

# City of Salinas

200 Lincoln Ave., Salinas, CA 93901

[www.cityofsalinas.org](http://www.cityofsalinas.org)



## Meeting Agenda - Final

Tuesday, December 2, 2025

4:00 PM

**SALINAS ROTUNDA**

### **City Council**

***Mayor Dennis Donohue***

***Councilmembers:***

***Jose Luis Barajas, District 1 - Tony Barrera, District 2  
Margaret D'Arrigo, District 3 - Gloria De La Rosa, District 4  
Andrew Sandoval, District 5 - Aurelio Salazar, District 6***

***Rene Mendez, City Manager***

***Christopher A. Callihan, City Attorney***

***City Clerk's Office: (831) 758-7381***

**ZOOM WEBINAR PARTICIPATION**

**JOIN THE ZOOM WEBINAR TO PARTICIPATE LIVE AT:**

**<https://cityofsalinas.zoom.us/j/83953125524>**

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**PLEDGE OF ALLEGIANCE****ROLL CALL****CLOSED SESSION**

*Receive public communications from the audience on Closed session items.*

*The City Council will recess to closed session pursuant to:*

**[ID#25-561](#)**

- a. Labor Negotiations** - California Government Code Section §54957.6 with its designated labor representatives Rene Mendez, City Manager; Christopher A. Callihan, City Attorney; Katherine Hogan, Assistant City Attorney; Selina Andrews, Finance Director; Marina Horta-Gallegos, Human Resources Director; Sylvia Enriquez, Human Resources Manager; and Che Johnson, Liebert Cassidy Whitmore, regarding labor relations with Service Employees International Union (SEIU), SEIU Supervisors, Salinas Municipal Employees Association/SEIU, Association of Management Personnel, Police Officers Association, Police Management Association, International Association of Firefighters, Fire Supervisors Association, Confidential Non-Management Employees, Confidential Management Employees, and Department Directors.
- b. Public Employee Performance Evaluation** - California Government Code section 54957(b)(1), City Manager.
- c. Existing Litigation** - California Government Code Section 54956.9, conference with legal counsel regarding, *Anthony Parker vs. City of Salinas*, Workers' Compensation Appeals Board Case Number(s): ADJ13250786, ADJ19245337, and ADJ12630844.

**THE CITY COUNCIL WILL RECONVENE IN THE ROTUNDA AT 5:00 P.M.****NEW EMPLOYEE WELCOME AND INTRODUCTIONS****PUBLIC COMMENT PROCEDURES**

*If you wish to make a general public comment or comment on a specific agenda item, you are encouraged to attend the City Council meeting in person. Public comment may also be submitted via email at [PublicComment@ci.salinas.ca.us](mailto:PublicComment@ci.salinas.ca.us) and will be entered into the record. Public comments generally are limited to two minutes per speaker; the Mayor may further limit the time for public comments depending on the agenda schedule.*

**GENERAL PUBLIC COMMENTS**

*Receive public communications on items that are not on the agenda and that are in the City of Salinas' subject matter jurisdiction. Comments on Consideration, Public Hearing items, and the Consent Agenda should be held until the items are reached.*

**CALIFORNIA GOVERNMENT CODE §84308 - LEVINE ACT**

*Government Code § 84308. Parties to any proceeding involving a license, permit or other entitlement for use pending before the City Council must disclose any campaign contributions over \$500 (aggregated) within the preceding 12 months made by the party, their agent, and those required to be aggregated with their contributions under Government Code § 82015.5. The disclosure must include the amount contributed and the name(s) of the contributor(s).*

**PRESENTATION**

*Councilmember comments on presentations are generally limited to three minutes.*

[ID#25-522](#)

**Salinas Youth Council Updates and Comments**

**Recommendation:** No action required. The City of Salinas Youth Council will provide an administrative update to the City Council.

**ADMINISTRATIVE REPORTS**

[ID#25-491](#)

**Zoning Code Update: Draft Public Engagement Plan**

**Recommendation:** No action required. Receive an administrative report on the Draft Public Engagement Plan for the Zoning Code Update and provide feedback and direction.

[ID#25-318](#)

**Report on Residential Rental Registration and Rent Stabilization Program**

**Recommendation:** No action required. Receive an administrative report on the Residential Rental Registration and Rent Stabilization Program.

**CONSIDERATION**

[ID#25-451](#)

**Establishment of a Pilot Rental Assistance Program**

**Recommendation:** Approve a Resolution establishing the Pilot Rental Assistance Program (RAP); and appropriating \$750,000 of Family Homeless Challenge (FHC) Grant funds for rental assistance; and authorizing the City Manager, or designee, to negotiate and execute a subrecipient agreement with Monterey County Office Education (MCOE) to provide rental assistance for families with school age children enrolled in school at risk of homelessness for an amount not to exceed \$250,000 of the \$750,000 FHG grant funds; and authorizing the City Manager, or designee, to promulgate RAP Program Guidelines, and negotiate and execute all applicable forms, agreements, and subsequent amendments as needed to implement the RAP.

## CONSENT AGENDA

*Matters listed under the Consent Agenda may be enacted by one motion unless a member of the Council requests a separate vote or discuss. Members of the public may comment on the Consent Agenda items collectively during their public comment.*

### **ID#25-543      Minutes**

**Recommendation:** Approve the minutes of November 18, 2025.

### **ID#25-519      Fifth and Sixth Renewal with Avolve Software, Inc. for ProjectDox ePLAN**

**Recommendation:** Approve a Resolution authorizing the City Manager to execute fifth and sixth renewals with Avolve Software, Inc. for the ProjectDox ePlan software subscription and increase the amount by \$162,101 for a total not to exceed \$569,468.

### **ID#25-532      Land Disposition and Development Agreement Between the City of Salinas and Taylor Fresh Foods, Inc., Related to the City-Owned Parking Lots Located at Lincoln Avenue and West Gabilan Street (Parking Lot 8 and Parking Lot 12)**

**Recommendation:** Consider adopting an Ordinance approving a Land Disposition and Development Agreement between the City of Salinas and Taylor Fresh Foods, Inc., related to the City-owned parking lots located at Lincoln Avenue and West Gabilan Street (Parking Lot 8 APN 002-244-098-000 and Parking Lot 12 APNs 022-245-002-000, 022-245-003-000, 022-245-004-000, 022-245-005-000, 022-245-006-000, 022-245-007-000, and 022-245-008-000). Exempt from further environmental analysis pursuant to California Environmental Quality Act (CEQA) Guidelines Sections 15060(c), 15061(b)(3), and/or 15378.

*2nd Reading*

## COUNCILMEMBERS' REPORTS, APPOINTMENTS AND FUTURE AGENDA ITEMS

*Receive communication from Councilmembers on reports, appointments and future agenda items. Councilmember comments are generally limited to three minutes.*

## ADJOURNMENT

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**Alexis Mejia, Assistant City Clerk**

## AGENDA MATERIAL / ADDENDUM

*Any addendums will be posted within 72 hours of regular meetings or 24 hours of special*

*meetings and in accordance with Californian Government Code Section 54954.2 and 54956. City Council agenda reports and other writings distributed to the legislative body may be viewed at the Salinas City Clerk's Office, 200 Lincoln Avenue, Salinas, and are posted on the City's website at [www.cityofsalinas.org](http://www.cityofsalinas.org) in accordance with California Government Code section 54597.5. The City Council may take action that is different than the proposed action reflected on the agenda.*

*Disability-related modification or accommodation, including auxiliary aids or services, may be requested by any person with a disability who requires a modification or accommodation in order to participate in the meeting. Language interpretation may be requested as soon as possible but by no later than 5 p.m. of the last business day prior to the meeting. Requests should be referred to the City Clerk's Office At 200 Lincoln Avenue, Salinas, 758-7381, as soon as possible but by no later than 5 p.m. of the last business day prior to the meeting. Hearing impaired or TTY/TDD text telephone users may contact the city by dialing 711 for the California Relay Service (CRS) or by telephoning any other service providers' CRS telephone number.*

## **PUBLIC NOTIFICATION**

*This agenda was posted on November 26, 2025 in the Salinas Rotunda and City's website.*

*Meetings are streamed live at <https://salinas.legistar.com/Calendar.aspx>, televised live on Comcast Channel 25 and on <http://www.youtube.com/thesalinaschannel> at 4:00 p.m. on the date of the regularly scheduled meeting and will be broadcast throughout the day on Friday, Saturday, Monday and Wednesday following the meeting. For the most up-to-date Broadcast Schedule for The Salinas Channel on Comcast 25, please visit or subscribe to our Google Calendar located at <http://tinyurl.com/SalinasChannel25>. All past City Council meetings may also be viewed on the Salinas Channel on YouTube at <http://www.youtube.com/thesalinaschannel>.*