

## **UNOFFICIAL MEETING MINUTES**

### **POLICE COMMUNITY ADVISORY COMMITTEE**

August 25, 2022

### **PLEDGE OF ALLEGIANCE**

### **ROLL CALL**

Present: 6 - Committee Member De La Rosa  
Committee Member Diana Garcia  
Committee Member Gabriela Manzo  
Committee Member Lea Miller  
Committee Member Perez  
Committee Chair Yolanda Cervantes

Absent:

### **PUBLIC COMMENT:**

Public comment received.

### **CONSENT AGENDA:**

Minutes of July 27, 2022

Upon a motion by Committee Member Miller, seconded by Committee Member De La Rosa, minutes of July 27, 2022, were approved. The motion carried by the following vote:

**Ayes:** 6 - Committee Member De La Rosa, Committee Member Garcia, Committee Member Miller, Committee Member Manzo, Committee Member Perez, Committee Chair Cervantes

**Absent:**

### **PRESENTATION:**

No presentation given.

### **CHIEF'S REPORT:**

Chief Filice informed the following topics are going to be presented to City Council on September 20, 2022:

- 1- Office of Traffic Safety Grants – This is a Bicycle, Safety, and Selective Traffic Enforcement Program Grant. The department has applied before to this grant and has had successful results.
- 2- Alcohol Beverage Control Grant – This grant focus on minor decoy operations, shoulder tap operations, impact inspections, and holiday enforcement. It is also utilized for enforcement and educational purposes.

Chief Filice informed that the department has a crisis staffing level. The department is at a level that can no longer respond to all the calls for service.

Due to this crisis, the Chief will talk to Council and advise the possibilities of reducing services to specific calls. Chief stated short staffing is a nationwide problem since people no longer pursue a law-enforcement career.

### **COMMITTEE MEMBERS' REPORTS AND FUTURE AGENDA ITEMS:**

Committee Member De La Rosa said he received positive feedback from community members about the officers' good job.

Committee Member De La Rosa asked if the City Ordinances are working for the needs of the Police Department or if they need to be reviewed by City Council. Chief Filice stated most ordinances are working fine to help maintain the city's safety. He said parking fines might need to be revised.

Committee Member De La Rosa asked if officers are entitled to stop and issue citations even though they are not reported. Chief stated if Officers see a violation, they can always enforce the law even if it is not reported.

Committee Member De La Rosa asked what steps the department has been taking to recruit officers and if the pay scale is an issue. Chief stated there is a Commander and a Sergeant assigned to recruitment. A recruitment ad is currently being aired on the TV station KION. The department is actively participating in recruitment fairs and working with the military branches to offer a law enforcement career to those that are being honorably discharged. The Chief stated that salaries are handled by the City Manager and City Council. Chief emphasized the importance of retaining the officers the department currently has.

Committee Member Perez shared concerns about the homeless issues that are occurring by the walking path between North Sanborn and Natividad, as well as parking issues at East Salinas. Chief Filice stated the police department works closely with city resources to help the unsheltered population. The department implemented a Homeless Outreach Team that pays close attention to these issues. Patrol is watching those areas to keep them safe. Chief stated Salinas Connect is the best way to report parking concerns. Chief said he has personally towed several vehicles from that area and educated residents.

Committee Member Manzo asked if Chief Filice would bring the reduced services plan to the Committee before presenting it to City Council. Chief Filice stated he would share some ideas before going to City Council.

Chair Cervantes asked how the Committee could assist the Police Department regarding staffing. Chief stated once the plan has been drafted, he will present it to the Committee and ask for support. He noted this measure is for the Officers' wellness since they are working long hours.

Chair Cervantes asked to have another Code Enforcement presentation. She invited Committee Members to participate in the annual PAL Car Show downtown Salinas Saturday, August 27th, from 10 am to 4 pm.

**NEXT MEETING:**

The next PCAC meeting is scheduled for Wednesday, September 28, 2022, at 5:00 p.m.

**MEETING ADJOURNED:**

The meeting was adjourned at 5:22 P.M.