## AMENDMENT NO. 1 TO THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF SALINAS AND RENÉ L. MENDEZ, CITY MANAGER

The Employment Agreement between the City of Salinas and City Manager René L. Mendez, approved by the City Council on March 19, 2024, is hereby amended as follows.

Section 7.1 of the Employment Agreement is amended to reflect annual compensation of Three Hundred Fifteen Thousand Dollars (\$315,000), effective December 22, 2025, and payable on a bi-weekly basis.

CITY OF SALINAS

| Date: | By:            |   |
|-------|----------------|---|
|       | Dennis Donohue | _ |
|       |                |   |
|       | RENE L. MENDEZ |   |
|       |                |   |
| Date: | By:            | _ |
|       | René L. Mendez |   |