



## **CITY OF SALINAS COUNCIL STAFF REPORT**

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**DATE:** June 20, 2017

**DEPARTMENT:** ADMINISTRATION/HUMAN RESOURCES DIVISION

**FROM:** MARINA HORTA-GALLEGOS, HUMAN RESOURCES OFFICER

**TITLE:** MODIFICATION TO CLASSIFICATION-SALARY SCHEDULE

### **RECOMMENDED MOTION:**

Staff recommends the City Council approve a Resolution modifying the City of Salinas Classification-Salary Schedule as of June 20, 2017 in accordance with California Code of Regulations, (CCR), Title 2, Section 570.5.

### **RECOMMENDATION:**

It is recommended that the City council approve a Resolution modifying the salary schedule to reflect salary increases for the Memoranda of Understanding approved on June 20, 2017 for the Fire Supervisors Association (FSA) and Association of Management Personnel of Salinas (AMPS) units.

### **BACKGROUND:**

The Classification-Salary Schedule modifications include the salary increases approved by Council for the FSA and AMPS units.

California Code of Regulations, (CCR) Title 2, section 570.5, requires the publishing of a publicly available pay schedule approved and adopted by the employer's governing body in accordance with requirements of applicable public meeting laws.

### **CEQA CONSIDERATION:**

***Not a Project.*** The City of Salinas has determined that the proposed action is not a project as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines Section 15378).

### **STRATEGIC PLAN INITIATIVE:**

The proposed action meets the Effective Sustainable Government Council goal.

FISCAL AND SUSTAINABILITY IMPACT:

Salary increases for the FSA and AMPS units have been budgeted for the remainder of the fiscal year and for the term of the agreements.

ATTACHMENTS:

Resolution  
Classification-Salary Schedule –Exhibit A

**RESOLUTION NO. \_\_\_\_\_ (N.C.S.)**

**RESOLUTION AMENDING THE CLASSIFICATION AND SALARY SCHEDULE**

BE IT RESOLVED BY THE CITY COUNCIL OF SALINAS that the Classification and Salary Schedule previously adopted by the City Council by Resolution is hereby amended to modify the classification/salary schedule to include the adopted salary adjustments for the Fire Supervisors Association and Association of Management Personnel of Salinas. Attached as Exhibit A is the amended Classification and Salary Schedule Plan.

PASSED AND ADOPTED this 20th day of June 2017, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

APPROVED:

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Joe Gunter, Mayor

ATTEST:

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Patricia M. Barajas, City Clerk