



CITY OF SALINAS

COUNCIL STAFF REPORT

DATE: MAY 5, 2026

DEPARTMENT: FIRE DEPARTMENT

FROM: SAMUEL P. KLEMEK, FIRE CHIEF

TITLE: SALINAS FIRE DEPARTMENT 2025 ANNUAL REPORT

RECOMMENDED MOTION:

No action is required. This report presents information to the City Council regarding the Salinas Fire Department 2025 Annual Report.

EXECUTIVE SUMMARY:

The Salinas Fire Department (SFD) 2025 Annual Report provides an overview of department operations, performance metrics, and key accomplishments over the past year. In 2025, SFD responded to more than 17,800 emergency incidents while continuing to invest in training, staffing, and community engagement. The report highlights ongoing challenges including staffing shortages, increased service demand, and response time pressures. This presentation is intended to inform the City Council and the public of the department's status and future needs.

BACKGROUND:

The Salinas Fire Department prepares an annual report each year to provide transparency and accountability regarding its operations, service levels, and strategic priorities. The 2025 Annual Report summarizes departmental activities, including emergency response statistics, staffing levels, training efforts, and community programs.

In 2025, the department responded to approximately 17,858 calls for service and continued to experience increasing demand for emergency medical services, which represented the majority of responses. The report also outlines key organizational updates, including promotions, training advancements, and progress in fleet modernization.

Additionally, the report identifies ongoing challenges such as staffing levels below national benchmarks, increased call volume, and response times that exceed national standards.

CEQA CONSIDERATION:

Not a Project.

CALIFORNIA GOVERNMENT CODE §84308 APPLIES:

No

STRATEGIC PLAN INITIATIVE:

This report supports the City Council’s Strategic Priority of Public Safety.

DEPARTMENTAL COORDINATION:

N/A

FISCAL AND SUSTAINABILITY IMPACT:

Fund	General Ledger Number (Operating/CIP)	General Ledger Account Name	Remaining Budget Appropriation	Amount Requested
N/A	N/A	N/A	N/A	N/A

ATTACHMENTS:

2025 Annual Report Presentation