

DRAFT MINUTES  
SALINAS CITY COUNCIL FINANCE COMMITTEE  
Monday, May 15, 2017  
3:00 P.M.

COMMITTEE MEMBERS PRESENT: Mayor Joe Gunter, Councilmember Tony Barrera, and Councilmember Scott Davis.

STAFF PRESENT: City Manager Ray Corpuz Jr., Fire Chief Edmond Rodriguez, Police Chief Adele Frese, Police Services Administrator Cindy Burnham, Finance Director Matt Pressey, and Senior Accountant Abe Pedroza.

Mayor Gunter called the meeting to order at 3:00 p.m.

1. PUBLIC COMMENT

A member of the public, Al Espindola, voiced his concerns with the numerous worker's comp claims being processed by the City.

2. MINUTES

The minutes of the May 1, 2017 meeting were unanimously approved by motion of Committee Member Davis, second by Committee Member Gunter.

3. DISCUSSION ITEMS

A. Review of City Overtime

City Manager Ray Corpuz Jr. recalled a 2014 study by the firm Management Partners, who analyzed Fire and Police overtime and a subsequent recommendation to increase staffing as a means of lowering overtime costs. Next Finance Director Matt Pressey presented a review of all city overtime, with Police and Fire incurring the highest costs. The Police department was then reviewed in detail, displaying overtime by type over the past nine fiscal years. A review of the Fire department followed, showing overtime to meet minimum staffing levels as the biggest cost driver. A number of issues must be addressed, including a cost/benefit analysis between hiring new public safety personnel versus issuing overtime, City practice on awarding FSLA overtime, and the various overtime policies as related to the labor agreements. Councilmembers Scott Davis and Tony Barrera both mentioned that public safety employee health, morale, and awareness could be affected by working copious overtime and ultimately hinder the quality of service to the community. Upon recommendation of Mayor Joe Gunter, Councilmember Davis moved to have the committee review this item again in six months, second by Councilmember Barrera.

B. Committee Member Reports

Councilmember Tony Barrera expressed his concerns with postponing the Measure G Committee meeting scheduled to take place last week.

4. NEXT MEETING

Next meeting is scheduled for Monday May 29, 2017.

5. ADJOURNMENT

The meeting adjourned at 3:51 p.m.

SUBMITTED BY: all PG  
Abe Pedroza, Senior Accountant