

**REPORT TO THE  
CITY COUNCIL**  
*City of Salinas, California*

**DATE:** December 6, 2016

**FROM:** Mayor Joe Gunter

**SUBJECT:** Employment Agreements for Council Appointees

**RECOMMENDATION:**

It is recommended that the City Council adopt the attached resolutions authorizing the Mayor to sign the final Employment Agreement Addendums with Salinas City Manager Ray E. Corpuz, Jr., and Salinas City Attorney Christopher A. Callihan.

**DISCUSSION:**

The City Council has been working to complete the annual public employee performance evaluations for City Manager Ray E. Corpuz, Jr., and City Attorney Christopher A. Callihan. The process is near complete and, at its conclusion, it is anticipated that the parties will have changes to their respective Employment Agreements.

Amendments to the Employment Agreements could include, but may not be limited to: increase in annual base salary; adjustment to term; adjustment to management leave; and changes in health benefit administration.

The City Council will be discussing the Council Appointee evaluations and any subsequent Employment Agreement Changes during Closed Session of December 6, 2016, with consideration of the final agreements in open session the same day.

**ISSUE:**

Shall the City Council adopt the attached resolutions authorizing the Mayor to sign the final Employment Agreement Addendums with Salinas City Manager Ray E. Corpuz, Jr., and Salinas City Attorney Christopher A. Callihan?

**FISCAL IMPACT:**

Until the parties agree to which terms will be updated, the annual cost is unknown. It is anticipated that following the completion of the performance review process on December 6, 2016, the City will know the total cost of the employment package prior to implementation and adoption in open session.

## **CONCLUSION AND RECOMMENDATION:**

It is recommended that the City Council adopt the attached resolutions authorizing the Mayor to sign the final Employment Agreement Addendums with Salinas City Manager Ray E. Corpuz, Jr., and Salinas City Attorney Christopher A. Callihan.

### ***Back Up Pages:***

Resolutions

Employment Agreement Addendums TBD

*Draft*

**RESOLUTION NO. \_\_\_\_\_ (N.C.S.)**

**A RESOLUTION OF THE SALINAS CITY COUNCIL AUTHORIZING THE MAYOR TO  
EXECUTE AN EMPLOYMENT AGREEMENT ADDENDUM BETWEEN THE CITY OF  
SALINAS AND CHRISTOPHER A. CALLIHAN**

WHEREAS, on January 7, 2014, the Salinas City Council approved the initial Employment Agreement between the City of Salinas and Christopher A. Callihan; and

WHEREAS, the City Council and City Attorney have completed the annual public employee performance evaluation process; and

WHEREAS, the City of Salinas desires to make changes to the Employment Agreement with Christopher A. Callihan.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF SALINAS that the Mayor of Salinas is hereby authorized and directed, for and on behalf of the City of Salinas, and as its act and deed, to execute the attached Amendment to Employment Agreement between the City of Salinas and Christopher A. Callihan.

PASSED AND ADOPTED this 6<sup>th</sup> day of December 2016, by the following vote:

*AYES:*

*NOES:*

*ABSENT:*

\_\_\_\_\_  
*Joe Gunter, Mayor*

*Attest:*

\_\_\_\_\_  
*Patricia Barajas, City Clerk*

*Draft*

**RESOLUTION NO. \_\_\_\_\_ (N.C.S.)**

**A RESOLUTION OF THE SALINAS CITY COUNCIL AUTHORIZING THE MAYOR TO EXECUTE AN EMPLOYMENT AGREEMENT ADDENDUM BETWEEN THE CITY OF SALINAS AND RAY E. CORPUZ, JR.**

WHEREAS, on December 13, 2011, the Salinas City Council approved the initial Employment Agreement between the City of Salinas and Ray E. Corpuz, Jr.; and

WHEREAS, the City Council and City Manager have completed the annual public employee performance evaluation process; and

WHEREAS, the City of Salinas desires to make changes to the Employment Agreement with Ray E. Corpuz, Jr.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF SALINAS that the Mayor of Salinas is hereby authorized and directed, for and on behalf of the City of Salinas, and as its act and deed, to execute the attached Amendment to Employment Agreement between the City of Salinas and Ray E. Corpuz, Jr.

PASSED AND ADOPTED this 6<sup>th</sup> day of December 2016, by the following vote:

*AYES:*

*NOES:*

*ABSENT:*

\_\_\_\_\_  
*Joe Gunter, Mayor*

*Attest:*

\_\_\_\_\_  
*Patricia Barajas, City Clerk*