

CLASSIFICATION – SALARY SCHEDULE

City of Salinas																
Salary Schedule By Benefit Group																
Effective 11/13/2023																
Hourly																
13	13.1010	City Attorney														
				124.3990												
CONFIDENTIAL MANAGEMENT																
Benefit Group	Grade	Position		Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	
17	17.2006	Accounting Manager		45.2140	7,837	47.4841	8,231	49.8545	8,641	52.3475	9,074	54.9622	9,527	57.7136	10,004	
16	16.1101	Assistant City Attorney		66.1545	11,467	69.4661	12,041	72.9430	12,643	76.5923	13,276	80.4212	13,940	84.4371	14,636	
16	16.1037	Assistant City Manager		92.1737	15,977	96.7857	16,776	101.6274	17,615	106.7061	18,496	112.0438	19,421	117.6460	20,392	
17	17.2001	Asst Finance Director		55.7624	9,665	58.5521	10,149	61.4814	10,657	64.5580	11,190	67.7820	11,749	71.1749	12,337	
16	16.1131	City Clerk		48.4109	8,391	50.8316	8,811	53.3747	9,252	56.0398	9,714	58.8415	10,199	61.7865	10,710	
16	16.1150	Community Relations Manager		42.6350	7,390	44.7646	7,759	47.0031	8,147	49.3507	8,554	51.8202	8,982	54.4051	9,430	
16	16.7717	Economic Development Analyst		43.0509	7,462	45.2003	7,835	47.4671	8,228	49.8446	8,640	52.3325	9,071	54.9453	9,524	
17	17.2007	Finance Management Analyst		43.0509	7,462	45.2003	7,835	47.4671	8,228	49.8446	8,640	52.3325	9,071	54.9453	9,524	
16	16.1166	Human Resource Analyst I		38.6697	6,703	40.6093	7,039	42.6422	7,391	44.7758	7,761	47.0172	8,150	49.3662	8,557	
16	16.1161	Human Resource Analyst II		40.6093	7,039	42.6422	7,391	44.7758	7,761	47.0172	8,150	49.3661	8,557	51.8302	8,984	
16	16.7017	Risk and Benefits Analyst		40.6093	7,039	42.6422	7,391	44.7758	7,761	47.0172	8,150	49.3661	8,557	51.8302	8,984	
16	16.1160	Senior Human Resources Analyst		46.7402	8,102	49.0750	8,506	51.5315	8,932	54.1037	9,378	56.8169	9,848	59.6519	10,340	
16	16.1116	Sr Deputy City Attorney		53.3747	9,252	56.0398	9,714	58.8415	10,199	61.7865	10,710	64.8757	11,245	68.1228	11,808	