



2025 ANNUAL REPORT OVERVIEW

**KEEPING
SALINAS SAFE**

Chief
Carlos Acosta

SERVING WITH HONOR & INTEGRITY

Salinas Police
DEPARTMENT



CALLS FOR SERVICE AND ARRESTS



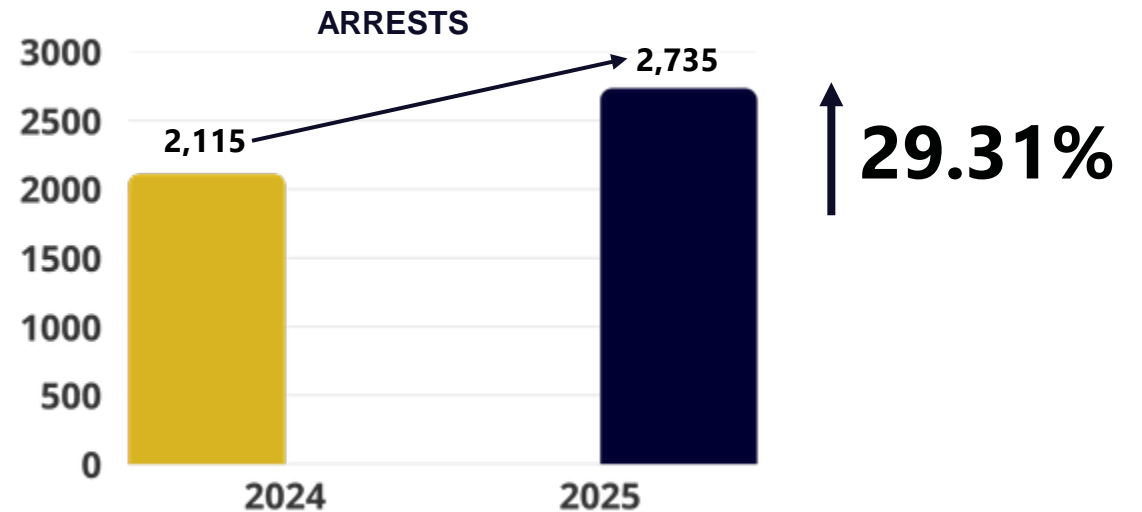
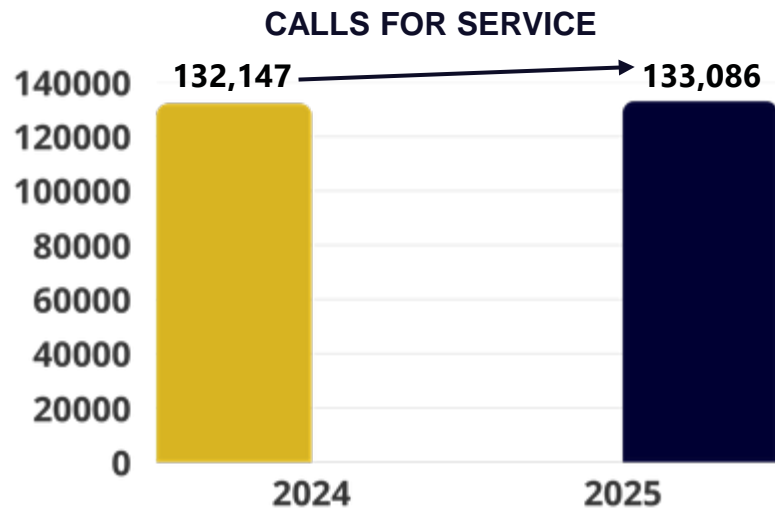
ALL CALLS FOR SERVICE
133,086



TOTAL ARRESTS
MADE
2,735

2024 – 2025 COMPARISON

CALLS AND ARRESTS COMPARISON				
METRIC	2024	2025	Increase	Percentage Increase
Calls for Service	132,147	133,086	939	0.71%
Arrests	2,115	2,735	620	29.31%



STAFFING

SWORN OFFICERS



161 AUTHORIZED (includes 4 frozen)

157 Funded

18 Vacancies (includes 4 frozen)

143 Sworn Officers Filled

5 Police Recruits

138 Sworn Officers

14 Officers to Hire

\$20 - 40K Hiring Incentive

Oral Board Workshop

Dedicated Website & Team

PROFESSIONAL/CIVILIAN STAFF



55 AUTHORIZED

55 Funded

12 Vacant

43 Professional Positions Filled

12 Positions to Hire

2025 ORAL BOARD WORKSHOP FOR CANDIDATES



SIGNIFICANT STAFFING ACCOMPLISHMENTS

SWORN OFFICERS

- **REDUCED OFFICER VACANCIES**
 - 22 vacancies at the end of 2024 down to 14 at the end of 2025, a **36.36% decrease in ONE year**
- **FILLED POSITIONS**
 - **128 sworn staff** on 1-1-2025
 - 143** on 1-31-2025
 - 150 sworn on 4-30-2026**
 - **11.72% increase** in sworn officers



SALINAS PD
HIRING
NEW RECRUITS ACADEMY GRADUATES LATERAL
POLICE OFFICERS
ROTATING SCHEDULE!
4-5 DAYS OFF IN A ROW!
At least once a month, take advantage of 4-5 consecutive days off in a row!
We CARE about Officer Wellness!
\$20,000 - \$40,000
HIRING INCENTIVE!

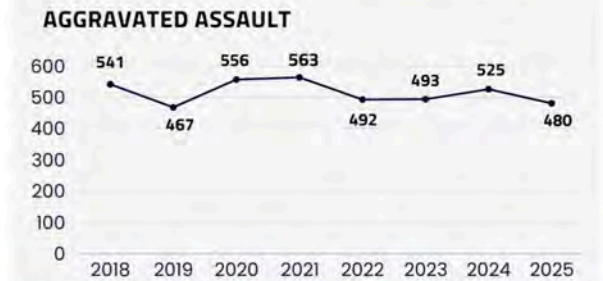
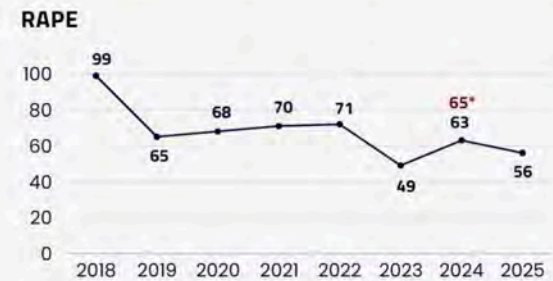
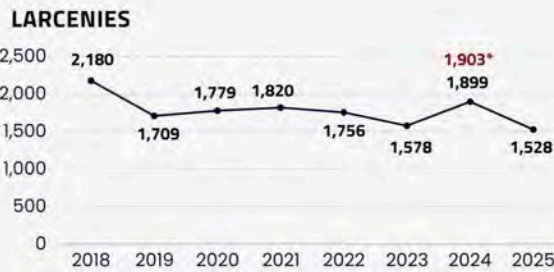
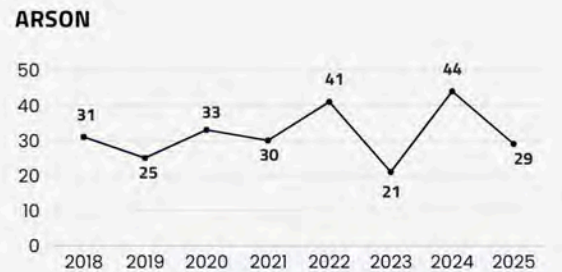
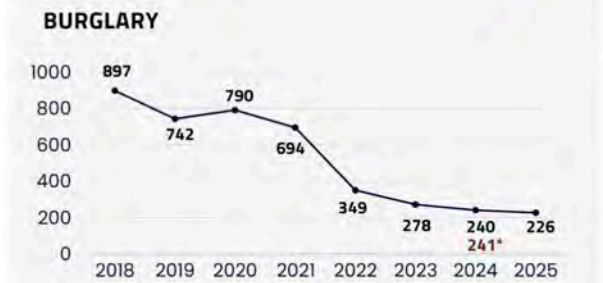
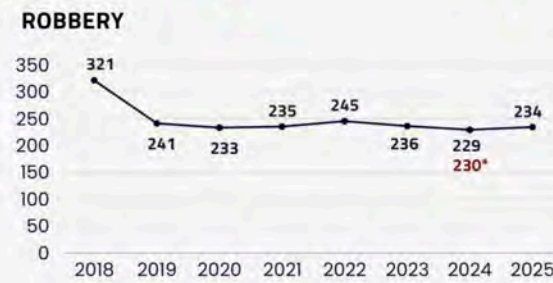
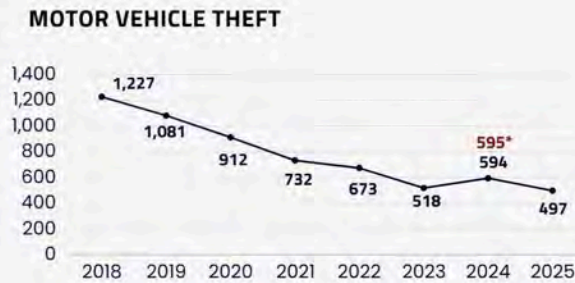
SALINAS POLICE
1872

STRONG TEAM
HIGHLY RESPECTED
EXCELLENT PAY

Join the Salinas Police Department
"We have your back and so does our community!"



CRIME STATISTICS AND TRENDS



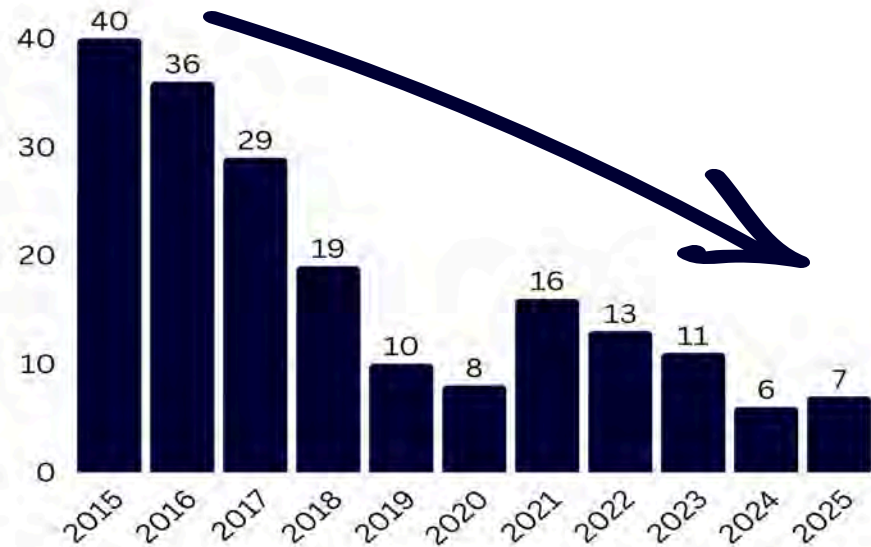
*Correct number for 2024 (the case was recorded after publishing the 2024 Annual Report).
All 2025 information reflects the most recent data available at the time of publication.

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All 2025 information reflects the most recent data available at the time of publication.



HOMICIDE SOLVE RATE

2015 - 2025 HOMICIDE TREND



BENCHMARKS

National Average (FBI): 61.4%

California Average (DOJ): 63%

SPD exceeds both benchmarks.

2025 HOMICIDES



7 HOMICIDES



6 SOLVED (86%)

When accounting for cases solved after year-end, the Department achieved final solve rates of **91%** in 2023, **83%** in 2024, and **86%** in 2025.

INVESTIGATIONS | COMMITTED TO JUSTICE

326
TOTAL
INVESTIGATIONS CASES
ASSIGNED

266
TOTAL
CLEARED
126 ON ARREST OR WARRANT



82% (81.6%)
PERCENTAGE OF INVESTIGATION
CASES CLEARED OUT OF TOTAL
ASSIGNED – 266 CLEARED OF 326

7
TOTAL
HOMICIDES
ASSIGNED

6
TOTAL
HOMICIDES
CLEARED



86% (85.71%)
HOMICIDE CASES SOLVED
6 OF 7

1
NEW
MISSING PERSON
CLEARED

1
TOTAL
COLD CASE
CLEARED



1
COLD CASE SOLVED
1982 murder of nightclub owner Cruz Gomez.
Investigators used newly developed DNA
technology to link evidence to longtime suspect
Saul Ramirez, who was already incarcerated.



VIOLENCE SUPPRESSION TASK FORCE

The goal of the Violence Suppression Task Force (VSTF) is to keep the community of Salinas safe by working to disrupt violent crimes associated with gang activity, high-risk crimes, and narcotics sales and use of illegal drugs.



70

FELONY ARRESTS



28

MISDEMEANOR ARRESTS



80

FIREARMS COLLECTED



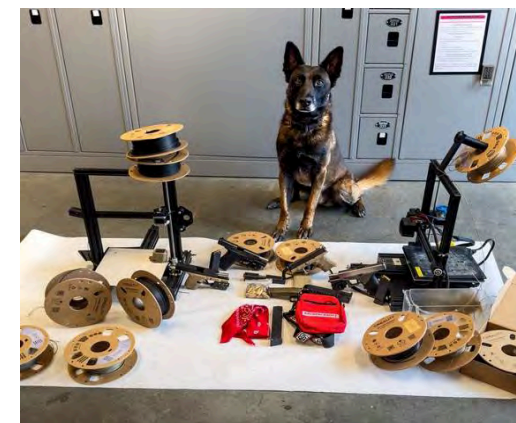
12

CITATIONS



268

TOTAL FIREARMS CHECKED INTO EVIDENCE IN 2025



OPERATION DEAD END UPDATE

The Salinas Police Department continued its long-term effort to dismantle violent organized crime through Operation Dead End, a multi-agency Racketeer Influenced and Corrupt Organizations (RICO) investigation in which SPD served as a core investigative partner.

OPERATION DEAD END UPDATE

Federal RICO case — Salinas Acosta Plaza Norteños

- Superseding indictment added 7 more defendants
- 11 murders, 14 attempted murders alleged
- Drug trafficking, firearms, armed robberies
- Firebombing and shootings (2014–2024)



OPERATION LOGGED OUT

A VSTF investigation exposed and dismantled the Loggins Drug Trafficking Organization, which moved methamphetamine, fentanyl, heroin, and other narcotics into Salinas and exploited unhoused residents; coordinated warrants in October 2025 resulted in the largest fentanyl drug bust in Salinas Police history. The seizure included drugs with an estimated street value in the millions; both primary suspects were arrested, along with multiple additional arrests connected to the investigation.

NARCOTICS SEIZED

- 26 lbs., 13.28 oz. methamphetamine
- 6 lbs., 2.9 oz. fentanyl “M30” pills
- 17 lbs., 6 oz powder fentanyl
- 1 oz. heroin
- 11.2 g cocaine

ASSETS SEIZED

- Over \$435,000 in cash and bank accounts
- Jewelry and designer bags
- 2022 Jeep Wagoneer
- 2020 Dodge Charger
- Two firearms



REGIONAL EVIDENCE PROCESSING CENTER



ATF State-of-the-Art Firearms Lab

- **The only NIBIN Firearms Lab between Ventura and San Jose:** We support agencies across the Central Coast.
- **Fast, Reliable Results:** Rapid ballistic imaging that links shootings and reveals multi-jurisdictional crime patterns.
- **Specialized Staff:** All of our technicians are highly trained in NIBIN protocols and advanced ballistic-analysis procedures.
- **Stronger Investigations:** ATF-supported infrastructure allows quick evidence sharing that enhances violent-crime case investigations.

ORGANIZATIONAL WELLNESS HOLISTIC APPROACH

Holistic, Multi-layered Approach

PSYCHOLOGICAL SUPPORT

Emotional Well-Being – Peer Support Team, Chaplains, and ongoing wellness education.

PHYSICAL WELLNESS

Physical Health – Active, healthy lifestyles, sleep education, annual health screenings, and professional coaching and wellness platforms and services.

FAMILY WELLNESS

Work-Life Balance – Officers don't serve alone: family events, spouse/partner support groups, and stress-management resources.

POLICY-LEVEL ACTIONS

Leadership's Support Systems – Overtime and shift-rotation review, staffing improvements, professional development and promotions, and the addition of our Facility Support Dog.



Meet Sage, our new Facility Dog!

VICTIM SERVICES AND YOUTH DIVERSION

VICTIM SERVICES

YOUTH DIVERSION

First Year

Summary of Statistics

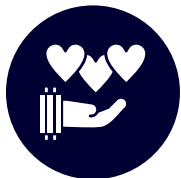


441 Victims Served



2,869 Services Provided

**Numbers may include multiple contacts
or referrals per individual.*



577 Referrals to
Outside Agencies

15

Completed
Diversions

4

Youth Still
in Diversion

*Note: There were 7 still in Diversion
as of Dec. 31, 2025*

SALINAS POLICE OUTREACH TEAM

The Salinas Police Outreach Team (SPOT) builds trust in the community by connecting our youth and community with officers, resources, and real-time problem-solving support.

Examples of What We Do

- School and Community Presentations
- Classroom Visits
- Presentations at Community Organizations
- Participation at Community Events
- Restoration, Intervention, Service, and Education (RISE - Youth Diversion)
- Spontaneous Interactions with Youth and Others

We also oversee...

- Youth Cadet Program
- Youth Diversion Program, RISE (Restoration, Intervention, Strength, and Education)

Annual Reach by Year

25,308
115 Events in 2025
735% INCREASE!
SINCE 2023

19,165
102 Events in 2024

3,033
22 Events in 2023



SPD CADET PROGRAM

EVENTS



SALINAS
RODEO



SALINAS
AIRSHOW



EL GRITO
FESTIVAL



SEA OTTER
CLASSIC



NATIONAL
NIGHT OUT



VETERANS DAY
PARADE



PEBBLE BEACH
FOOD & WINE



PAL CAR SHOW
PARADE OF



LIGHTS

Cadets also participated in the PURE Insurance Championship, MotoAmerica Indy Car, Rolex Reunion, Gridlife, and more!

35 # of Youth Cadets
3,575 Total Volunteer Hours
1,481 Community Event Hours



COMMUNITY CONNECTIONS

Beyond our recorded programs, many officers and staff volunteer their own time in the community, offering untracked hours of service that deserve recognition and truly strengthen our city.

A Few Events We Support:

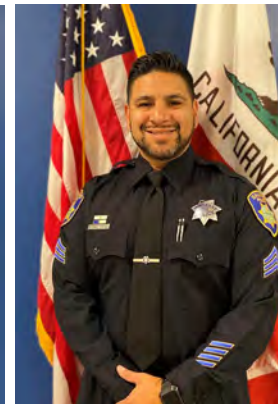
- Autism Awareness
- Cops and Conversations
- First Day of School Red Carpet
- National Night Out
- Holiday Magic
- Neighborhood Watch
- Halloween Open House
- Police Activities League (PAL)
- Rancho High School Career Day
- El Grito Festival and MORE!



INTERNAL PROMOTIONS

We experienced multiple promotions and lateral moves, with three members stepping into top leadership roles.

- Assistant Chief **Luis Bravo**
- Commander **Anthony Gray**
- Commander **Gerardo Magaña** *(Assumed role in January 2026)*
- **Anthony Garcia** — Sergeant
- **Robert Zuniga** — Sergeant
- **Alex Zamora** — Sergeant
- **Melissa Roman** — Forensic Specialist
- **Terra Pullum** — Investigative Specialist



PROFESSIONAL DEVELOPMENT | HIGHLIGHTS

- **Sgt. Justin Heckman and Sgt. Seth Morten** completed the **Sherman Block Supervisory Leadership Institute**.
- Staff attended the statewide **Women Leaders in Law Enforcement (WLLE) Conference**, building skills in leadership, communication, wellness, and supervision.
- **Sgt. Yolanda Rocha** completed the six-month **On Base Leadership Program**, advancing her leadership development.
- Several **Outstanding Police Duty Awards** given.
- **Officer of the Year, Investigator of the Year, Professional Staff of the Year.**



SPOTLIGHT ON AWARD RECIPIENTS



Eulalio "Lalo" Villegas Northern District Commander of the Year.



VSTF earned HIDTA's Top Gun Award for the most firearms seized



Women Leaders in Law Enforcement (WLE) Training Symposium



Public Servant of the Year, Salinas Valley Chamber of Commerce



Officer of the Year Christopher Webb



Investigator of the Year and Police Duty Award Ciró Barboza



Professional of the Year Alonso Reyes



Police Duty Award Joseph Marfia



Police Duty Award Jared Reyes

Questions / Comments



Chief Carlos Acosta

Office:

(831) 758-7321

Address:

312 E Alisal St.
Salinas, CA 93901

Website:

<https://police.salinas.gov>

2025 Annual Report

<https://police.salinas.gov/annual-reports>

The cover of the 2025 Annual Report for the Salinas Police Department. It features a dark blue background. At the top left is the Salinas Police Department logo, a star with "SALINAS 1872 POLICE" inside. To the right of the logo is the slogan "COMMUNITY STRONG. SAFER TOGETHER." in yellow and white. Below the slogan is the text "Salinas Police Department" in white. In the center is a photograph of several police officers sitting around a table, engaged in conversation. On the right side, the text "2025 ANNUAL REPORT" is written vertically in yellow. At the bottom, the text "POLICE CHIEF CARLOS ACOSTA" is written in yellow, followed by "WEBSITE | WWW.POLICE.SALINAS.GOV" and "RECRUITMENT WEBSITE | WWW.JOINSPD.SALINAS.GOV" in white.