

APPENDIX A

PMA

Benefit Group	Grade	Position	Step 1	Step 1	Step 2	Step 2	Step 3	Step 3	Step 4	Step 4	Step 5	Step 5	Step 6	Step 6
			Hourly	Monthly										
20	20.4001	Deputy Chief of Police	72.9869	12,651	76.6354	13,283	80.4722	13,949	84.4972	14,646	88.7225	15,379	93.1595	16,148
20	20.4006	Police Commander	67.8076	11,753	71.2000	12,341	74.7631	12,959	78.4972	13,606	82.4212	14,286	86.5476	15,002
20	20.4011	Police Sergeant	57.4347	9,955	60.3017	10,452	63.3206	10,976	66.4849	11,524	69.8139	12,101	73.3074	12,707

11/4/2019

20	20.4001	Deputy Chief of Police	74.6291	12,936	78.3597	13,582	82.2829	14,262	86.3984	14,976	90.7188	15,725	95.2556	16,511
20	20.4006	Police Commander	69.3333	12,018	72.8020	12,619	76.4453	13,251	80.2634	13,912	84.2757	14,608	88.4950	15,339
20	20.4011	Police Sergeant	58.7270	10,179	61.6585	10,687	64.7454	11,223	67.9809	11,783	71.3848	12,373	74.9569	12,993

7/13/2020

20	20.4001	Deputy Chief of Police	76.3083	13,227	80.1228	13,888	84.1343	14,583	88.3424	15,313	92.7600	16,078	97.3989	16,882
20	20.4006	Police Commander	70.8933	12,288	74.4401	12,903	78.1654	13,549	82.0694	14,225	86.1719	14,936	90.4862	15,684
20	20.4011	Police Sergeant	60.0484	10,408	63.0459	10,928	66.2022	11,475	69.5105	12,048	72.9910	12,652	76.6435	13,285

7/12/2021

20	20.4001	Deputy Chief of Police	78.0253	13,524	81.9256	14,200	86.0274	14,911	90.3301	15,657	94.8471	16,440	99.5904	17,262
20	20.4006	Police Commander	72.4884	12,565	76.1150	13,193	79.9242	13,854	83.9160	14,545	88.1108	15,273	92.5222	16,037
20	20.4011	Police Sergeant	61.3995	10,643	64.4645	11,174	67.6918	11,733	71.0745	12,320	74.6333	12,936	78.3680	13,584