

**UNOFFICIAL MEETING MINUTES  
POLICE COMMUNITY ADVISORY COMMITTEE  
JULY 23, 2025**

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

Present (7):

Committee Member Leo De La Rosa  
Committee Member Shanice Virrueta  
Committee Member Lizbeth Camacho  
Committee Member Patsy Gasca  
Committee Member Asya Guillory  
Committee Member Yolanda Hayes  
Committee Chair Lea Miller

**GENERAL PUBLIC COMMENT**

Received public comment from a member of the public in attendance.

**CONSIDERATION**

**#25-293 Election of Committee Chair and Vice Chair**

Chair:

Upon Motion by Committee Member Gasca, seconded by Committee Member Camacho, Committee Member De La Rosa was appointed as Chair to serve a one-year term. The motion carried by the following vote:

Ayes: 6 - Committee Member Virrueta, Committee Member Camacho, Committee Member Gasca, Committee Member Guillory, Committee Member Hayes, Committee Miller.

Vice-Chair:

Upon Motion by Committee Member Hayes, seconded by Committee Member Camacho Committee Member Miller was appointed as Vice Chair to serve a one yar term. The motion carried by the following vote:

Ayes: 6 - Chair De La Rosa, Committee Member Virrueta, Committee Member Camacho, Committee Member Gasca, Committee Member Guillory, Committee Member Hayes.

**Appoint a Committee Chair and Vice Chair to serve for a one-year term.**

**CONSENT AGENDA**

**#25-262 Approval of Minutes of August 28, 2024**

MOTION

Upon the motion by Committee Member Hayes, seconded by Committee Member Miller, the Minutes of August 28, 2024, were approved. The motion carried by the following vote:

AYES: 4 - Committee Member Virrueta, Committee Member Camacho, Committee Member Hayes, Committee Member Miller

Abstain: 3 - Committee Member Gasca, Committee Member Guillory, Committee Member De La Rosa

## **PRESENTATION:**

### **Brown Act, Purpose of Commission, Organization and Procedures, and Rules of Decorum:**

Committee members received a presentation from City Attorney Chris Callihan regarding the Brown Act, the purpose of the commission, organizational procedures, and the rules of decorum for the Police Community Advisory Committee (PCAC). Attorney Callihan explained that the PCAC was established in 1994 with a primary focus on community-oriented policing, which has since become part of the Salinas Police Department's policies and procedures. The PCAC had its own unique set of bylaws. However, on May 6, 2025, the Salinas City Council decided to align the PCAC bylaws with those of other committees. As a result, the PCAC is now governed by the uniform bylaws applicable to all other commissions, committees, and boards.

City Attorney Callihan explained that the agenda is prepared by the Chief of Police. He will determine what he wants to speak to the committee about. During the agenda item called "Committee Members Reports", committee members can raise issues of concern with the Chief, and he will consider those issues. Members have a minimum of 75% attendance required. A quorum is required for any action to occur. A majority of the quorum is required for any vote that occurs.

City Attorney Callihan provided an explanation of the Brown Act, Open Government Laws, and the Rules of Decorum. He clarified that the City Seal and City Logo are intended solely for official city business. These materials are trademarked and require approval from both the city manager and the city clerk for any usage.

He answered the questions the Committee Members had.

### **No action required.**

## **CHIEF'S REPORT:**

Chief Acosta introduced himself and welcomed all committee members. He stated the department's priorities are: Relational Equity and Community Engagement, Workforce Development, Training, and Excellence. Chief Acosta provided the current staffing levels and staffing over the years. In 2020, the department had 129 fully trained officers. In 2025, there are 114 fully trained officers. The department is highly focused on retention of existing staff by understanding organizational wellness, workflow, balance, professional development, encouragement, and opportunity within the organization.

Chief Acosta reported that in 2016, there were 36 homicides, while in 2024, there were only six. The homicide solve rate has decreased over the years. As of February 13, 2025, four out of the six homicides from 2024 had been solved.

The department is introducing innovative approaches to recruitment and retention, including oral board assessments, tours of the police department, and guidance on taking the police exam.

The department has actively engaged with the community through school presentations, meetings with schools, attending career days, and conducting presentations on workplace violence and anti-bullying.

Chief Acosta reported that in 2024, the Salinas Police Cadets contributed a total of 1,258 hours to various community events. In March 2025, the department held a Cadet Recognition Event honoring 20 Cadets. Recently, 15 new Cadets were added to the program, bringing the total number of Cadets to 35. The Salinas Police Department has more Cadets than 72.7% of Monterey County agencies that have Police Officers.

Additionally, Chief Acosta provided an overview of the Youth Diversion Program and the Youth and Family Support Services.

Chief Acosta invited the committee members to the National Night Out event, which will take place on Tuesday, August 5, 2025, from 5:00 to 7:30 p.m. at the Salinas Sports Complex. He also extended an invitation to a promotion ceremony on Friday, August 1, at 1:00 p.m. in the Rotunda, where newly promoted Assistant Chief, Commander, Sergeants, and other positions will be recognized.

During the meeting, Chief Acosta addressed the questions raised by the committee members.

Additionally, there was public comment from an attendee.

**No action required.**

## **COMMITTEE MEMBER'S REPORTS**

Committee Member Gasca requested a list of dates and events for which the police department would like support.

Committee Member Guillory expressed interest in receiving a presentation on the annual report.

Committee Member Camacho referenced the August 2024 meeting, where Committee Member Eddy had requested that issues related to the unhoused population be added to the agenda. She asked that this topic be included. Additionally, she would like to request a ride-along and inquired about the status of the proposals that Acting Chief Murray had mentioned in the August 2024 meeting regarding topics the Police Department intended to present to the City Council.

Chief Acosta encouraged Committee Members to contact him or Assistant Chief Bravo to arrange a ride-along.

**NEXT MEETING**

Next meeting, Wednesday, August 27, 2025.

**ADJOURNAMENT**

Meeting adjourned at 6:24 p.m.