

HOURS RATES AND OTHER BILLABLE ITEMS

Hourly Rates

Below please find the billing rates of our core team members. In addition, from time to time, other professionals of our firm may assist in the engagement. Their billing rates are as follows:

	Calendar Year 2025	Calendar Year 2026	Calendar Year 2027
Staff Level	Hourly Rates	Hourly Rates	Hourly Rates
Supervisor	\$164	\$164	\$175
Manager	\$194	\$194	\$205
Partner	\$350	\$350	\$365
<u>Other Professionals</u>			
Partner	\$350	\$350	\$365
Manager	\$175 to \$210	\$175 to \$210	\$180 to \$220
Supervisor	\$135 to \$165	\$135 to \$165	\$140 to \$175
Senior Associates	\$105 to \$130	\$105 to \$130	\$110 to 135
Associates	\$85 to \$100	\$85 to \$100	\$90 to 105