

Benefit Group	Position	Exhibit A											
		Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
Dept Dir	Human Resources Director	63.3708	10,984	66.5410	11,534	69.8685	12,111	73.3660	12,717	77.0330	13,352		
Conf Mgmt	City Clerk	42.4811	7,363	44.6053	7,732	46.8369	8,118	49.1756	8,524	51.6340	8,950	54.2184	9,398
AMPS	Planning Manager	47.0575	8,157	49.4151	8,565	51.8799	8,993	54.4771	9,443	57.2065	9,916	60.0622	10,411
AMPS	Code Enforcement Manager	41.0501	7,115	43.1050	7,472	45.2609	7,845	47.5241	8,238	49.8942	8,648	52.3905	9,081
AMPS	Sr Community Development Analyst	36.8707	6,391	38.7114	6,710	40.6529	7,046	42.6891	7,399	44.8198	7,769	47.0575	8,157
SMEA	Administrative Analyst I	28.1793	4,884	29.5877	5,129	31.0697	5,385	32.6196	5,654	34.2555	5,938	35.9715	6,235
SMEA	Revenue Technician	22.5981	3,917	23.723	4,112	24.9058	4,317	26.1462	4,532	27.45	4,758	28.8231	4,996