

05/25/2026

# SALARY SURVEY

for

AGREEMENT FOR LOCAL GOVERNMENT FIRE AND EMERGENCY ASSISTANCE TO

THE STATE OF CALIFORNIA AND FEDERAL FIRE AGENCIES

(California Fire Assistance Agreement)

**Start Date:** 05/25/2026

**End Date:**

**Status:** Pending Review

<b>Agency 3-Letter MACS I.D.:</b>	<b>Agency / Department Name:</b>
SLS	Salinas Fire Department

All information provided on this form is subject to audit by Cal OES, CAL FIRE, and the Federal Fire Agencies signatory to the California Fire Assistance Agreement. The chart below reflects the hourly Salary Rate, or Base Rate submitted for each classification used by your agency.

Classification Title	Base Rates	Are you Utilizing the Base Rate?	Are you adding WC/UI?	Salary Rate (ST)
Chief	\$38.16	No	No	\$142.37
Deputy Chief	\$38.16	No	No	\$129.66
Division Chief	\$38.16	No	No	\$114.43
Assistant Chief	\$38.16	Yes	No	\$38.16
Battalion Chief	\$38.16	No	No	\$91.75
Co. Officer/Capt./Lt.	\$29.98	No	No	\$66.70
App. Officer/Eng	\$29.98	No	No	\$63.24
Firefighter/FF-PMedic	\$29.98	No	No	\$46.55

NOTE: These rates are not effective until the date they are received by Cal OES. What is reported on this form constitutes direct salary costs for employees.

As an authorized representative of my agency/dept., I certify to the best of my knowledge and belief, and under penalty of perjury that this information is correct. Furthermore, my signature below represents acceptance by my agency/dept., as a cooperator, to comply with the authorities, terms and conditions of the CFAA. I also agree to comply with all cooperator agency internal accounting and expense reimbursement standards.

Name	Authorized Representative	Date
Estefania Vargas		