

Benefit			Step 1	Step 1
Group	Grade	Position	Hourly	Monthly
15	15.1121	Airport Manager	48.5062	8,408
15	15.1717	Asst Community Development Dir	61.2891	10,623
15	15.5021	Associate Engineer	44.4225	7,700
15	15.3021	Associate Planner	38.7399	6,715
15	15.3107	Chief Building Official	55.0612	9,544
15	15.5003	City Engineer	61.2891	10,623
15	15.3104	Code Enforcement Manager	45.0733	7,813
15	15.3031	Community Dev Analyst	37.4457	6,491
15	15.6007	Community Education Manager	37.8124	6,554
15	15.1146	Community Safety Admin	41.4948	7,192
15	15.6101	Community Services Manager	39.3214	6,816
15	15.2108	Computer Systems Administrator	51.1781	8,871
15	15.5026	Construction Inspector Supv	39.1277	6,782
15	15.4028	Crime Analyst	40.0964	6,950
15	15.4017	Criminalist	49.0585	8,503
15	15.501	Deputy City Engineer	55.0612	9,544
15	15.6001	Deputy Librarian	41.4948	7,192
15	15.5421	Environ Resource Planner	44.6371	7,737
15	15.5382	Facilities Maintenance Manager	45.0733	7,813
15	15.5336	Fleet Maintenance Manager	45.0733	7,813
15	15.5016	GIS Administrator	44.6371	7,737
15	15.3027	Homeless Services Manager	48.0121	8,322
15	15.2101	Information Systems Mgr	52.4378	9,089
15	15.3017	Inspection Services Manager	51.6694	8,956
15	15.2111	Integration/Appl Admin	51.1781	8,871
15	15.5384	Maintenance Manager	45.0733	7,813
15	15.4030	Management Analyst	40.4842	7,017
15	15.2106	Network/Sys Administrator	51.1781	8,871
15	15.5423	NPDES Permit Manager	44.6371	7,737
15	15.5301	Park Operations Manager	45.0733	7,813
15	15.3105	Permit Center Coordinator	36.7120	6,363
15	15.3001	Planning Manager	51.6694	8,956
15	15.1171	Police Records Coord	36.7120	6,363
15	15.1111	Police Services Administrator	48.0121	8,322
15	15.1151	Pub Works Admin Supv	40.4843	7,017
15	15.6105	Recreation-Parks Superintendent	49.4476	8,571
15	15.2016	Senior Accountant	36.1859	6,272
15	15.2021	Senior Buyer	36.1859	6,272
15	15.5011	Senior Civil Engineer	51.4272	8,914
15	15.3111	Sr Code Enforcement Officer	39.1277	6,782
15	15.3013	Sr Community Development Analyst	40.4843	7,017
15	15.1137	Sr Economic Development Manager	54.8710	9,511
15	15.6011	Senior Librarian	37.6325	6,523

15	15.3103	Senior Plan Check Engineer	51.4272	8,914
15	15.3011	Senior Planner	44.6371	7,737
15	15.3077	Stormwater Compliance Inspector	36.1859	6,272
15	15.5451	Street Maintenance Mgr	45.0733	7,813
15	15.5446	Supt of Maintenance Serv	49.4476	8,571
15	15.6006	Technical Services Mgr	37.8124	6,554
15	15.5008	Traffic Engineer	51.4272	8,914
15	15.5416	Wastewater Manager	45.0733	7,813

Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly
50.9288	8,828	53.4760	9,269	56.1476	9,732	58.9578	10,219	61.9134
64.3571	11,155	67.5784	11,714	70.9591	12,300	74.5064	12,914	78.2269
46.6444	8,085	48.9768	8,489	51.4272	8,914	53.9951	9,359	56.6946
40.6781	7,051	42.7130	7,404	44.8516	7,774	47.0944	8,163	49.4476
57.8158	10,021	60.7090	10,523	63.7408	11,048	66.9314	11,601	70.2815
64.3571	11,155	67.5784	11,714	70.9591	12,300	74.5064	12,914	78.2269
47.3295	8,204	49.6967	8,614	52.1817	9,045	54.7842	9,496	57.5251
39.3214	6,816	41.2871	7,156	43.3567	7,515	45.5232	7,891	47.8002
39.7090	6,883	41.6955	7,227	43.7789	7,588	45.9730	7,969	48.2711
43.5643	7,551	45.7515	7,930	48.0356	8,326	50.4374	8,742	52.9569
41.2871	7,156	43.3567	7,515	45.5232	7,891	47.8002	8,285	50.1883
53.7390	9,315	56.4246	9,780	59.2418	10,269	62.2111	10,783	65.3189
41.0863	7,122	43.1421	7,478	45.3016	7,852	47.5649	8,245	49.9391
42.1040	7,298	44.2081	7,663	46.4231	8,047	48.7416	8,449	51.1781
51.5165	8,930	54.0861	9,375	56.7937	9,844	59.6392	10,337	62.6163
57.8158	10,021	60.7090	10,523	63.7408	11,048	66.9314	11,601	70.2815
43.5643	7,551	45.7515	7,930	48.0356	8,326	50.4374	8,742	52.9569
46.8729	8,125	49.2124	8,530	51.6694	8,956	54.2581	9,405	56.9644
47.3295	8,204	49.6967	8,614	52.1817	9,045	54.7842	9,496	57.5251
47.3295	8,204	49.6967	8,614	52.1817	9,045	54.7842	9,496	57.5251
46.8729	8,125	49.2124	8,530	51.6694	8,956	54.2581	9,405	56.9644
50.4092	8,738	52.9347	9,175	55.5750	9,633	58.3572	10,115	61.2811
55.0612	9,544	57.8158	10,021	60.7090	10,523	63.7408	11,048	66.9314
54.2581	9,405	56.9644	9,874	59.8162	10,368	62.8132	10,888	65.9486
53.7390	9,315	56.4246	9,780	59.2418	10,269	62.2111	10,783	65.3189
47.3295	8,204	49.6967	8,614	52.1817	9,045	54.7842	9,496	57.5251
42.5054	7,368	44.6371	7,737	46.8729	8,125	49.2124	8,530	51.6694
53.7390	9,315	56.4246	9,780	59.2418	10,269	62.2111	10,783	65.3189
46.8729	8,125	49.2124	8,530	51.6694	8,956	54.2581	9,405	56.9644
47.3295	8,204	49.6967	8,614	52.1817	9,045	54.7842	9,496	57.5251
38.5530	6,683	40.4843	7,017	42.5055	7,368	44.6371	7,737	46.8729
54.2581	9,405	56.9644	9,874	59.8162	10,368	62.8132	10,888	65.9486
38.5530	6,683	40.4843	7,017	42.5055	7,368	44.6371	7,737	46.8729
50.4092	8,738	52.9347	9,175	55.5750	9,633	58.3572	10,115	61.2811
42.5055	7,368	44.6371	7,737	46.8729	8,125	49.2124	8,530	51.6694
51.9186	8,999	54.5141	9,449	57.2412	9,922	60.1068	10,419	63.1108
37.9993	6,587	39.9028	6,916	41.8960	7,262	43.9935	7,626	46.1945
37.9993	6,587	39.9028	6,916	41.8960	7,262	43.9935	7,626	46.1945
53.9951	9,359	56.6946	9,827	59.5322	10,319	62.5085	10,835	65.6372
41.0863	7,122	43.1421	7,478	45.3016	7,852	47.5649	8,245	49.9391
42.5055	7,368	44.6371	7,737	46.8729	8,125	49.2124	8,530	51.6694
57.6094	9,986	60.4925	10,485	63.5145	11,009	66.6933	11,560	70.0289
39.5153	6,849	41.4948	7,192	43.5643	7,551	45.7515	7,930	48.0356

53.9951	9,359	56.6946	9,827	59.5322	10,319	62.5085	10,835	65.6372
46.8729	8,125	49.2124	8,530	51.6694	8,956	54.2581	9,405	56.9644
37.9993	6,587	39.9028	6,916	41.8960	7,262	43.9935	7,626	46.1945
47.3295	8,204	49.6967	8,614	52.1817	9,045	54.7842	9,496	57.5251
51.9186	8,999	54.5141	9,449	57.2412	9,922	60.1068	10,419	63.1108
39.7090	6,883	41.6955	7,227	43.7789	7,588	45.9730	7,969	48.2711
53.9951	9,359	56.6946	9,827	59.5322	10,319	62.5085	10,835	65.6372
47.3295	8,204	49.6967	8,614	52.1817	9,045	54.7842	9,496	57.5251

Step 6
Monthly

10,732
13,559
9,827
8,571
12,182
13,559
9,971
8,285
8,367
9,179
8,699
11,322
8,656
8,871
10,853
12,182
9,179
9,874
9,971
9,971
9,874
10,622
11,601
11,431
11,322
9,971
8,956
11,322
9,874
9,971
8,125
11,431
8,125
10,622
8,956
10,939
8,007
8,007
11,377
8,656
8,956
12,138
8,326

11,377

9,874

8,007

9,971

10,939

8,367

11,377

9,971

Benefit			Step 1	Step 1
Group	Grade	Position	Hourly	Monthly
15	15.1121	Airport Manager	49.7189	8,618
15	15.1717	Asst Community Development Dir	62.8213	10,889
15	15.5021	Associate Engineer	44.4225	7,700
15	15.3021	Associate Planner	38.7399	6,715
15	15.3107	Chief Building Official	56.4377	9,783
15	15.5003	City Engineer	62.8213	10,889
15	15.3104	Code Enforcement Manager	46.2001	8,008
15	15.3031	Community Dev Analyst	37.4457	6,491
15	15.6007	Community Education Manager	38.7577	6,718
15	15.1146	Community Safety Admin	42.5322	7,372
15	15.6101	Community Services Manager	40.3044	6,986
15	15.2108	Computer Systems Administrator	51.1781	8,871
15	15.5026	Construction Inspector Supv	40.1059	6,952
15	15.4028	Crime Analyst	40.0964	6,950
15	15.4017	Criminalist	50.2850	8,716
15	15.501	Deputy City Engineer	56.4377	9,783
15	15.6001	Deputy Librarian	42.5322	7,372
15	15.5421	Environ Resource Planner	44.6371	7,737
15	15.5382	Facilities Maintenance Manager	46.2001	8,008
15	15.5336	Fleet Maintenance Manager	46.2001	8,008
15	15.5016	GIS Administrator	45.7530	7,931
15	15.3027	Homeless Services Manager	49.2124	8,530
15	15.2101	Information Systems Mgr	53.7487	9,316
15	15.3017	Inspection Services Manager	52.9611	9,180
15	15.2111	Integration/Appl Admin	51.1781	8,871
15	15.5384	Maintenance Manager	46.2001	8,008
15	15.4030	Management Analyst	40.4842	7,017
15	15.2106	Network/Sys Administrator	51.1781	8,871
15	15.5423	NPDES Permit Manager	45.7530	7,931
15	15.5301	Park Operations Manager	46.2001	8,008
15	15.3105	Permit Center Coordinator	37.6298	6,522
15	15.3001	Planning Manager	52.9611	9,180
15	15.1171	Police Records Coord	37.6298	6,522
15	15.1111	Police Services Administrator	49.2124	8,530
15	15.1151	Pub Works Admin Supv	41.4964	7,193
15	15.6105	Recreation-Parks Superintendent	50.6838	8,785
15	15.2016	Senior Accountant	36.1859	6,272
15	15.2021	Senior Buyer	37.0905	6,429
15	15.5011	Senior Civil Engineer	52.7129	9,137
15	15.3111	Sr Code Enforcement Officer	40.1059	6,952
15	15.3013	Sr Community Development Analyst	41.4964	7,193
15	15.1137	Sr Economic Development Manager	54.8710	9,511
15	15.6011	Senior Librarian	38.5733	6,686

15	15.3103	Senior Plan Check Engineer	52.7129	9,137
15	15.3011	Senior Planner	45.7530	7,931
15	15.3077	Stormwater Compliance Inspector	36.1859	6,272
15	15.5451	Street Maintenance Mgr	46.2001	8,008
15	15.5446	Supt of Maintenance Serv	50.6838	8,785
15	15.6006	Technical Services Mgr	38.7577	6,718
15	15.5008	Traffic Engineer	52.7129	9,137
15	15.5416	Wastewater Manager	46.2001	8,008

Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly
52.2020	9,048	54.8129	9,501	57.5513	9,976	60.4317	10,475	63.4612
65.9660	11,434	69.2679	12,006	72.7331	12,607	76.3691	13,237	80.1826
46.6444	8,085	48.9768	8,489	51.4272	8,914	53.9951	9,359	56.6946
40.6781	7,051	42.7130	7,404	44.8516	7,774	47.0944	8,163	49.4476
59.2612	10,272	62.2267	10,786	65.3343	11,325	68.6047	11,891	72.0385
65.9660	11,434	69.2679	12,006	72.7331	12,607	76.3691	13,237	80.1826
48.5127	8,409	50.9391	8,829	53.4862	9,271	56.1538	9,733	58.9632
39.3214	6,816	41.2871	7,156	43.3567	7,515	45.5232	7,891	47.8002
40.7017	7,055	42.7379	7,408	44.8734	7,778	47.1223	8,168	49.4779
44.6534	7,740	46.8953	8,129	49.2365	8,534	51.6983	8,961	54.2808
42.3193	7,335	44.4406	7,703	46.6613	8,088	48.9952	8,493	51.4430
53.7390	9,315	56.4246	9,780	59.2418	10,269	62.2111	10,783	65.3189
42.1135	7,300	44.2207	7,665	46.4341	8,049	48.7540	8,451	51.1876
42.1040	7,298	44.2081	7,663	46.4231	8,047	48.7416	8,449	51.1781
52.8044	9,153	55.4383	9,609	58.2135	10,090	61.1302	10,596	64.1817
59.2612	10,272	62.2267	10,786	65.3343	11,325	68.6047	11,891	72.0385
44.6534	7,740	46.8953	8,129	49.2365	8,534	51.6983	8,961	54.2808
46.8729	8,125	49.2124	8,530	51.6694	8,956	54.2581	9,405	56.9644
48.5127	8,409	50.9391	8,829	53.4862	9,271	56.1538	9,733	58.9632
48.5127	8,409	50.9391	8,829	53.4862	9,271	56.1538	9,733	58.9632
48.0447	8,328	50.4427	8,743	52.9611	9,180	55.6146	9,640	58.3885
51.6694	8,956	54.2581	9,405	56.9644	9,874	59.8161	10,368	62.8131
56.4377	9,783	59.2612	10,272	62.2267	10,786	65.3343	11,325	68.6047
55.6146	9,640	58.3885	10,121	61.3116	10,627	64.3835	11,160	67.5973
53.7390	9,315	56.4246	9,780	59.2418	10,269	62.2111	10,783	65.3189
48.5127	8,409	50.9391	8,829	53.4862	9,271	56.1538	9,733	58.9632
42.5054	7,368	44.6371	7,737	46.8729	8,125	49.2124	8,530	51.6694
53.7390	9,315	56.4246	9,780	59.2418	10,269	62.2111	10,783	65.3189
48.0447	8,328	50.4427	8,743	52.9611	9,180	55.6146	9,640	58.3885
48.5127	8,409	50.9391	8,829	53.4862	9,271	56.1538	9,733	58.9632
39.5168	6,850	41.4964	7,193	43.5681	7,552	45.7530	7,931	48.0447
55.6146	9,640	58.3885	10,121	61.3116	10,627	64.3835	11,160	67.5973
39.5168	6,850	41.4964	7,193	43.5681	7,552	45.7530	7,931	48.0447
51.6694	8,956	54.2581	9,405	56.9644	9,874	59.8161	10,368	62.8131
43.5681	7,552	45.7530	7,931	48.0447	8,328	50.4427	8,743	52.9611
53.2166	9,224	55.8770	9,685	58.6722	10,170	61.6095	10,679	64.6886
37.9993	6,587	39.9028	6,916	41.8960	7,262	43.9935	7,626	46.1945
38.9493	6,751	40.9004	7,089	42.9434	7,444	45.0933	7,816	47.3494
55.3450	9,593	58.1120	10,073	61.0205	10,577	64.0712	11,106	67.2781
42.1135	7,300	44.2207	7,665	46.4341	8,049	48.7540	8,451	51.1876
43.5681	7,552	45.7530	7,931	48.0447	8,328	50.4427	8,743	52.9611
57.6094	9,986	60.4925	10,485	63.5145	11,009	66.6933	11,560	70.0289
40.5032	7,021	42.5322	7,372	44.6534	7,740	46.8953	8,129	49.2365

55.3450	9,593	58.1120	10,073	61.0205	10,577	64.0712	11,106	67.2781
48.0447	8,328	50.4427	8,743	52.9611	9,180	55.6146	9,640	58.3885
37.9993	6,587	39.9028	6,916	41.8960	7,262	43.9935	7,626	46.1945
48.5127	8,409	50.9391	8,829	53.4862	9,271	56.1538	9,733	58.9632
53.2166	9,224	55.8770	9,685	58.6722	10,170	61.6095	10,679	64.6886
40.7017	7,055	42.7379	7,408	44.8734	7,778	47.1223	8,168	49.4779
55.3450	9,593	58.1120	10,073	61.0205	10,577	64.0712	11,106	67.2781
48.5127	8,409	50.9391	8,829	53.4862	9,271	56.1538	9,733	58.9632

Step 6
Monthly

11,000
13,898
9,827
8,571
12,487
13,898
10,220
8,285
8,576
9,409
8,917
11,322
8,873
8,871
11,125
12,487
9,409
9,874
10,220
10,220
10,121
10,888
11,891
11,717
11,322
10,220
8,956
11,322
10,121
10,220
8,328
11,717
8,328
10,888
9,180
11,213
8,007
8,207
11,662
8,873
9,180
12,138
8,534

11,662

10,121

8,007

10,220

11,213

8,576

11,662

10,220

Benefit			Step 1	Step 1
Group	Grade	Position	Hourly	Monthly
15	15.1121	Airport Manager	52.7020	9,135
15	15.1717	Asst Community Development Dir	66.5906	11,542
15	15.5021	Associate Engineer	47.0879	8,162
15	15.3021	Associate Planner	41.0643	7,118
15	15.3107	Chief Building Official	59.8240	10,369
15	15.5003	City Engineer	66.5906	11,542
15	15.3104	Code Enforcement Manager	48.9721	8,488
15	15.3031	Community Dev Analyst	39.6924	6,880
15	15.6007	Community Education Manager	41.0832	7,121
15	15.1146	Community Safety Admin	45.0841	7,815
15	15.6101	Community Services Manager	42.7227	7,405
15	15.2108	Computer Systems Administrator	54.2488	9,403
15	15.5026	Construction Inspector Supv	42.5123	7,369
15	15.4028	Crime Analyst	42.5022	7,367
15	15.4017	Criminalist	53.3021	9,239
15	15.501	Deputy City Engineer	59.8240	10,369
15	15.6001	Deputy Librarian	45.0841	7,815
15	15.5421	Environ Resource Planner	47.3153	8,201
15	15.5382	Facilities Maintenance Manager	48.9721	8,488
15	15.5336	Fleet Maintenance Manager	48.9721	8,488
15	15.5016	GIS Administrator	48.4982	8,406
15	15.3027	Homeless Services Manager	52.1651	9,042
15	15.2101	Information Systems Mgr	56.9736	9,875
15	15.3017	Inspection Services Manager	56.1388	9,731
15	15.2111	Integration/Appl Admin	54.2488	9,403
15	15.5384	Maintenance Manager	48.9721	8,488
15	15.4030	Management Analyst	42.9133	7,438
15	15.2106	Network/Sys Administrator	54.2488	9,403
15	15.5423	NPDES Permit Manager	48.4982	8,406
15	15.5301	Park Operations Manager	48.9721	8,488
15	15.3105	Permit Center Coordinator	39.8876	6,914
15	15.3001	Planning Manager	56.1388	9,731
15	15.1171	Police Records Coord	39.8876	6,914
15	15.1111	Police Services Administrator	52.1651	9,042
15	15.1151	Pub Works Admin Supv	43.9862	7,624
15	15.6105	Recreation-Parks Superintendent	53.7248	9,312
15	15.2016	Senior Accountant	38.3571	6,649
15	15.2021	Senior Buyer	39.3159	6,815
15	15.5011	Senior Civil Engineer	55.8757	9,685
15	15.3111	Sr Code Enforcement Officer	42.5123	7,369
15	15.3013	Sr Community Development Analyst	43.9862	7,624
15	15.1137	Sr Economic Development Manager	58.1633	10,082
15	15.6011	Senior Librarian	40.8877	7,087

15	15.3103	Senior Plan Check Engineer	55.8757	9,685
15	15.3011	Senior Planner	48.4982	8,406
15	15.3077	Stormwater Compliance Inspector	38.3571	6,649
15	15.5451	Street Maintenance Mgr	48.9721	8,488
15	15.5446	Supt of Maintenance Serv	53.7248	9,312
15	15.6006	Technical Services Mgr	41.0832	7,121
15	15.5008	Traffic Engineer	55.8757	9,685
15	15.5416	Wastewater Manager	48.9721	8,488

Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly
55.3341	9,591	58.1017	10,071	61.0044	10,574	64.0576	11,103	67.2689
69.9240	12,120	73.4240	12,727	77.0971	13,363	80.9512	14,032	84.9936
49.4431	8,570	51.9154	8,999	54.5128	9,449	57.2348	9,921	60.0963
43.1188	7,474	45.2758	7,848	47.5427	8,241	49.9201	8,653	52.4145
62.8169	10,888	65.9603	11,433	69.2544	12,004	72.7210	12,605	76.3608
69.9240	12,120	73.4240	12,727	77.0971	13,363	80.9512	14,032	84.9936
51.4235	8,913	53.9954	9,359	56.6954	9,827	59.5230	10,317	62.5010
41.6807	7,225	43.7643	7,586	45.9581	7,966	48.2546	8,364	50.6682
43.1438	7,478	45.3022	7,852	47.5658	8,245	49.9496	8,658	52.4466
47.3326	8,204	49.7090	8,616	52.1907	9,046	54.8002	9,499	57.5376
44.8585	7,775	47.1070	8,165	49.4610	8,573	51.9349	9,002	54.5296
56.9633	9,874	59.8101	10,367	62.7963	10,885	65.9438	11,430	69.2380
44.6403	7,738	46.8739	8,125	49.2201	8,531	51.6792	8,958	54.2589
44.6302	7,736	46.8606	8,123	49.2085	8,529	51.6661	8,955	54.2488
55.9727	9,702	58.7646	10,186	61.7063	10,696	64.7980	11,232	68.0326
62.8169	10,888	65.9603	11,433	69.2544	12,004	72.7210	12,605	76.3608
47.3326	8,204	49.7090	8,616	52.1907	9,046	54.8002	9,499	57.5376
49.6853	8,612	52.1651	9,042	54.7696	9,493	57.5136	9,969	60.3823
51.4235	8,913	53.9954	9,359	56.6954	9,827	59.5230	10,317	62.5010
51.4235	8,913	53.9954	9,359	56.6954	9,827	59.5230	10,317	62.5010
50.9274	8,827	53.4693	9,268	56.1388	9,731	58.9515	10,218	61.8918
54.7696	9,493	57.5136	9,969	60.3823	10,466	63.4051	10,990	66.5819
59.8240	10,369	62.8169	10,888	65.9603	11,433	69.2544	12,004	72.7210
58.9515	10,218	61.8918	10,728	64.9903	11,265	68.2465	11,829	71.6531
56.9633	9,874	59.8101	10,367	62.7963	10,885	65.9438	11,430	69.2380
51.4235	8,913	53.9954	9,359	56.6954	9,827	59.5230	10,317	62.5010
45.0557	7,810	47.3153	8,201	49.6853	8,612	52.1651	9,042	54.7696
56.9633	9,874	59.8101	10,367	62.7963	10,885	65.9438	11,430	69.2380
50.9274	8,827	53.4693	9,268	56.1388	9,731	58.9515	10,218	61.8918
51.4235	8,913	53.9954	9,359	56.6954	9,827	59.5230	10,317	62.5010
41.8878	7,261	43.9862	7,624	46.1822	8,005	48.4982	8,406	50.9274
58.9515	10,218	61.8918	10,728	64.9903	11,265	68.2465	11,829	71.6531
41.8878	7,261	43.9862	7,624	46.1822	8,005	48.4982	8,406	50.9274
54.7696	9,493	57.5136	9,969	60.3823	10,466	63.4051	10,990	66.5819
46.1822	8,005	48.4982	8,406	50.9274	8,827	53.4693	9,268	56.1388
56.4096	9,778	59.2296	10,266	62.1925	10,780	65.3061	11,320	68.5699
40.2793	6,982	42.2970	7,331	44.4098	7,698	46.6331	8,083	48.9662
41.2863	7,156	43.3544	7,515	45.5200	7,890	47.7989	8,285	50.1904
58.6657	10,169	61.5987	10,677	64.6817	11,211	67.9155	11,772	71.3148
44.6403	7,738	46.8739	8,125	49.2201	8,531	51.6792	8,958	54.2589
46.1822	8,005	48.4982	8,406	50.9274	8,827	53.4693	9,268	56.1388
61.0660	10,585	64.1221	11,114	67.3254	11,670	70.6949	12,254	74.2306
42.9334	7,442	45.0841	7,815	47.3326	8,204	49.7090	8,616	52.1907

58.6657	10,169	61.5987	10,677	64.6817	11,211	67.9155	11,772	71.3148
50.9274	8,827	53.4693	9,268	56.1388	9,731	58.9515	10,218	61.8918
40.2793	6,982	42.2970	7,331	44.4098	7,698	46.6331	8,083	48.9662
51.4235	8,913	53.9954	9,359	56.6954	9,827	59.5230	10,317	62.5010
56.4096	9,778	59.2296	10,266	62.1925	10,780	65.3061	11,320	68.5699
43.1438	7,478	45.3022	7,852	47.5658	8,245	49.9496	8,658	52.4466
58.6657	10,169	61.5987	10,677	64.6817	11,211	67.9155	11,772	71.3148
51.4235	8,913	53.9954	9,359	56.6954	9,827	59.5230	10,317	62.5010

Step 6
Monthly

11,660
14,732
10,417
9,085
13,236
14,732
10,834
8,782
9,091
9,973
9,452
12,001
9,405
9,403
11,792
13,236
9,973
10,466
10,834
10,834
10,728
11,541
12,605
12,420
12,001
10,834
9,493
12,001
10,728
10,834
8,827
12,420
8,827
11,541
9,731
11,885
8,487
8,700
12,361
9,405
9,731
12,867
9,046

12,361

10,728

8,487

10,834

11,885

9,091

12,361

10,834