the backbone agency for the Community Alliance for Safety and Peace and Mr. Arreola is the Director of CASP as well and the current chair of the Monterey County Juvenile Justice Commission. CASP is a unique collaboration of more than 50 organizations and leaders representing youth service organizations, county housing and health agencies, local and state elected offices, criminal justice and law enforcement, education, business, the faith community, and private foundations. It was created in 2009 to reduce violence and build a better future for children. CASP's latest five-year Strategic Plan followed DOJ's PIER framework, aligning local efforts around the key focus areas of prevention, intervention, enforcement, and re-entry. CASP members' dedication is evident in their meeting time pre-COVID – 7 a.m. twice a month, with often 50 or more in attendance. The bimonthly meetings are now virtual.

SPD has a long history of collaborative partnerships and strategic planning efforts involving the community and local, state, and federal law enforcement agencies. SPD's violence reduction strategy has concentrated on focused deterrence strategies and the reduction of the felonious possession and use of firearms, gang violence, and drug trafficking. From early 2014 until COVID-19 led to shelter-in-place orders in March 2020, biweekly shooting reviews were hosted by SPD's Investigation Unit to review all recent shootings, identify groups and individuals involved, and, in partnership with probation and law enforcement partners, launch actions to prevent the next shootings by targeting those identified. SPD was awarded the James Q. Wilson Award for Excellence in Community Policing by the Regional Community Policing Institute – California in 2019.

The three community-based organizations who will implement the proposed

education and re-entry services have been described in the previous section. Rancho Cielo and Partners for Peace are currently part of our CalVIP Cohort 3 project and are proposing to expand their services and/or launch new activities. All three CBOs are members in good standing with CASP, defined as attending 60% of the meetings and serving on a committee. Each has over 20 years of experience serving Salinas youth, has strong partnerships with city and county agencies and other non-profit service providers, and is very experienced with grant requirements and fiscal responsibilities.

The evaluation of the proposed CalVIP activities will be conducted by the Monterey County Health Department's STRYVE (Striving to Reduce Youth Violence Everywhere) Team. The STRYVE Team has used a public health approach that focuses on violence prevention since being funded and trained by the CDC in 2011. Their experience in evaluation and the use of data is exemplified by their tracking homicides, violent assaults of youth, and other violent crimes over the past nine years and reporting out to the community. The STRYVE Team has evaluated local implementations of evidence-based programs, tracking process measures and intermediate and long-term outcomes over nine years to measure change and ensure program fidelity. STRYVE is a CASP member in good standing and has effective working relationships with service providers.

If staff turnover is encountered during the three-year project, the CBOs are very skilled in selecting and training staff who are experienced in working with the target population, bilingual and bicultural, and knowledgeable about trauma-informed practices. For example, all CHOICE Intervention Specialists are bilingual and bicultural, and all parent classes are co-facilitated, with at least one bilingual facilitator. Having staff members who were system-involved and have undergone rehabilitation and successfully overcome the high risk or gang lifestyle enhances their ability to provide effective youth and gang intervention services. Rancho Cielo employs staff who have been system-involved and asks system-involved alumni to come back to speak to students. All staff have received a trauma-informed certificate from the Community Resilience Initiative and a Board and Staff Racial Equity Committee was formed in 2018 to ensure everyone from the Board of Directors down is comfortable using the language of racial equity. The newest Board member of Partners for Peace is a former offender who developed a mentoring program for young men and works with youth in re-entry.

Two of the program facilitators are young men who have been through Juvenile Hall and the Youth Center.

We also do not anticipate needing technical assistance in delivering the proposed violence intervention strategies, yet also know how and where to access resources and experts. All staff are very experienced in their chosen activities and receive ongoing excellent training. Program fidelity of the intervention programs will be monitored by the STRYVE evaluation team through site visits, observation, and records collection. The fidelity of parent classes is closely monitored by Partner for Peace's Executive Director, whether classes are in-person or online.

The City of Salinas' Finance Department, which will be responsible for the fiscal administration of the grant, has extensive experience with federal and state grants including several CalGRIP and CalVIP grants. The finance staff will ensure that all grant funds are tracked, accounted for, and reported appropriately. The City will use standard accounting principles and project-specific codes to maintain fund separation.

Project Evaluation and Monitoring

Monterey County Health Department's STRYVE Team is currently conducting the local evaluation of the CalVIP Cohort 3 program and brings valuable knowledge, strategies, and relationships to the proposed evaluation. The STRYVE Team will meet with each involved organization and agency at the beginning of the project to discuss their programs, review data requirements, and ensure that intake forms and other records are in place to gather the information needed, including informed consent for follow-up. STRYVE, SPD, and the community partners will work collaboratively to develop the Local Evaluation Plan. Key staff and leadership will be included as the logic model is developed. The requirements of the quarterly progress reports will be reviewed so all service providers understand what will be required. STRYVE will collect and review the quarterly progress report data. Each of the partners has participated in a CalGRIP or CalVIP program and is accustomed to their reporting and evaluation requirements.

Monitoring will occur in several ways. The quarterly reports will enable the evaluation team to stay abreast of service delivery and numbers, participant characteristics, progress on goals, program challenges, and immediate outcomes. Periodic site visits to

observe program activities (e.g., sit in on a Parent Project® class, observe some Tiny Home construction), interview staff, and review records will be used to provide oversight and monitoring over time. Deliverables will include the quarterly progress reports, Local Evaluation Plan with logic model, and Final Local Evaluation Report.

Process and outcome indicators. The STRYVE Team will conduct a comprehensive evaluation incorporating at both process and outcome assessments. Specific goals and quantifiable objectives are presented in the Work Plan and will be refined in the Local Evaluation Plan. The process evaluation will document how the program are implemented, looking at services, activities, and immediate outcomes. This will include but not be limited to the number and description of each activity (parent classes, one-on-one intervention, juvenile diversion, etc.), number of participants, characteristics of youth and adults involved (demographics), attendance, dropout and completion rates, and pre- and post-surveys of changes in attitudes, knowledge, and/or skills. Each program will have its own criteria to define program completion or graduation. These process data will be collected via the quarterly progress reports, site visits, and records review.

The outcome evaluation will look at individual and community outcomes. The primary individual outcome indicator is whether participants are involved in a crime, particularly a violent crime either as a victim or suspect, within six months or a year of program participation. Other individual indicators include probation violations, school disciplinary actions, and involvement in non-violent juvenile or criminal incidents. These data will be gathered via contact and self-report of participants or from the probation or police department; informed consent from young adults or the parents of juveniles will be required. A natural quasi-experimental design will be used wherever possible, comparing the outcomes of graduates/completers to those who dropout.

Community outcome indicators will be tracked annually, monitoring the level of violence over time, with 2021 serving as the baseline year. Key indicators include the number of homicides, shootings, aggravated assaults, and youth involvement in these violent crimes over time. No data sharing agreements have been necessary between the Health Department and Police Department over the past decade of partnership, and none are anticipated to be needed now.

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CalVIP Cohort 4 Work Plan – City of Salinas

Goal 1:	Provide intervention services to youth and parents to reduce risk factors and increase protective factors.		
Objectives	<p>A. Conduct street outreach strategies/services and directly serve 80 youth and young adults [per year?].</p> <p>B. Provide hospital-based intervention, support, and wrap-around services to 40 victims of violence per year.</p> <p>C. Provide The Parent Project® training to 120 parents and 120 youth per year.</p> <p>D. Deliver the Step Up mentoring program to 25 at-risk youth per year.</p> <p>E. Provide 30 at-risk youth a high school education, job skills, and employment training.</p> <p>F. Provide 35 juvenile offenders per year an opportunity to complete a customized diversion program and avoid charges.</p>		
Project activities that support the identified goal and objectives:		Responsible staff/ partners	Timeline
			Start Date End Date
1. Street outreach, engagement, field trips, case management.		CYO	Sept 2022 June 2025
2. CHOICE hospital-based intervention services.		Natividad Foundation	Sept 2022 June 2025
3. Parent Project® and facilitator training, mentoring, coaching.		Partners for Peace	Sept 2022 June 2025
4. Tiny Home Construction and Education program.		Rancho Cielo	Sept 2022 June 2025
5. Juvenile Diversion program.		Salinas PD	Sept 2022 June 2025
Goal 2:	Prevent or reduce problem behaviors, delinquency, and involvement in a violent crime among program participants.		
Objectives	<p>A. Increase pro-social activities among 30%, the number of service activities among 50%, and the ability to deal with conflict in a positive manner among 40% of clients served by CYO street outreach specialists.</p> <p>B. At six months post-injury, 95% of CHOICE participants will avoid intentional injury recidivism, 90% will have accessed at least one resource, and 80% will have accessed at least two resources.</p> <p>C. Increase parent reports of a decrease in negative youth behaviors after parenting classes.</p> <p>D. Reduce delinquent behavior of youth whose parents completed parenting classes compared to those whose parents didn't, six months after training.</p> <p>E. Improve attendance and GPAs for 60% and increase perception of social support for 70% of mentored youth.</p> <p>F. 70% of Rancho Cielo youth will earn a high school diploma and 50% will earn a program completion certificate.</p> <p>G. Reduce probation violations, problem behaviors, and involvement in crime among CYO and Rancho Cielo youth by 70%.</p> <p>H. Reduce/prevent recidivism in 90% of youth in the juvenile diversion program.</p>		
Project activities that support the identified goal and objectives:		Responsible staff/ partners	Timeline
			Start Date End Date
1. Street outreach, engagement, field trips, case management.		CYO	Sept 2022 June 2025
2. CHOICE hospital-based intervention services.		Natividad Foundation	Sept 2022 June 2025
3. Parent Project® and facilitator training, mentoring, coaching.		Partners for Peace	Sept 2022 June 2025
4. Tiny Home Construction and Education program.		Rancho Cielo	Sept 2022 June 2025
5. Juvenile Diversion program.		Salinas PD	Sept 2022 June 2025
Goal 3:	Reduce violent crime in the City of Salinas.		
Objectives	<p>A. Reduce the number of homicides and non-fatal shootings city-wide by 5% each year.</p> <p>B. Reduce the number of youth aged 10 to 24 involved in homicides and non-fatal shootings by 5% each year.</p>		
Project activities that support the identified goal and objectives:		Responsible staff/ partners	Timeline
			Start Date End Date
1. Street and community outreach, climate checks, crisis mediation.		SPD, CYO	Sept 2022 June 2025
2. All activities in Goals 1 and 2.		CYO, Natividad Foundation, P4P, Rancho Cielo	Sept 2022 June 2025



Partners For Peace

Building strong families!

**Strengthening Families
Program**

The Parent Project, Sr.®

Loving Solutions®

STEP UP Youth Mentoring

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*Department Chair for the Department
of Social Work at California State
University, Monterey Bay*

To: Board of State and Community Corrections

Re: California Violence Intervention & Prevention (CalVIP) Grant

Date: February 3, 2022

This letter is being submitted to document that Partners For Peace agrees to partner on the CalVIP grant proposal being submitted by the City of Salinas.

As a part of this grant, Partners For Peace agrees to deliver twelve Parent Project intervention family education classes per year to a minimum of 120 parents/caretakers and their youth in Spanish and English and the Step Up Group Mentoring program for 25 youth ages 11-14, per fiscal year for the duration of this grant.

Families are the heart of the community. To prevent and intervene with gang activity, reduce violence in the home and community, decrease drug and alcohol use and increase school attendance and grade point averages youth need love and limits in the home. Nationally The Parent Project® is a proven intervention strategy that has served over 500,000 families throughout the United States. Locally The Parent Project has increased communication and bonding and decreased challenging or destructive behaviors in youth. The Step Up Mentoring program has consistently increased school attendance, family communication and helped youth step up and out of circumstances that limit their options and prevent them from achieving their dreams.

Partners For Peace takes the word “partners” seriously. We are proud to partner with the City of Salinas to decrease violence in the community and increase youth success in the home and community.

Sincerely,

Vicki Law

Executive Director, Partners For Peace





Transforming health care into healing.

To: Board of State and Community Corrections
Re: California Violence Intervention & Prevention (CalVIP) Cohort 4 Grant
Date: Thursday, February 10, 2022

This letter is being submitted to document that Natividad Medical Foundation agrees to partner on the CalVIP grant proposal being submitted by The City of Salinas.

As a part of this grant, Natividad Foundation agrees to provide CHOICE, a hospital-based violence intervention and prevention program of Natividad's American College of Surgeons'-verified Level II Trauma Center. Since 2015, the Level II Trauma Center has provided life-saving services to more than 7,500 critically injured patients. Victims of violence at Natividad are primarily Latino (93%), male (91%) and from the high poverty zip codes of 93905 and 93906 in Salinas.

The CHOICE program provides services to victims of violence who have been injured by gunshot wounds, stabbings and/or assault/beatings. CHOICE provides bilingual, bicultural Intervention Specialists who have been exposed to violence in their own lives and have the proper training to work with and serve as mentors to those who are recovering from violent injuries. Intervention Specialists, employed by Natividad Foundation, are highly trained and were born and raised in the Salinas Valley—in the same environment as the victims of crime they seek to serve. CHOICE has achieved a 99% success rate with preventing re-injury compared to a 44% re-injury rate after five years for victims of violence at hospitals without a program like CHOICE.

We look forward to partnering with The City of Salinas and BSCC to reduce gang violence in our community!

Sincerely,

A handwritten signature in black ink that reads "Jennifer L. Williams".

Jennifer L. Williams, MA, CFRE
President & CEO



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ranhochieloyc.org
T (831) 444-3533
F (831) 444-3550

To: Board of State and Community Corrections

Re: California Violence Intervention & Prevention (CalVIP)
Cohort 4 Grant

Date: Thursday, February 10, 2022

This letter is being submitted to document that Rancho Cielo agrees to partner on the CalVIP grant proposal being submitted by The City of Salinas

As a part of this grant, Rancho Cielo agrees to serve 30 resilient youth, aged 16-24, through the Tiny Home Construction Training program. The Tiny Home Construction program provides a clear pathway to self-sufficiency and away from violence for the City of Salinas's most vulnerable youth through skill development, mentorship, and education.

Signed by,

Chris Devers
CEO



COUNTY OF MONTEREY HEALTH DEPARTMENT

Elsa Mendoza Jimenez, Director of Health

Administration Animal Services Behavioral Health Clinic Services
Emergency Medical Services Environmental Health Public Administrator/Public Guardian Public Health

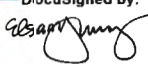
To: Board of State and Community Corrections
Re: California Violence Intervention & Prevention (CaVIP) Cohort 4 Grant
Date: Friday, February 11, 2022

This letter is being submitted to document that Monterey County Health Department agrees to partner on the CaVIP grant proposal being submitted by The City of Salinas

As a part of this grant, Monterey County Health Department (MCHD) and as outlined in the proposal as the MCHD STRYVE program agrees to partner with the City of Salinas as the proposed funded projects contracted evaluator. MCHD staff evaluators have a decade of experience evaluating youth violence prevention projects, including supporting the City of Salinas on their most recent funded CaVIP grant. The current grant proposal submission includes several projects that are similar or complimentary to other evaluation projects staff have worked on, including the Partners for Peace Program, the Rancho Cielo Youth Campus Tiny Home construction program, and at-risk youth outreach programs.

We look forward to the opportunity to continue our partnership with the City of Salinas and supporting their important efforts to reduce youth violence in our county.

Sincerely,

DocuSigned by:

C7A30BA59CA8423...

Elsa Jimenez, MPH
Director of Health

2022 California Violence Intervention & Prevention (CalVIP) Grant - Project Budget and Budget Narrative

Name of Applicant: City of Salinas

Contract Term: July 1, 2022 - December 31, 2025

Note: The top table will auto-populate based on the information entered in the sections below.

Budget Line Item	Grant Funds	Match Funds	Total
1. Salaries and Benefits	\$1,211,556	\$1,245,512	\$2,457,068
2. Services and Supplies	\$4,800	\$600	\$5,400
3. Health and Wellness <i>(must not exceed 5% of total match funds)</i>	\$0	\$0	\$0
4. Professional Services or Public Agency Subcontracts	\$0	\$15,000	\$15,000
5. Non-Governmental Organization (NGO) Subcontracts	\$1,569,301	\$1,596,805	\$3,166,106
6. Equipment/Fixed Assets	\$140,000	\$0	\$140,000
7. Project Evaluation <i>(must be at least 5%, but no more than 10% of total grant funds)</i>	\$204,796	\$0	\$204,796
8. Financial Audit <i>(must not exceed \$25,000)</i>	\$0	\$0	\$0
9. Other (Travel, Training, etc.)	\$0	\$42,000	\$42,000
10. Indirect Costs	\$0	\$245,707	\$245,707
TOTAL	\$3,130,453	\$3,145,624	\$6,276,077

Required match: 100%: no less than: **\$3,130,453**

1a. Salaries and Benefits

Name and Title	(Show as either % FTE <u>or</u> Hourly Rate) & Benefits	Grant Funds	Match Funds	Total
Community Outreach Officer, TBN	Annual salary \$131,651 plus benefits and 3% annual increases, detailed below. 67% Year 1, 100% Years 2&3.	\$589,400	\$0	\$589,400
Youth Services Officer, TBN	Annual salary \$141,233 plus benefits and 3% annual increases, detailed below. 67% Year 1, 100% Years 2&3.	\$622,156	\$0	\$622,156
Chief of Police	Annual salary \$235,849 plus benefits and 3% annual increases, detailed below. 5%.	\$0	\$55,751	\$55,751
Assistant Chief	Annual salary \$230,384 plus benefits and 3% annual increases, detailed below. 5%.	\$0	\$54,617	\$54,617
Management Analyst	Annual salary \$109,810 plus benefits and 3% annual increases, detailed below. 5%.	\$0	\$23,310	\$23,310
SPD Commander	Annual salary \$219,002 plus benefits and 3% annual increases, detailed below. 5%.	\$0	\$53,252	\$53,252
SPD Sergeant	Annual salary \$177,845 plus benefits and 3% annual increases, detailed below. 15%.	\$0	\$128,637	\$128,637
Violence Suppression Task Force (VSTF) Officers	\$135,516 FTE annually, plus benefits and 3% annual increases, as detailed below.	\$0	\$672,306	\$672,306
Gang Detective	Annual salary \$135,516 plus benefits and 3% annual increases, detailed below. 20%.	\$0	\$134,461	\$134,461
Gang/crime analyst	Annual salary \$62,200 plus benefits and 3% annual increases, detailed below. 35%.	\$0	\$123,178	\$123,178
TOTAL		\$1,211,556	\$1,245,512	\$2,457,068

1b. Salaries and Benefits Narrative:

Grant funds: The Community Outreach Officer will be selected from the current sworn force, and will be responsible for conducting a wide range of community policing and outreach activities focused on violence prevention and intervention. Annual salary is \$131,651 (Step 5) and will increase 3% each year. This officer will start in Month 5 of Year 1 and work 100% on the grant. Total salary = \$364,047, plus \$225,353 in benefits. **Note:** Benefits for all police officers and staff differ slightly, but generally include FICA, long-term disability, life insurance, PERS retirement contribution, workers comp, and health, vision, and dental insurance for the employee or family.

The Youth Services Officer will be selected from the current sworn force, and will be responsible for developing, implementing, and maintaining a juvenile diversion program for first-time offenders. Annual salary is \$131,651 (Step 6) and will increase 3% each year. This officer will start in Month 5 of Year 1 and work 100% on the grant. Total salary = \$387,689, plus \$234,467 in benefits.

Match funds: The Chief of Police and Assistant Chief, supported by a Management Analyst, will devote 5% of their time to the new Community Outreach Team strategies, providing support, assistance, and liaison with CASP, the Community Safety Division, and other agencies. The Chief's 5% time over three years totals \$36,235 in salary and \$19,516 in benefits. The Assistant's Chief's time totals \$35,427 in salary and \$19,190 in benefits. The Management Analyst's 5% time totals \$16,636 in salary and \$6,673 in benefits. The Community Outreach and Youth Services Officers will work under the direction of a Sergeant, who will spend 15% of his/her time on the project, and a Commander, who will spend 5% time. They will be responsible for direct oversight of the daily activities of the officers, provide support and assistance, and attend community meetings. The Commander's 5% time totals \$34,955 in salary and \$18,297 in benefits. The Sergeant's time at 15% totals \$82,439 in salary and \$46,198 in benefits. Support for the community outreach and juvenile diversion programs will be provided by a Gang Detective, at 20% time, and full-time equivalent of other VSTF officers. These officers work with the highest-risk youth and young adults every day and will help identify youth for participation; provide gang education and presentations to the community; identify gang trends, members, groups, targets, and networks; and implement gang prevention and intervention strategies. The Gang Detective's 20% time totals \$83,342 in salary and \$51,119 in benefits. The FTE of VSTF officers' time totals \$416,712 in salary and \$255,494 in benefits. A Gang/Crime Analyst will devote 35% of his/her time to the project, working to identify high risk youth and young adults, identify those in their networks, conduct research to analyze trends, study factors that lead to gang involvement and victimization, keep program records, etc. The Analyst's time totals \$65,136 in salary and \$58,042 in benefits.

2a. Services and Supplies

Description of Services or Supplies	Calculation for Expenditure	Grant Funds	Match Funds	Total
Laptops	\$2,400/each x 2 laptops	\$4,800	\$0	\$4,800
Office supplies	\$200/year x 3 years	\$0	\$600	\$600
TOTAL		\$4,800	\$600	\$5,400

2b. Services and Supplies Narrative:

Laptops for use by the Community Outreach and Youth Services Officers are included to enable them to access reports and information, communicate, etc., while in the field. Their cost is estimated at \$2,400 each. Office supplies (paper, pens) are included at \$200/year.

3a. Health and Wellness (must not exceed 5% of total match funds)

Description of Professional Service(s)	Calculation for Expenditure	Grant Funds	Match Funds	Total
			\$0	\$0
TOTAL (must not exceed 5% of Total Match Funds)			\$0	\$0

3b. Health and Wellness Narrative

N/A.

4a. Professional Services

Description of Professional Service(s)	Calculation for Expenditure	Grant Funds	Match Funds	Total
Lisa Vetter, Branding/Marketing	\$5,000/year x 3 years	\$0	\$15,000	\$15,000
TOTAL		\$0	\$15,000	\$15,000

4b. Professional Services Narrative

A small portion of a current contract for Branding and Marketing services has been included; Ms. Vetter will help with program development, education materials, and marketing (e.g., logo design).

5a. Non-Governmental Organizations (NGO) Subcontracts

Description of Subcontract	Calculation for Expenditure	Grant Funds	Match Funds	Total
Natividad Foundation: Hospital-based Violence Intervention	see narrative below	\$378,096	\$405,600	\$783,696
Partners for Peace: Parent education and Step Up mentoring	see narrative below	\$667,822	\$667,822	\$1,335,644
Rancho Cielo: Tiny Homes Construction and Education Project	see narrative below	\$523,383	\$523,383	\$1,046,766
TOTAL		\$1,569,301	\$1,596,805	\$3,166,106

5b. Non-Governmental Organizations (NGO) Subcontracts Narrative

Natividad Foundation: Hospital-based violence intervention services, support, and wrap-around services will be provided to victims of violent crime.
Grant funds: Project Director (2080 hours x 0.8 FTE x \$38/hour X 3 years = \$189,697 plus 79.39% for fringe benefits (6% 403b, 67.23% health insurance, 3.16% Benny card, 1.42% dental insurance, 0.22% vision insurance, 1.26% life and disability). Total is \$340,296), QuesGen case management software at \$1,050/month x 36 months.
Match funds: Intervention Specialists (2080 hours x 2.0 FTE x \$25/hour x 3 years = \$312,000 plus 30% for fringe benefits (22.73% health insurance, 3.8% Benny card, dental insurance, 1.7% vision insurance, 0.28% life and disability (1.49%)). Total is \$405,600)).
Partners for Peace: Will deliver The Parent Project® parenting classes, facilitator training, and Step Up youth mentoring.
Grant funds: Salary and Benefits per year: Executive Director (\$40.00 x 15 hours x 49 weeks) \$29,400 + \$7,662 (benefits) = \$37,062. Project Manager (\$28 hour x 20 hours*49 weeks) \$27,440 + \$5,517 (benefits) = \$32,957. Office Manager/Data Entry (\$19 hour x 20 hours x 49 weeks) \$18,620 + \$4,842 (benefits) = \$23,462. Step Up Mentoring Coordinators ((1 @ \$30 hours x 15 hours x 44 weeks) + (1 @ \$28 hour x 10 hours x 40 weeks) + (2 @ \$20 hour x 10 hours x 36 weeks)) \$45,400 + \$3,473 (benefits) = \$48,873. Dream Coach/Outreach Coordinator (\$20 hour x 20 hours x 49 weeks) \$19,600 + \$1,500 (benefits) = \$21,100. Benefits are 7.65% FICA and health insurance by Anthem Blue Cross. Annual total cost is \$163,454 x 3 years = 490,362.
Training costs: Year 1: Parent Project training for 20 new facilitators = \$36,000, Facilitator Guides (\$200/each x 20 = \$4,000). All years: Enrichment training for facilitators (\$5,000), mentoring training for staff (\$2,000). Other costs, per year: CA travel (\$2,000), accounting (\$200/month x 12 months=\$2,400), Parent Project stipends (2 facilitators x \$600/each x 12 classes = \$14,400), class incentives (\$250/class x 12 classes = \$3,000), supplies (\$3,000), equipment (\$3,600 Year 1, \$1,800 Years 2 and 3), Worker Comp (\$4,600), phone/internet (\$150/month x 12 months = \$1,800), subscriptions for Zoom, etc. (\$2,720), marketing costs (\$2,500).
Match funds: Monterey County Behavioral Health Department, for individual and family counseling (\$150,000 Year 1, \$123,674 Years 2 and 3). Operating costs support from the Packard Foundation (\$30,000/year) and Bauer Foundation (\$25,000/year). Office space, Silver Star Resource Center (\$30,000/year). Administration costs, Partners for Peace (\$15,474 Year 1).
Rancho Cielo: Will offer the Tiny Homes Construction and Education Academy, providing high-risk youth with a high school education, job skills, and social services.
Grant funds: Licensed contractor/instructor to lead the instruction and building of the tiny home, FTE for 100 weeks (Year 1 for 5 months and Year 2 and 3 for 10 months a year) x \$35/hour x 40 hours/week, with an annual increase of 3% = \$178,701 plus benefits (\$16,440 employer tax, \$6,213, workers comp) = \$201,354. Assistant instructor to assist with the instruction and building of the tiny home, FTE for 100 weeks x \$20/hour x 40 hours/week, with an annual increase of 3% = \$89,295 plus benefits (\$7,951 employer tax, \$5,785, workers comp) = \$103,031. Building materials for five tiny homes: \$26,000 for a house in 2023, \$100/sq feet x 400 sq feet/home x 4 homes (in 2024 and 2025) = \$160,000, total is \$186,000. Tools: \$16,333. Cost of moving the tiny homes: \$16,665.
Match funds: John Muir Charter School salary/benefits expense for the Construction Academy; partial cost of a high school teacher to work with participants to create individualized learning plans to complete a high school diploma = \$304,385. John Muir Charter School administration costs allocated to the Construction Academy = \$202,333. Included are partial costs for administration staff (CEO, COO, Directors, Administrative Coordinator, Director of Curriculum, business office, registrars, testing coordinators, IT Director, Board of Director stipends); professional development, including new teacher training and teacher induction; facility rent and utilities; software licenses for the financial system, student information system, testing, and assessment; and travel, recruitment, advertising, WASC accreditation, audit, legal fees, oversight, and liability insurance. Consultants and other professional services provided by Rancho Cielo (\$16,665).

6a. Equipment/Fixed Assets				
Description of Equipment/Fixed Asset	Calculation for Expense	Grant Funds	Match Funds	Total
Patrol vehicles, outfitted	2 vehicles x \$70,000/each	\$140,000	\$0	\$140,000
		\$0	\$0	\$0
TOTAL		\$140,000	\$0	\$140,000

6b. Equipment/Fixed Assets Narrative

Two patrol vehicles will be purchased for the use of the Community Outreach and Youth Services Officers. Marked vehicles are necessary to enable the officers to respond to emergencies (e.g., active shooter situation, officer needs help call) while on the job. The estimate of \$70,000 per vehicle is based on the recent cost of a fully-outfitted vehicle including radio, MDT, lightbar, signage, and other required equipment.

7a. Project Evaluation (must be at least 5%, but no more than 10% of total grant funds)

Description	Grant Funds	Match Funds	Total
Program Evaluation by the Monterey County Health Department STRIVE Team	\$204,796	\$0	\$204,796
	\$0	\$0	\$0
TOTAL (must be at least 5%, but no more than 10% of Total Grant Funds)		\$204,796	\$0

7b. Project Evaluation Narrative:

The evaluation will be conducted by the Monterey County Health Department's STRIVE Team, at a cost of 7% of the total of all other budgeted items. The STRIVE Team has used a public health approach that focuses on prevention and intervention since being funded and trained by the CDC in 2011. Salary and benefits costs for each year are: Project Coordinator 5% of \$95,146 salary plus benefits of \$2,064 = \$6,821; Evaluation Lead 2% \$139,770 salary plus benefits of \$1,158 = \$3,953; Evaluation Coordinator 15% of \$89,680 salary plus benefits of \$5,949 = \$19,401; Epidemiologist 5% x \$94,123 salary plus benefits of \$2042 = \$6,748; and Intern 5% of \$80,775 salary = \$16,155. Annual cost of salaries and benefits = \$159,232. Indirect @ 25% of Salaries and Benefits = \$39,808. Travel for two people x two trips of \$1,439 each = \$5,756.

8a. Financial Audit (must not exceed \$25,000 in Grant Funds)

Description	Calculation for Expense	Grant Funds	Match Funds	Total
		\$0	\$0	\$0
TOTAL (must not exceed \$25,000 in Grant Funds)		\$0	\$0	\$0

8b. Financial Audit Narrative:

N/A

9a. Other (Travel, Training, etc.)

Description	Calculation for Expense	Grant Funds	Match Funds	Total
Vehicle fuel	\$10,000/year x 3 years	\$0	\$30,000	\$30,000
Training and associated travel	\$4,000/year x 3 years	\$0	\$12,000	\$12,000
TOTAL		\$0	\$42,000	\$42,000

9b. Other (Travel, Training, etc.) Narrative:

The Salinas Police Department will contribute up to \$10,000/year in fuel for vehicles used by the Community Outreach, Youth Services, and VSTF Officers. The department will also contribute \$4,000 per year to enable the Community Outreach and Youth Services Officers to attend training and conferences related to their new positions.

10a. Indirect Costs

Indirect costs may be charged to grant funds by choosing <u>either</u> Option 1) or 2) listed below:	Grant Funds	Match Funds	Total
1) Indirect costs will be charged as 10% of total direct salaries and wages:	\$0	\$245,707	\$245,707
If using Option 1) grant funds allocated to Indirect Costs may not exceed:	\$121,156		
2) Indirect costs will be charged as 5% of direct total direct project costs (excluding equipment):	\$0	\$0	\$0
If using Option 2) grant funds allocated to Indirect Costs may not exceed:	\$149,523		
Regardless of which option is chosen, if the amount entered in the Grant Funds column turns red, adjust it to not exceed the maximum noted just below it: TOTAL	\$0	\$245,707	\$245,707

10b. Indirect Costs Narrative:

The Salinas Police Department estimates the Indirect Costs to be 10% of its total salary and benefits costs and will contribute these costs to the project. The total cost of police salary and benefits is \$2,457,066 x .10 = \$245,707.

APPENDIX A: CaVIP EXECUTIVE STEERING COMMITTEE ROSTER

CaVIP Executive Steering Committee - Grant Cycle from July 1, 2022 to December 31, 2025

	Name	Title & Organizational Affiliation	From
1	Chief Andy Mills, Chair	Chief of Police, City of Palm Springs & Board Member, BSCC	Palm Springs
2	Stephen Lindley	Teacher, Lee V. Pollard High School	San Diego
3	Tina Curiel-Allen	Cal Crew Program Manager, Five Keys	Central Valley
4	Natasha Mejia	Policy Analyst, National Institute for Criminal Justice Reform	Oakland
5	Tina Rodriguez	Statewide Manager, Californians for Safety and Justice	Central Valley
6	Mike McLively	Senior Staff Attorney, Gifford Law Center to Prevent Gun Violence	San Francisco
7	Gaynorann Siataga	Community Advocate, All Islanders Gather as One	San Francisco
8	Saun Hough	CA Partnership Manager, Californians for Safety and Justice	Los Angeles
9	Mark Slaughter	Supervising Attorney, Sacramento County Public Defender's Office	Sacramento
10	Jackie Reed	CEO, Women Initiating Success Envisioned Inc.	San Diego
11	Jessie Leavitt	Policy Analyst, State Bar of California & Senior corporate Counsel, NetScout Systems, Inc.	Oakland
12	Tim Kornegay	Director, LiveFree California	Los Angeles
13	Mary Roberts	State of CA Retiree, Administrative Office of the Courts	Oakland
14	Mona Cadena	Advocacy Director, Equal Justice USA	San Francisco
15	Amir Chapel	Policy Analyst, National Institute for Criminal Justice Reform	Marina
16	Keith Baker	Research Analyst/Co-Leader, Los Angeles County Department of Public Health	Los Angeles

APPENDIX B: Criteria for Non-Governmental Organizations Receiving BSCC Funds

The California Violence Intervention and Prevention (CalVIP) Grant Program Request for Proposals (RFP) includes requirements that apply to non-governmental organizations that receive funds under this grant. All grantees are responsible for ensuring that any contracted third parties continually meet these requirements as a condition of receiving CalVIP funds. The RFP describes these requirements as follows:

Any non-governmental organization that receives CalVIP grant funds (as either subgrantee or subcontractor) must:

- Have been duly organized, in existence, and in good standing for at least six (6) months prior to the effective date of its fiscal agreement with the BSCC or with the CalVIP grantee;
 - Non-governmental entities that have recently reorganized or have merged with other qualified non-governmental entities that were in existence prior to the six-month date are also eligible, provided all necessary agreements have been executed and filed with the California Secretary of State prior to the start date of the grant agreement with the BSCC or the start date of the grantee-subcontractor fiscal agreement;
- Be a nonprofit and recognized by the Internal Revenue Service as a 501(c)(3) organization;
- Employ persons or volunteers that have a minimum of three (3) years of combined experience in implementing violence reduction strategies and have implemented these strategies within the past five (5) years;
- Be registered with the California Secretary of State's Office;
- Have an Employer Identification Number (EIN);
- Have a valid business license, if applicable;
- Have any other state or local licenses or certifications necessary to provide the services requested (e.g., facility licensing by the Department of Health Care Services), if applicable; and
- Have a physical address in the State of California. (An agent for service of process with a California address is insufficient.)

Provide your agency name and in the table list information for all contracted parties.

Grantee:

Name of Contracted Party	Address	Email / Phone	Meets All Requirements
			Yes <input type="checkbox"/> No <input type="checkbox"/>
			Yes <input type="checkbox"/> No <input type="checkbox"/>
			Yes <input type="checkbox"/> No <input type="checkbox"/>
			Yes <input type="checkbox"/> No <input type="checkbox"/>
			Yes <input type="checkbox"/> No <input type="checkbox"/>

Grantees are required to update this list and submit it to BSCC any time a new third-party contract is executed after the initial assurance date. Grantees shall retain (on-site) applicable source documentation for each contracted party that verifies compliance with the requirements listed in the 2021 CalVIP RFP. These records will be subject to the records and retention language found in Appendices A and C of the Standard Agreement.

Unless prior approval is obtained, the BSCC prohibits disbursement or reimbursement to any NGO that does not meet the requirements listed above and for which the BSCC does not have a signed grantee assurance on file.

A signature below is an assurance that all requirements listed above have been met.

AUTHORIZED SIGNATURE (This document must be signed by the person who is authorized to sign the Grant Agreement.)			
NAME OF AUTHORIZED OFFICER	TITLE		TELEPHONE NUMBER
STREET ADDRESS	CITY	STATE	ZIP CODE
EMAIL ADDRESS			
SIGNATURE X		DATE	