



City of Salinas

200 Lincoln Ave., Salinas,
CA 93901
www.cityofsalinas.org

Meeting Minutes - Draft

City Council

Mayor Dennis Donohue

Councilmembers:

Jose Luis Barajas, District 1 - Tony Barrera, District 2
Margaret D'Arrigo, District 3 - Gloria De La Rosa, District 4
Andrew Sandoval, District 5 - Aurelio Salazar, District 6

Rene Mendez, City Manager

Christopher A. Callihan, City Attorney

City Clerk's Office: (831) 758-7381

Tuesday, August 12, 2025

4:00 PM

SALINAS ROTUNDA

PLEDGE OF ALLEGIANCE

ROLL CALL

Present: 6 - Councilmember Jose Barajas
Councilmember Tony Barrera
Councilmember Margaret D'Arrigo
Councilmember Aurelio Salazar
Councilmember Jose Andrew Sandoval
Mayor Dennis Donohue

Absent: 1 - Councilmember Gloria De La Rosa

CLOSED SESSION

The City Council recessed to closed session at 4:05 p.m.

[ID#25-327](#)

- a. **Real Property Negotiations** - California Government Code section §54956.8. Conference with real property negotiators René Mendez, City Manager; Lisa Murphy, Assistant City Manager, and Christopher A. Callihan, City Attorney regarding discussions with Monterey County Office of Education on the price and terms of payment for 342 Front Street (APN 002-213-028-000) and 323 California Street (APN 002-213-017-000) in the city of Salinas.
- b. **Labor Negotiations** - California Government Code Section §54957.6 with its designated labor representatives Rene Mendez, City Manager; Christopher A. Callihan, City Attorney; Katherine Hogan, Assistant City Attorney; Selina Andrews, Finance Director; Marina Horta-Gallegos, Human Resources Director; Sylvia Enriquez, Human Resources Manager; and Che Johnson, Liebert Cassidy Whitmore, regarding labor relations with Service Employees

International Union (SEIU), SEIU Supervisors, Salinas Municipal Employees Association/SEIU, Association of Management Personnel, Police Officers Association, Police Management Association, International Association of Firefighters, Fire Supervisors Association, Confidential Non-Management Employees, Confidential Management Employees, and Department Directors.

THE CITY COUNCIL RECONVENED IN THE ROTUNDA AT 5 P.M.

PUBLIC DISCLOSURE

Pursuant to California Government Code section 54957.1, there were no reportable actions on closed session matters.

NEW EMPLOYEE WELCOME AND INTRODUCTIONS

The City Council welcomed and introduced new employees for the month of July.

PRESENTATION

Alliance on Aging, Local Aging and Disabilities Action Plan

Received presentation from Teresa Sullivan regarding the LADAP project area focusing on the rural areas of north Monterey County, South County and rural community areas. Alliance on Aging engaged in the LADAP process which included establishment of an advisory council, asset inventory, community assessment, solutions summits, working groups and final creation of the LADAP identifying priority goals and key recommendations. Priority work recommendations include civic participation, employment opportunities, communication and information, disaster preparedness and services, health services, community supports, housing and outdoor spaces. The LADAP serves as Master Plan on aging and the Network of Age-Friendly States and Communities.

GENERAL PUBLIC COMMENTS

Received public comment from members of the public in attendance and on Zoom.

CALIFORNIA GOVERNMENT CODE §84308 - LEVINE ACT

No disclosures reported.

ADMINISTRATIVE REPORTS

[ID#25-242](#)

2025 Turner Scholar Intern Program

Received report from the 2025 Turner Scholar Intern Program through the International City/County Management Association (ICMA). Through partnership with ICMA, the youth intern program has allowed the City to bring a structured youth intern program to Salinas to create opportunity to learn about local government administration and gain professional work experience, while supporting the City with advancement of projects and initiatives through research, outreach and engagement. Report filed with the City Clerk as the official record.

The following members of the public in attendance commented on the report:

Jose Guerra

Eric Petersen

Unidentified audience member

Gabriela Lopez Chavez

Yolanda Hayes

Unidentified audience member

Ricardo Garcia

Received report on the 2025 Turner Scholar Intern Program. No action required.

ID#25-340

Proposal to Develop a Pilot Pop-Up Business Program

Received report from Economic Development Interns Rylee Jue and Aessa Lynn regarding the pilot Pop-up Business Program, a new economic development initiative – “From StreetFront to StoreFront” – to support home-based and emerging entrepreneurs by connecting them with underutilized commercial spaces in Downtown Salinas. The program aims to stimulate local business growth, enhance public safety, and increase downtown foot traffic through temporary retail activations in vacant storefronts. Report filed with the City Clerk as the official record.

Received report regarding the Pilot Pop-Up Business Program. No action required.

PUBLIC HEARING

ID#25-300

Time Extension 2025-003 (TE 2025-003); Request for a one (1) year Time Extension to Tentative Map 2019-002 to subdivide a 7.74-acre lot into 37 lots at 11 Hill Circle in the Residential - Low Density - Airport overlay - Flood Overlay (R-L-5.5 - AR - F) Zoning District

Received report from Planning Manager Courtney Grossman regarding John Filighera & Associates, Inc., Applicant, on behalf of U4RIC Investments, LLC, Property Owner, request for a one (1) year Time Extension to Tentative Map 2019-002 to extend the expiration date from April 13, 2025, to April 13, 2026. The Tentative Map was approved by the City Council on April 13, 2021, which includes the subdivision of a 7.74-acre lot into 37 lots with alternative street sections and street frontage design for interior roadways. As part of the project, the City Council considered and adopted a Mitigated Negative Declaration along with a Mitigation Monitoring Program. Pursuant to Municipal Code Section 31-401.11, extensions to approved Tentative Maps require a recommendation from the Planning Commission and final determination by the City Council. Report filed with the City Clerk as the official record.

The following members of the public in attendance commented on the report:

Eric Petersen

Mary Ann Worden

Upon motion by Councilmember Barrera, seconded by Councilmember Barajas, Resolution finding the project (TE 2025-003) consistent with the Mitigated Negative Declaration approved by the City Council on April 13, 2021, affirming the findings, and approving a third one (1) year Time Extension of Tentative Map 2019-002 was approved. The motion carried by the following vote:

Ayes: 6 - Councilmember Barajas, Councilmember Barrera, Councilmember D'Arrigo, Councilmember Salazar, Councilmember Sandoval and Mayor Donohue

Absent: 1 - Councilmember De La Rosa

Enactment No: RES 23308

CONSIDERATION

[ID#25-302](#)

Salinas United Business Association (SUBA) FY 2025-2026 Annual Assessment

Approve a Resolution to levy and collect the annual assessment in the Salinas United Business Association ("SUBA") Business Improvement Area ("BIA") for Fiscal Year (FY) 2025-2026 and setting September 23rd, 2025, as the public hearing date to consider the levy.

[ID#25-338](#)

Compass Church Sponsorship of \$100,000 for the 2025 4th of July Celebrate America Fireworks Extravaganza

This item was tabled indefinitely.

CONSENT AGENDA

[ID#25-346](#)

Minutes

Upon motion by Councilmember Barrera, seconded by Councilmember Barajas, the minutes of June 17, 2025 and July 1, 2025 were approved. The motion carried by the following vote:

Ayes: 6 - Councilmember Barajas, Councilmember Barrera, Councilmember D'Arrigo, Councilmember Salazar, Councilmember Sandoval and Mayor Donohue

Absent: 1 - Councilmember De La Rosa

[ID#25-212](#)

Final Acceptance of the Alisal Safe Routes to School Project, CIP No. 9360

Upon motion by Councilmember Barrera, seconded by Councilmember Barajas, Resolution accepting the Alisal SRTS Project, CIP No. 9360, State Project ATPSL-5045(040) for maintenance and responsibility was approved. The motion carried by the following vote:

Ayes: 6 - Councilmember Barajas, Councilmember Barrera, Councilmember D'Arrigo, Councilmember Salazar, Councilmember Sandoval and Mayor Donohue

Absent: 1 - Councilmember De La Rosa

Enactment No: RES 23309

[ID#25-294](#)

Amendment No. 1 to the Lease Agreement of Real Property at 282 East Alisal Street with Dongjun Cho

Upon motion by Councilmember Barrera, seconded by Councilmember Barajas, Resolution authorizing the Mayor to sign the Amendment No. 1 to the lease agreement with Dongjun Cho to operate a car and pet wash at 282 East Alisal Street (EZ Car Wash) for four (4) years through September 30, 2029 was approved. The motion carried by the following vote:

Ayes: 6 - Councilmember Barajas, Councilmember Barrera, Councilmember D'Arrigo, Councilmember Salazar, Councilmember Sandoval and Mayor Donohue

Absent: 1 - Councilmember De La Rosa

Enactment No: RES 23310

[ID#25-296](#)

Project Acceptance of the East Salinas Street Sweeping Pilot Project

Upon motion by Councilmember Barrera, seconded by Councilmember Barajas, Resolution accepting the East Salinas Street Sweeping Pilot Project for maintenance and responsibility was approved. The motion carried by the following vote:

Ayes: 6 - Councilmember Barajas, Councilmember Barrera, Councilmember D'Arrigo, Councilmember Salazar, Councilmember Sandoval and Mayor Donohue

Absent: 1 - Councilmember De La Rosa

Enactment No: RES 23311

[ID#25-301](#)

Arcadia Way Neighborhood Traffic Calming Plan

Upon motion by Councilmember Barrera, seconded by Councilmember Barajas, Resolution approving the Arcadia Way Neighborhood Traffic Calming Plan for implementation was approved. The motion carried by the following vote:

Ayes: 6 - Councilmember Barajas, Councilmember Barrera, Councilmember D'Arrigo, Councilmember Salazar, Councilmember Sandoval and Mayor Donohue

Absent: 1 - Councilmember De La Rosa

Enactment No: RES 23312

[ID#25-307](#)

Arctic Wolf MDR Software Renewal

Upon motion by Councilmember Barrera, seconded by Councilmember Barajas, Resolution delegating authority to the City Manager and Purchasing Agent to renew an annual license for Arctic Wolf MDR from Savant Solutions, Inc. in an amount not to exceed \$109,782.27 for the period August 27, 2025, through August 26, 2026, subject to the appropriation of funds was approved. The motion carried by the following vote:

Ayes: 6 - Councilmember Barajas, Councilmember Barrera, Councilmember D'Arrigo, Councilmember Salazar, Councilmember Sandoval and Mayor Donohue

Absent: 1 - Councilmember De La Rosa

Enactment No: RES 23313

[ID#25-308](#)

Salinas Fire Department City Hall Tenant Improvement Project, CIP No. 9300

Upon motion by Councilmember Barrera, seconded by Councilmember Barajas, Resolution accepting the Salinas Fire Department City Hall Tenant Improvement Project, CIP No. 9300 for maintenance and responsibility was approved. The motion carried by the following vote:

Ayes: 6 - Councilmember Barajas, Councilmember Barrera, Councilmember D'Arrigo, Councilmember Salazar, Councilmember Sandoval and Mayor Donohue

Absent: 1 - Councilmember De La Rosa

Enactment No: RES 23314

[ID#25-317](#) **Coventry Street and Victor Street Traffic Calming Devices Project, CIP No. 9163**

Upon motion by Councilmember Barrera, seconded by Councilmember Barajas, Resolution approving the Plans and Specifications for the Coventry Street and Victor Street Traffic Calming Devices Project, CIP No. 9163; awarding the contract to Teichert Construction in the amount of \$297,839; and authorizing the City Engineer to approve all contract change orders up to an additional 15% of the contract amount, \$44,675, for construction was approved. The motion carried by the following vote:

Ayes: 6 - Councilmember Barajas, Councilmember Barrera, Councilmember D'Arrigo, Councilmember Salazar, Councilmember Sandoval and Mayor Donohue

Absent: 1 - Councilmember De La Rosa

Enactment No: RES 23315

[ID#25-323](#) **2025 Engineering and Traffic Survey for Speed Limits**

Upon motion by Councilmember Barrera, seconded by Councilmember Barajas, Resolution establishing speed limits as recommended by the 2025 Engineering and Traffic Survey for Speed Limits Technical Report was approved. The motion carried by the following vote:

Ayes: 6 - Councilmember Barajas, Councilmember Barrera, Councilmember D'Arrigo, Councilmember Salazar, Councilmember Sandoval and Mayor Donohue

Absent: 1 - Councilmember De La Rosa

Enactment No: RES 23316

[ID#25-325](#) **Fire Hazard Severity Zones Map**

Upon motion by Councilmember Barrera, seconded by Councilmember Barajas, Ordinance adopting by reference the State of California Fire Hazard Severity Zones Map entitled "City of Salinas-Monterey County Local Responsibility Area Fire Hazard Severity Zones" was introduced. The motion carried by the following vote:

Ayes: 6 - Councilmember Barajas, Councilmember Barrera, Councilmember D'Arrigo, Councilmember Salazar, Councilmember Sandoval and Mayor Donohue

Absent: 1 - Councilmember De La Rosa

Enactment No: ORD 2688

[ID#25-341](#) **FY 25-26 Workforce Allocation Adjustment**

Upon motion by Councilmember Barrera, seconded by Councilmember Barajas,

Resolution modifying the workforce allocation for the Police Department to add one Public Safety Recruitment Coordinator position and one Public Safety Communications Specialist position, respectively was approved. The motion carried by the following vote:

Ayes: 6 - Councilmember Barajas, Councilmember Barrera, Councilmember D'Arrigo, Councilmember Salazar, Councilmember Sandoval and Mayor Donohue

Absent: 1 - Councilmember De La Rosa

Enactment No: RES 23317

ADMINISTRATIVE REPORTS

ID#25-097

Economic Opportunities Map

Received report from Community Relations Manager Sophia Rome regarding the City of Salinas efforts to fostering economic development, enhancing public engagement, and leveraging technology to improve transparency and accessibility. As part of this effort, the City Manager's Office and Geographic Information Systems (GIS) team developed an Economic Opportunities Map, an interactive tool designed to visualize key assets, such as development opportunities, recreational amenities, and plan implementation areas for previously approved specific plans. This map will serve as a dynamic resource for residents, businesses, and stakeholders to explore growth opportunities across Salinas, supporting informed decision-making and encouraging economic investment.

Received report on the City of Salinas Economic Opportunities Map. No action required.

ID#25-096

City of Salinas Communication, Outreach & Engagement Strategy

Received report from Community Relations Manager Sophia Rome regarding the City's Communication, Outreach & Engagement Strategy (Communication Strategy) designed to establish standards and best practices in communication. The Communication Strategy includes tools and strategies for staff to facilitate inclusive outreach and engagement with the community. The Communication Strategy also provides a framework for citywide communications aimed at strengthening consistency, increasing reach to the community and stakeholders, and serving as a foundation for staff training grounded in proven strategies and best practices in local government communication and community relations.

Received a report on City's Communication, Outreach & Engagement Strategy. No action required.

COUNCILMEMBERS' REPORTS, APPOINTMENTS AND FUTURE AGENDA ITEMS

ADJOURNMENT