

**AGREEMENT —AMENDMENT NO. 3 TO
AGREEMENT FOR SERVICES
BETWEEN
THE CITY OF SALINAS AND BEAR ELECTRICAL SOLUTIONS (BES)**

This Amendment No. 3 to the Agreement For Services Between The City Of Salinas and Bear Electrical Solutions (BES) (the “Amendment”) is entered into this day of December 31, 2025, by and between the City of Salinas (the “City”) and Bear Electrical Solutions (the “Contractor. City and Contractor may be individually referred to herein as a “Party” and collectively the City and Contractor may be referred to as the “Parties.”

RECITALS

WHEREAS, the City and Contractor first entered into an Agreement for Traffic Signal Maintenance and Repair effective December 19, 2018, pursuant to which Contractor agreed to act as and provide certain services to the City for compensation (the “Agreement”); and

WHEREAS, the City and Contractor desire to extend the Agreement as per section 3.

NOW, THEREFORE, in mutual consideration of the terms and conditions set forth below, the Parties agree as follows:

TERMS

1. The Agreement, is amended and restated in its entirety to the following:

Section 3 Term. The term of this Agreement shall begin on the Effective Date and continue through December 31, 2027. The agreement may be extended only upon mutual written consent of the parties and may be terminated only pursuant to the terms of this agreement.

Section 4 Payment. Bear has requested a 5% increase on selected items identified on compensations schedule EXHIBIT, which can be absorbed within approved not to exceed funds. All terms of the agreement from Amendment No. 1, remain in full force and effect.

2. All other covenants, terms, and conditions set forth in the Agreement and not amended by this Amendment shall remain in full force and effect as if fully set forth herein.

IN WITNESS WHEREOF, the undersigned, as authorized representatives of the City and Contractor have entered into this Agreement as of the date first written above.

CITY OF SALINAS

Rene Mendez, City Manager

APPROVED AS TO FORM:

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- ☐ Chris Callihan, City Attorney
☐ Rhonda Combs, Assistant City Attorney

BEAR ELECTRICAL SOLUTIONS, INC.

A handwritten signature in black ink, appearing to read "Brent Paulson", is written over a horizontal line.

Printed name: Brent Paulson

Title: VP of Operations