



CITY OF SALINAS COUNCIL STAFF REPORT

DATE: JANUARY 10, 2023
DEPARTMENT: SALINAS POLICE DEPARTMENT
FROM: ROBERTO FILICE, CHIEF OF POLICE
BY: TONYA ERICKSON, POLICE SERVICES ADMINISTRATOR
TITLE: 2022 LEMHWA GRANT AND AGREEMENT WITH LEXIPOL

RECOMMENDED MOTION:

A motion to approve a Resolution to: (1) accept the 2022 FY22 Law Enforcement Mental Health and Wellness Act (LEMHWA) Grant in the amount of \$124,960.00; (2) authorize the establishment of the LEMHWA appropriation of up to \$124,960.00 and corresponding revenue budget for LEMH Grant activities; and (3) authorize the execution of an Agreement with Lexipol for \$37,500.00 for the CordicoShield Law Enforcement Wellness App.

RECOMMENDATION:

Staff recommends that the City Council approve a Resolution to: (1) accept the 2022 FY22 Law Enforcement Mental Health and Wellness Act (LEMHWA) Grant in the amount of \$124,960.00; (2) authorize the establishment of a LEMHWA appropriation of up to \$124,960.00 and corresponding revenue budget for LEMH Grant activities; and (3) authorize the execution of an Agreement with Lexipol for \$37,500.00 for the CordicoShield Law Enforcement Wellness App.

EXECUTIVE SUMMARY:

The proposed resolution will provide much needed funds from the Department of Justice's Office of Community Oriented Policing Services (COPS Office) in the amount of \$124,960.00 to fund activities to support mental health and wellness services for law enforcement personnel. The Resolution will also authorize an Agreement with Lexipol for \$37,500 to support the subscription for the CordicoShield Law Enforcement Wellness App for a period of 18 months.

BACKGROUND:

The Department of Justice's Office of Community Oriented Policing Services (COPS Office) is responsible for administering the Law Enforcement Mental Health and Wellness Act (LEMHWA) Program funds which are used to improve the delivery of and access to mental health and wellness services for law enforcement through the implementation of peer support, training, family resources, suicide prevention, and other promising practices for wellness programs. The FY22

LEMHWA Program is funding projects that develop knowledge, increase awareness of effective mental health and wellness strategies, increase the skills and abilities of law enforcement, and increase the number of law enforcement agencies and relevant stakeholders using peer support, training, family resources, suicide prevention, and other promising practices for wellness programs.

The Salinas Police Department (SPD) applied for the 2022 FY22 Law Enforcement Mental Health and Wellness Act (LEMHWA) Grant and was awarded \$124,960.00 to support the implementation of mental health and wellness activities for law enforcement personnel. The Resolution will authorize the acceptance of this grant and establish an appropriation and corresponding revenue budget for LEMH grant activities. The grant period runs from September 1, 2022 through August 31, 2024. The grant will fund travel for SPD staff to attend conferences, trainings and/or workshops to enhance their peer support knowledge and skills. Grant funding supports advanced training for SPD personnel in the areas of peer support, stress management, resilience development, wellness, and other related topics. The grant will also support the SPD chaplain program by funding training for each new chaplain. Finally, the grant will fund the development and implementation of a customized mobile Wellness App for the Salinas Police Department, as well as supplies to support the successful implementation.

The Salinas Police Department has selected Lexipol, LLC to develop the mobile Wellness App, and the Resolution will authorize the execution of an Agreement with Lexipol for the development and implementation of the CordicoShield Law Enforcement Wellness App. The Agreement will include an 18-month subscription to the App which includes the App build, design, licensing, maintenance, technical support and ongoing updates. The cost is \$25,000.00 per year, and the agreement reflects a total cost of \$37,500.00 for the 18-month period. The subscription period will begin in January or February 2023 and will be fully funded by the LEMHWA Grant. Lexipol is located in Frisco, Texas and there no local vendors for this service.

POLICE COMMUNITY ADVISORY COMMITTEE:

The Police Chief will present this Grant and Agreement to the Police Community Advisory Committee on January 25, 2023. The Committee will have an opportunity to ask questions and provide comments related to this requested action.

CEQA CONSIDERATION:

Not a Project. The City of Salinas has determined that the proposed action is not a project as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines Section 15378).

STRATEGIC PLAN INITIATIVE:

Approving the proposed Resolution is consistent with the City Council Goal of Public Safety.

DEPARTMENTAL COORDINATION:

The Police Department will work with the Legal Department during approval, and with the Finance Department during implementation.

FISCAL AND SUSTAINABILITY IMPACT:

Proposed funding from the 2022 FY22 Law Enforcement Mental Health and Wellness Act (LEMHWA) Grant is \$124,960.00 , all of which will be used to support SPD's implementation of mental health and wellness activities for law enforcement personnel. No matching funds are required from the City of Salinas to receive the grant funds and the Resolution authorizes the establishment of an appropriation and corresponding revenue budget to support grant activities. No impact to the City's General Fund is anticipated with the recommended actions. The Agreement with Lexipol is fully funded by the LEMHWA Grant.

ATTACHMENTS:

Resolution
2022 LEMHWA Grant Award
Lexipol Cordico Wellness MSA
Lexipol Cordico Wellness Proposal
Cordico – Business Case for Wellness