

# City of Salinas

200 Lincoln Ave., Salinas, CA 93901

[www.cityofsalinas.org](http://www.cityofsalinas.org)



## Meeting Agenda - Final

Tuesday, November 7, 2023

4:00 PM

SALINAS ROTUNDA

### City Council

*Mayor Kimbley Craig*

*Councilmembers:*

*Carla Viviana González, District 1 - Tony Barrera, District 2*

*Steve McShane, District 3 - Orlando Osornio, District 4*

*Andrew Sandoval, District 5 - Anthony Rocha, District 6*

*Jim Pia, Interim City Manager*

*Christopher A. Callihan, City Attorney*

*City Clerk's Office: (831) 758-7381*

**ZOOM WEBINAR PARTICIPATION****JOIN THE ZOOM WEBINAR TO PARTICIPATE LIVE AT:****<https://us02web.zoom.us/j/86954493497>****To participate telephonically, call any number below:**

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**Webinar ID: 869 5449 3497****If prompted to enter a participant ID, press #.****PLEDGE OF ALLEGIANCE****ROLL CALL****CLOSED SESSION**

*Receive public communications from the audience on Closed session items.  
The City Council will recess to closed session pursuant to:*

[ID#23-686](#)

- a. **Labor Negotiations** - California Government Code Section 54957.6, with its designated labor representatives Jim Pia, Interim City Manager; Christopher A. Callihan, City Attorney; Katie Hogan, Assistant City Attorney; Marina Horta-Gallegos, Human Resources Director; Sylvia Enriquez, Senior Human Resources Analyst; Che Johnson, Liebert Cassidy Whitmore, regarding labor relations with Service Employees International Union (SEIU), SEIU Crew Supervisors and Blue Collar, Salinas Municipal Employees Association/SEIU, Association of Management Personnel, Police Officers Association, Police Management Association, International Association of Firefighters, Fire Supervisors Association, Confidential Management Employees, Confidential Non-Management Employees, and Department Directors.
- b. **Pending Litigation** - California Government Code Section 54956.9(d)(1), conference with legal counsel regarding, Santa Rita Union High School District, et al. v. City of Salinas et al., Monterey County Superior Court Case No. 20CV000242.
- c. **Pending Litigation** - California Government Code Section 54956.9(d)(1), conference with legal counsel regarding, Alisal Union School District, et al. v. City of Salinas, et al., Monterey County Superior Court Case No. 20CV00340.

**CONSIDERATION**[ID#23-681](#)**Wage Adjustments for City Attorney and Assistant City Manager;  
Amendments to the Compensation Plans for Department Directors,  
Confidential Management, and Confidential Non-Management**

**Recommendation:** Approve a Resolution approving wage adjustments for the City Attorney and Assistant City Manager, with modification to the Classification-Salary Schedule, and amending the Compensation Plans for Department Directors, Confidential Management, and Confidential Non-Management as shown in the attached proposed drafts.

**PUBLIC COMMENT PROCEDURES**

*If you wish to make a general public comment or comment on a specific agenda item, you are encouraged to attend the City Council meeting in person. Public comment may also be submitted via email at [PublicComment@ci.salinas.ca.us](mailto:PublicComment@ci.salinas.ca.us) and will be entered into the record.*

**PUBLIC COMMENT TIME RESTRICTIONS**

*Public comments generally are limited to two minutes per speaker; the Mayor may further limit the time for public comments depending on the agenda schedule.*

**GENERAL PUBLIC COMMENTS**

*Receive public communications on items that are not on the agenda and that are in the City of Salinas' subject matter jurisdiction. Comments on Consent, Consideration, and Closed session items should be held until the items are reached. The public may request that the legislative body consider adding an item for consideration on a future agenda. The public may comment on scheduled agenda items, including closed session items, as they are considered.*

**PRESENTATION**

*Councilmember comments on presentations are generally limited to three minutes.*

[ID#23-688](#)**Monterey-Salinas Transit Update 2023****PUBLIC HEARING**[ID#23-653](#)**Zoning Code Amendment 2023-001; Amend Zoning Code Section 37-50.090 (Fences, Walls, and Hedges) of Chapter 37 of the Salinas Municipal Code (Zoning Code) to modify the application process for electrically-charged wires and fences in the Industrial General (IG) Zoning District and other subsections of Section 37-50.090**

**Recommendation:** Consider finding Zoning Code Amendment 2023-001 categorically exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15305 and adopt an Ordinance amending Chapter 37 of the Salinas Municipal Code (Zoning Code) to modify the application process for electrically-charged wires and fences in the Industrial General (IG) Zoning District and other subsections of Section 37-50.090.

**CONSIDERATION**[ID#23-634](#)**Ordinance amending Chapter 5, Article VII of the Salinas Municipal Code; Cannabis Regulations**

**Recommendation:** Consider Ordinance Amendment 2023-001 exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15061(b)(3) and to adopt an Ordinance amending Cannabis regulations Chapter 5, Article VII of the Salinas Municipal Code.

**CONSENT AGENDA**

*All matters listed under Consent Agenda may be enacted by one motion unless a member of the Council or the public requests discussion or a separate vote.*

[ID#23-690](#)**Minutes**

**Recommendation:** Approve minutes of October 24, 2023.

[ID#23-676](#)**Financial Claims**

**Recommendation:** Approve financial claims report.

[ID#23-650](#)**Surplus Vehicles and Equipment for Disposal**

**Recommendation:** Approve a Resolution pursuant to Salinas Municipal Code section 12-15 declaring vehicles and equipment surplus and authorizing their disposal.

[ID#23-652](#)**Parks and Recreation Vehicle Replacement**

**Recommendation:** Approve a Resolution authorizing the direct purchase of two (2) 2023 Toyota Tacoma vehicles for a total cost not to exceed \$79,630.43.

[ID#23-656](#)**2023 Engineering and Traffic Surveys for Speed Limits**

**Recommendation:** Approve a Resolution establishing the speed limits as recommended by the 2023 Engineering and Traffic Survey for speed limits.

[ID#23-665](#)**On-Call Job Order Contract for Sidewalk Improvements 2023**

**Recommendation:** Approve a Resolution rejecting all bids received for the On-Call Job Order Contract for Sidewalk Improvements 2023.

[ID#23-677](#)**NEOGOV Software Renewal**

**Recommendation:** Approve a Resolution approving the Governmentjobs.com, Inc. dba NEOGOV subscription term extension through October 29, 2024, in an amount not to exceed \$45,664.94.

[ID#23-684](#)      **Service Employees International Union (SEIU), Local 521; Salinas Municipal Employees Association (SMEA) / Blue Collar and Crew Supervisors Memorandum of Understanding; Association of Management Personnel of Salinas Memorandum of Understanding; Modification to Classification - Salary Schedule**

**Recommendation:** Approve a Resolution authorizing the Interim City Manager to sign the Memorandum of Understanding (MOU) with the Association of Management Personnel of Salinas (AMPS), for a term ending on June 30, 2026, and approving modification to the Classification - Salary Schedule for the wage adjustments; and the Interim City Manager to sign the Memorandum of Understanding (MOU) with the Service Employees International Union, Local 521 (Salinas Municipal Employees Association (SMEA), Blue Collar, and Crew Supervisors), for a term ending on December 31, 2026, subject to ratification by SEIU members.

[ID#23-685](#)      **Modification to the Classification - Salary Schedule, Reclassification, and Workforce Allocation Adjustment**

**Recommendation:** Approve a Resolution modifying the Classification - Salary Schedule to 1) add the classifications of Assistant to the City Manager, Chief Assistant City Attorney, Payroll Technician, Senior Finance Management Analyst, Fire Division Chief, and Retired-Annuitant Deputy Librarian; 2) add Administrative Fire Captain classification to the Salinas Firefighters (IAFF Local 1270) unit and remove from the Fire Supervisors Association (FSA) unit; 3) approve an internal salary adjustment to the Deputy Librarian; 4) approve the recommended reclassifications in the Finance Department, Fire Department, and Public Works Department; 5) add the Assistant to the City Manager position to the approved workforce for the Administration Department; and 6) approve six over hire Firefighter positions and one over hire Police Commander position.

## **COUNCILMEMBERS' REPORTS, APPOINTMENTS AND FUTURE AGENDA ITEMS**

*Receive communication from Councilmembers on reports, appointments and future agenda items. Councilmember comments are generally limited to three minutes.*

## **ADJOURNMENT**

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**Patricia M. Barajas, City Clerk**

**AGENDA MATERIAL / ADDENDUM**

*Any addendums will be posted within 72 hours of regular meetings or 24 hours of special meetings and in accordance with Californian Government Code Section 54954.2 and 54956. City Council agenda reports and other writings distributed to the legislative body may be viewed at the Salinas City Clerk's Office, 200 Lincoln Avenue, Salinas, and are posted on the City's website at [www.cityofsalinas.org](http://www.cityofsalinas.org) in accordance with California Government Code section 54597.5. The City Council may take action that is different than the proposed action reflected on the agenda.*

*Disability-related modification or accommodation, including auxiliary aids or services, may be requested by any person with a disability who requires a modification or accommodation in order to participate in the meeting. Language interpretation may be requested as soon as possible but by no later than 5 p.m. of the last business day prior to the meeting. Requests should be referred to the City Clerk's Office At 200 Lincoln Avenue, Salinas, 758-7381, as soon as possible but by no later than 5 p.m. of the last business day prior to the meeting. Hearing impaired or TTY/TDD text telephone users may contact the city by dialing 711 for the California Relay Service (CRS) or by telephoning any other service providers' CRS telephone number.*

**PUBLIC NOTIFICATION**

*This agenda was posted on November 3, 2023 in the Salinas Rotunda and City's website.*

*Meetings are streamed live at <https://salinas.legistar.com/Calendar.aspx>, televised live on Comcast Channel 25 and on <http://www.youtube.com/thesalinaschannel> at 4:00 p.m. on the date of the regularly scheduled meeting and will be broadcast throughout the day on Friday, Saturday, Monday and Wednesday following the meeting. For the most up-to-date Broadcast Schedule for The Salinas Channel on Comcast 25, please visit or subscribe to our Google Calendar located at <http://tinyurl.com/SalinasChannel25>. All past City Council meetings may also be viewed on the Salinas Channel on YouTube at <http://www.youtube.com/thesalinaschannel>.*