

**AMENDMENT TO THE EMPLOYMENT AGREEMENT
BETWEEN THE CITY OF SALINAS
AND RAY E. CORPUZ, JR., CITY MANAGER**

The Employment Agreement between the City of Salinas and Ray E. Corpuz, Jr., approved by the City Council on December 1, 2015, is hereby amended as follows:

1. Section 7.1 of the Employment Agreement is hereby amended to an annual salary of Two Hundred Thirty-One Thousand Three Hundred Ninety-Four Dollars (\$231,394). In addition, the annual salary will be increased two and a half percent (2.5%) effective with the payroll period inclusive of January 1, 2018 and two and a half percent (2.5%) effective with the payroll period inclusive of January 1, 2019.
2. Section 7.4 of the Employment Agreement is hereby amended to state that effective beginning in January 2018, the City will contribute a flat dollar amount toward monthly health benefits premiums equal to 95% of the PERS Choice Plan premium for the level of coverage the employee has selected. Corpuz shall pay for premium costs above the City contribution through payroll deductions. The City will continue to pay the full amount of premiums for dental and vision plans.
3. Section 4 of the Employment Agreement is hereby amended to state that the term is effective until February 1, 2020, at which time it shall expire. As part of Corpuz's annual performance review, the City Council may decide to extend the Agreement.
4. This Amendment shall be effective beginning with the payroll period inclusive of January 1, 2017.
5. All of the other terms and conditions of the Employment Agreement shall remain in full force and effect as originally written therein.

Dated: December 6, 2016

Joe Gunter, Mayor

Ray E. Corpuz, Jr., City Manager

APPROVED AS TO FORM:

Christopher A. Callihan
City Attorney