

**RESOLUTION NO. \_\_\_\_\_(N.C.S.)**

**RESOLUTION UPGRADING TWO VACANT FACILITY MAINTENANCE  
WORKER POSITIONS TO FACILITY MAINTENANCE MECHANICS AND  
UPGRADING A VACANT URBAN FORESTRY WORKER II POSITION TO A  
SENIOR URBAN FORESTRY WORKER**

**WHEREAS**, two long term members of the City janitorial staff retired in November 2016 creating an annual opportunity for salary and benefit savings of approximately \$76,000.00; and

**WHEREAS**, staff is proposing to utilize these savings to upgrade two positions from Facility Maintenance Worker to Facility Maintenance Mechanics at an annual cost of \$35,000.00, allowing staff to be more responsive to facility maintenance needs as well as generate further savings by completing work that is most often done by contract; and

**WHEREAS**, staff is also proposing to use a portion of the remainder to upgrade the vacant Urban Forestry Worker II position to a Senior Urban Forestry Worker at an annual cost increase of approximately \$8,000.00, to create a mid-level supervisor to meet administrative demands including maintenance of the Tree Keeper Inventory software, tracking of Arborist certifications and ensuring that safety training needs are satisfied; and

**WHEREAS**, the combined impact of these enhancements will increase services in the Facility Maintenance and Urban Forestry Divisions, and yield an annual net savings to the General Fund of approximately \$33,000.00.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council hereby finds and determines that the above recitals are true and correct and together with staff's report, serve as the basis, in part, for the actions of the City Council set forth below.

**BE IT FURTHER RESOLVED** that the City Council hereby authorizes the upgrade of two vacant Facility Maintenance Worker positions to Facility Maintenance Mechanics and the upgrade of a vacant Urban Forestry Worker II position to a Senior Urban Forestry Worker to enhance service delivery to the City.

**PASSED AND APPROVED** the 18th day of April, 2017 by the following vote:

**AYES:**

**NOES:**

**ABSENT:**

APPROVED:

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Joe Gunter, Mayor

**ATTEST:**

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Patricia M. Barajas, City Clerk