

POLICE/COMMUNITY ADVISORY COMMITTEE
MINUTES OF MEETING
MAY 25th, 2016
Salinas, California

The Police/Community Advisory Committee convened at 6:06 PM in the Rotunda, City Hall.

Present:

Committee Chairperson Eric Petersen
Committee Vice Chairperson Wayne Schapper
Committee Member Richard Fors
Committee Member Will Franzell
Committee Member Mary Hill
Committee Member Deloris Scaife-Higgins
Committee Member Dwight Metcalfe
Committee Member Karen Araujo

Absent:

Committee Member Linda Payne, Absent
Committee Member John Villegas, Excused

1) Pledge of Allegiance

2) Public Comment

Wes White
Steve (Unknown Last Name)

3) Chief's Report

➤ **Chief Hiring Update –Chief McMillin**

Chief McMillin's Last Day October 30th 2016.

City hired Bob Murray and Associates consulting to recruit for new Chief of Police.

Recruiter does initial screening then takes list of top candidates to City Manager.

City Manager picks top candidates.

Top candidates go through community panel (including police unions).

Top candidates go through interviews with other executive staff from outside agencies.

Top candidates go through interviews with City of Salinas departmental directors.

Narrowed down to 2-3 candidates by City Manager.

Public forum held with final 2-3 candidates.

City Manager interviews and picks new Chief of Police.

- Scaife Higgins responded.
- Araujo responded.
- Chief McMillin responded.

➤ **Recruiting and Personnel Update – Background Investigator Miguel Cabrera**

Current staffing is 137 sworn officers with 172 authorized positions – 32 vacancies.

28 positions actively trying to be filled (because of pending employment offers).

18 background investigators currently for the City of Salinas (4 retired officers, 14 current).

2 Police academies that recruits are sent to, MPC (Monterey) and Evergreen (San Jose).

Background investigations take between 2 and 6 months.

Testing consists of physical agility and written exam, application, oral board.

If testing is completed and passed, applicants are assigned a background investigator.

Background investigation consists of criminal, driving, credit histories, polygraph, psychiatric evaluation, medical evaluation, drug/alcohol screening.

Once complete, report is sent up the chain for review. Chain of command decides on hire or DQ.

Multiple examples of disqualifiers.

- Metcalfe responded.
- Araujo responded.
- Cabrera responded.
- Chief McMillin responded.
- Hill responded.
- Franzell responded.
- Petersen responded.
- Fors responded.

➤ **BSCC Grant Update – Chief McMillin**

BSCC = Board of State and Community Corrections.

Salinas awarded \$840,000.

30% of funds must go to non-profits.

Rest of money to be spent on the “Why did you stop me?” program.

- Araujo responded.
- Shawn Greeve (member of public) responded.
- Chief McMillin responded.

4) **Approval of Minutes**

Committee Member Metcalfe – motion for approval

Committee Member Scaife-Higgins – second

Vice Chairperson Schapper – Correction to minutes – add names of new committee members being sworn in. Karen Araujo, Richard Fors, Dwight Metcalfe, Tony Villegas.

All in favor, none opposed.

Committee Member Araujo – abstained.

5) Committee Member Comments

Committee Chairperson Peterson – Read letter from Committee Member Villegas on Villegas' behalf since he could not be at the meeting. Letter stated:

- PD should look into forming hiring partnership with Military Transition Center.
- Community Policing is best for crime reduction and public relations.
- Public Service Announcements on TV and Radio in English and Spanish to inform public of common problems the city is dealing with and how the public needs to respond.

Vice Chairperson Schapper

- Wants presentation by Tray Molfino on new RMS system.

Committee Member Franzell

- Appreciates the support from neighborhood watch that they've been receiving.
- A lot of answers to problems were dealing with can be found in education.

Committee Member Araujo

- Inquired about creating Facebook page for PCAC – Chief McMillin responded.
- Inquired if PCAC can partner in hosting Coffee with a Cop – Chief McMillin responded.
- Requested roster or contact info for other PCAC members.
- Inquired if there are attendance records for meetings that there has been a lack of quorum.
- FUTURE AGENDA ITEM* - New Committee Member Packet.
- FUTURE AGENDA ITEM* - PCAC hosted Community Meetings.

Committee Member Metcalfe

- FUTURE AGENDA ITEM* - K9 Presentation

Committee Chairperson Peterson

- Saw that Marina PD thanked Salinas PD for the use of the K9 after pursuit.
- Coffee with a Cop that he attended was good.
- Pay for Officers was increased in Fort Ord by 3%.
- Can disability retirement officers come back to work as part time employees? – Chief McMillin responded.
- City Municipal Lot 3, Construction equipment parking in handicap spots – Chief McMillin responded.

Meeting Adjourned at 1938 hours.