

# City of Salinas

200 Lincoln Ave., Salinas, CA 93901

[www.cityofsalinas.org](http://www.cityofsalinas.org)



## Meeting Agenda - Final

Tuesday, December 9, 2025

3:00 PM

**SALINAS ROTUNDA**

### **City Council**

*Mayor Dennis Donohue*

*Councilmembers:*

*Jose Luis Barajas, District 1 - Tony Barrera, District 2  
Margaret D'Arrigo, District 3 - Gloria De La Rosa, District 4  
Andrew Sandoval, District 5 - Aurelio Salazar, District 6*

*Rene Mendez, City Manager*

*Christopher A. Callihan, City Attorney*

*City Clerk's Office: (831) 758-7381*

**ZOOM WEBINAR PARTICIPATION**

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**PLEDGE OF ALLEGIANCE****ROLL CALL****CLOSED SESSION**

*Receive public communications from the audience on Closed session items.*

*The City Council will recess to closed session pursuant to:*

**[ID#25-582](#)**

- a. Existing Litigation** - California Government Code Section 54956.9, conference with legal counsel regarding, *Kenneth Schwenner vs. City of Salinas*, Workers' Compensation Appeals Board Case Number(s): ADJ15503438, ADJ16030593, and ADJ15263758.
- b. Existing Litigation** - California Government Code Section 54956.9, conference with legal counsel regarding, *Derek Gibson vs. City of Salinas*, Workers' Compensation Appeals Board Case Number(s): ADJ18046725, ADJ18046726, and ADJ17423883.

**THE CITY COUNCIL WILL RECONVENE IN THE ROTUNDA AT 3:30 P.M.**

**CITY OF CHAMPIONS**

One Brotherhood Motorcycle Club

**PUBLIC COMMENT PROCEDURES**

*If you wish to make a general public comment or comment on a specific agenda item, you are encouraged to attend the City Council meeting in person. Public comment may also be submitted via email at [PublicComment@ci.salinas.ca.us](mailto:PublicComment@ci.salinas.ca.us) and will be entered into*

*the record. Public comments generally are limited to two minutes per speaker; the Mayor may further limit the time for public comments depending on the agenda schedule.*

## GENERAL PUBLIC COMMENTS

*Receive public communications on items that are not on the agenda and that are in the City of Salinas' subject matter jurisdiction. Comments on Consideration, Public Hearing items, and the Consent Agenda should be held until the items are reached.*

## CALIFORNIA GOVERNMENT CODE §84308 - LEVINE ACT

*Government Code § 84308. Parties to any proceeding involving a license, permit or other entitlement for use pending before the City Council must disclose any campaign contributions over \$500 (aggregated) within the preceding 12 months made by the party, their agent, and those required to be aggregated with their contributions under Government Code § 82015.5. The disclosure must include the amount contributed and the name(s) of the contributor(s).*

## PUBLIC HEARINGS

[ID#25-559](#)

### **Public Hearing to Consider the Disestablishment of the Salinas United Business Association Business Improvement Area**

**Recommendation:** Approve a Resolution to disestablish the Salinas United Business Association Business Improvement Area pursuant to Streets and Highways Code Sections 36550 and 36551 and directing an ordinance be prepared to repeal Salinas City Municipal Code Chapter 21B Article V.

[ID#25-539](#)

### **Zoning Code Amendment 2025-001; Rescind Section 37-50.250 (Accessory Dwelling Units) of Chapter 37 of the Salinas Municipal Code (Zoning Code), remove and modify applicable Zoning Code Accessory Dwelling Unit (ADU) definitions and development regulations and apply applicable State ADU law for the processing of ADU applications**

**Recommendation:** Consider finding Zoning Code Amendment 2025-001 categorically exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15305; and adopt an Ordinance to comply amending Chapter 37 of the Salinas Municipal Code (Zoning Code) to rescind Section 37-50.250 (Accessory Dwelling Units), remove and modify Accessory Dwelling Unit (ADU) definitions of Section 37-10.250 ("A" definitions), modify the ADU development regulations of Sections 37-30.020, 37-30-060, 37-30-110, 37-30.160, 37-30.390, and 37-30.430, and apply applicable State ADU Law to process ADU applications.

## CONSIDERATION

[ID#25-580](#)

### **City Manager Employment Agreement Amendment No. 1**

**Recommendation:** Approve a Resolution authorizing the Mayor to sign an Amendment to the Employment Agreement with the Salinas City Manager Rene L. Mendez and adjust the Classification - Salary Schedule, effective December 22, 2025.

[ID#25-581](#)

### **Salinas Police Officers Association and Police Managers Association Memoranda of Understanding; Modification to Classification - Salary Schedule**

**Recommendation:** Approve a Resolution authorizing the City Manager to sign the Memoranda of Understanding (MOU) with the Salinas Police Officers Association (SPOA) and the Police Managers Association (PMA) for terms ending December 31, 2027, and December 31, 2028, respectively, and approving modification to the Classification - Salary Schedule.

**ID#25-558**      **Establishment of 2026 Residential Rental Registration and Rent Stabilization Program Fees, Revenue and Expenditures**

**Recommendation:** Approve Resolution(s) amending Rental Registry Fees established by Resolution No. 23170 (N.C.S.) to be \$29.00 effective January 1, 2026, and integrating the new fee amount into the City's Schedule of Fees and Charges for City Services; amending Rent Program Fees established by Resolution No. 23169 (N.C.S.) to be \$112.00 effective January 1, 2026, and integrating the new fee amount into the City's Schedule of Fees and Charges; and establishing the appropriation for 2026 Rental Registration and Rent Stabilization Program revenue and expenditures in the amount of one million one hundred twenty-eight thousand eight hundred fifty-one dollars (\$1,128,851).

## ADMINISTRATIVE REPORTS

**ID#25-564**      **Housing Production Dashboard Update**

**Recommendation:** No action is required. Receive an Administrative Report on Housing Production Dashboard development.

## CONSENT AGENDA

*Matters listed under the Consent Agenda may be enacted by one motion unless a member of the Council requests a separate vote or discuss. Members of the public may comment on the Consent Agenda items collectively during their public comment.*

**ID#25-583**      **Minutes**

**Recommendation:** Approve minutes of December 2, 2025.

**ID#25-258**      **Master Service Agreements with Citiguard, Inc., Saferock, and 786 Hastraut Inc, dba 247 Private Security for Uniform Security Guard Services**

**Recommendation:** Approve a Resolution authorizing the City Manager to enter into master service agreements with Citiguard Inc; SafeRock; and 786 Hastrut Inc, dba 247 Private Security, to provide uniform security guard services at City facilities each with an initial term of two years, with up to three additional one-year renewal options, and in an amount to not exceed \$400,000 annually.

**ID#25-485**      **Fire Apparatus Purchase and Lease Financing**

**Recommendation:** Approve a Resolution authorizing the direct purchase and/or lease financing of two (2) Type 1 Fire Engines, one (1) Tiller Ladder Truck, and one (1) BME Type 6 Wildland Engine from Golden State Fire Apparatus, Inc, including all associated equipment, installation, and performance bonds, in an amount of \$5,404,476.31 and a 5% contingency (\$270,223.82), excluding financing costs; authorizing the use of proceeds from a sale of City surplus property located at 342 Front Street and 323 California Street to fund a portion of the fire apparatus purchases; and authorizing the City Manager to execute agreements all related purchase agreements, lease-purchase or financing documents, and any necessary amendments to or change orders required to complete the purchase.

**[ID#25-493](#)      Treasurer's Report - Quarter Ended September 30, 2025**

**Recommendation:** Accept the Treasurer's Report for FY 2025-26 first quarter ended September 30, 2025.

**[ID#25-548](#)      California Library Literacy Services Adult and Family Literacy Grant Award**

**Recommendation:** Approve a Resolution accepting the California Library Literacy Services (CLLS) block grant award in support of Adult Literacy and Family Literacy, for a total award of \$231,508 and authorizing the establishment of the CLLS - Adult and Family Literacy fund appropriation totaling \$231,508 and corresponding revenue budget to support grant activities; and authorizing the City Manager to execute all grant acceptance documents with the California State Library.

**[ID#25-551](#)      Modifications to Biological Resource Mitigation Measures for West Area Specific Plan (WASP Mitigation Measures 3.2-1 through 3.2-4 and 3.2-7)**

**Recommendation:** Approve a Resolution amending the Mitigation Monitoring and Reporting Program ("MMRP") for the West Area Specific Plan ("WASP") to make modifications to mitigation measures for potential impacts to the California tiger salamander ("CTS"), the California red-legged frog ("CRLF"), and irrigation ditches and roadside ditches potentially subject to federal or state regulatory jurisdiction.

**[ID#25-552](#)      Ratification of the Emergency Purchase of Demolition Services and Authorization to Execute an Agreement for Services with Randazzo Enterprises, Inc. for the Demolition of 34, 36, and 38 Soledad Street**

**Recommendation:** Approve a Resolution ratifying the emergency purchase of demolition services from Randazzo Enterprises, Inc. for the demolition 34, 36, and 38 Soledad Street; and authorizing the City Manager to execute an Agreement for Services with Randazzo Enterprises, Inc. for emergency demolition of 34, 36, and 38 Soledad Street for a total compensation amount not to exceed \$327,109 from October 17, 2025 to December 31, 2025.

**[ID#25-555](#)      Agreement with Santa Clara Stadium Authority and the City of Santa Clara**

**Recommendation:** Approve a Resolution authorizing the City Manager to execute a Municipal Law Enforcement Services Agreement with Santa Clara Stadium Authority and the City of Santa Clara for the performance of supplemental special detail law enforcement services during periodic major events at the Santa Clara Stadium site.

**[ID#25-556](#)      Annual Subscription with SoundThink, Inc. For ShotSpotter Service**

**Recommendation:** Approve a Resolution authorizing the Purchasing Agent to execute a renewal subscription with SoundThinking, Inc. for ShotSpotter annual service for the period December 14, 2025 through December 13, 2026, and increase the current Agreement total by \$490,000 for a revised not to exceed total of \$1,470,000.

**[ID#25-562](#)      Project Acceptance of the North Main Street and Lamar Street Pedestrian Improvements, CIP No. 9362**

**Recommendation:** Approve a Resolution accepting the North Main Street and Lamar Street Pedestrian Improvements, CIP No. 9362 for maintenance and responsibility.

**[ID#25-566](#)      Hebbbron Family Center Construction Contingency Increase**

**Recommendation:** Approve a Resolution increasing the construction contingency from \$250,000 to \$450,000 for the Hebbroon Family Center Design-Build contract for a total contract not to exceed amount of \$11,029,600 and authorizing the Public Works Director to execute any and all contract change orders related to this project.

**ID#25-570**      **Acceptance of the Natividad Creek Park Restroom Rehabilitation Project, CIP No. 9346**

**Recommendation:** Approve a Resolution accepting the Natividad Creek Park Restroom Rehabilitation Project, CIP No. 9346, for maintenance and responsibility.

**ID#25-571**      **Award of Bids for the Sherwood Recreation Center Building Improvement, CIP 9535**

**Recommendation:** Approve a Resolution approving the Plans and Specifications for the Sherwood Recreation Center Building Improvement, CIP 9535; awarding a contract to Precision Construction Services for the Sherwood Recreation Center Building Improvement, CIP 9535, in an amount not to exceed \$2,230,401; approving construction contingencies allowance for contract change orders up to an additional \$450,000; and appropriating \$3,060,401 from Community Development Block Grants (CDBG) funds to CIP 9535.

**ID#25-573**      **Amendment to Agreement for Services with Bear Electrical Solutions (BES)**

**Recommendation:** Approve a Resolution approving Amendment No. 3 to Agreement for Services between the City of Salinas and Bear Electrical Solutions (BES) extending the term of the agreement through to December 31, 2027, and including a "not to exceed" amount of \$4,320,000 for the contract established in 2018.

**ID#25-577**      **Side Letter Agreement with Association of Management Personnel of Salinas (AMPS) and the City of Salinas**

**Recommendation:** Approve a Resolution authorizing the City Manager to execute and implement a Side Letter Agreement with the Association of Management Personnel of Salinas (AMPS) adding a provision to the Memorandum of Understanding to include a canine premium for a wellness dog handler of five percent (5%) to base pay effective November 12, 2025.

**ID#25-578**      **Modification to the Classification - Salary Schedule and Workforce Allocation Adjustment**

**Recommendation:** Approve a Resolution to amend the Classification-Salary Schedule to adjust the temporary employee hourly rates to comply with the state minimum wage pursuant to SB 3, approved April 4, 2016; approve previously authorized salary adjustments for Confidential Non-Management, Confidential Management, and Department Directors; add the classification and salary of Chief of Planning to the Classification - Salary Schedule; adjust the Classification - Salary Schedule to reflect the correct monthly rates for the Permit Services Technician and Plan Checker I classifications; and adjust the authorized workforce for the Library and Community Services Department by unfreezing the Recreation Assistant and adjusting the workforce to reflect one additional position effective January 1, 2026.

**ID#25-579**      **Grievance Board Appointments**

**Recommendation:** Approve a Resolution appointing Manuel (Manny) T. Gonzalez and Richard Soratos to the City of Salinas Grievance Board.

## **COUNCILMEMBERS' REPORTS, APPOINTMENTS AND FUTURE AGENDA ITEMS**

*Receive communication from Councilmembers on reports, appointments and future agenda items. Councilmember comments are generally limited to three minutes.*

## **ADJOURNMENT**

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**Patricia M. Barajas, City Clerk**

## **AGENDA MATERIAL / ADDENDUM**

*Any addendums will be posted within 72 hours of regular meetings or 24 hours of special meetings and in accordance with Californian Government Code Section 54954.2 and 54956. City Council agenda reports and other writings distributed to the legislative body may be viewed at the Salinas City Clerk's Office, 200 Lincoln Avenue, Salinas, and are posted on the City's website at [www.cityofsalinas.org](http://www.cityofsalinas.org) in accordance with California Government Code section 54597.5. The City Council may take action that is different than the proposed action reflected on the agenda.*

*Disability-related modification or accommodation, including auxiliary aids or services, may be requested by any person with a disability who requires a modification or accommodation in order to participate in the meeting. Language interpretation may be requested as soon as possible but by no later than 5 p.m. of the last business day prior to the meeting. Requests should be referred to the City Clerk's Office At 200 Lincoln Avenue, Salinas, 758-7381, as soon as possible but by no later than 5 p.m. of the last business day prior to the meeting. Hearing impaired or TTY/TDD text telephone users may contact the city by dialing 711 for the California Relay Service (CRS) or by telephoning any other service providers' CRS telephone number.*

## **PUBLIC NOTIFICATION**

*This agenda was posted on December 5, 2025 in the Salinas Rotunda and City's website.*

*Meetings are streamed live at <https://salinas.legistar.com/Calendar.aspx>, televised live on Comcast Channel 25 and on <http://www.youtube.com/thesalinaschannel> at 4:00 p.m. on the date of the regularly scheduled meeting and will be broadcast throughout the day on Friday, Saturday, Monday and Wednesday following the meeting. For the most up-to-date Broadcast Schedule for The Salinas Channel on Comcast 25, please visit or subscribe to our Google Calendar located at <http://tinyurl.com/SalinasChannel25>. All past City Council meetings may also be viewed on the Salinas Channel on YouTube at <http://www.youtube.com/thesalinaschannel>.*