

RESOLUTION NO. _____ (N.C.S.)

**DESIGNATION OF CITY COUNCIL REPRESENTATIVE
FOR EMPLOYER-EMPLOYEE RELATIONS**

WHEREAS, Ordinance Number 1382 provided for the administration of employer-employee relations between the City of Salinas and its employee organizations in 1969; and

WHEREAS, Resolution Number 6678 appointed the City Manager as the Municipal Relations Officer, with the duties and authority set forth in Ordinance Number 1382, in 1969; and

WHEREAS, Ordinance Number 2000 replaced Ordinance Number 1382 in 1986 and established Chapter 25 of the Municipal Code, covering personnel matters; and

WHEREAS, Section 25-38 of the Municipal Code provides for the designation by resolution of a representative to represent the City of Salinas in all matters of employer-employee relations with the authority to meet and confer in good faith on matters within the scope of representation, and permits a representative to delegate duties; and

WHEREAS, the City Manager delegated employer-employee relations duties to the Human Resources Officer (formerly known as the Personnel Officer) in or before 1984 and the Human Resources Officer has been performing such duties since that time.

NOW, THEREFORE, BE IT RESOLVED that the Salinas City Council hereby acknowledges and affirms the City Manager's designation of the Human Resources Officer as the City's representative in all matters of employer-employee relations with the authority to meet and confer in good faith with recognized employee organizations on matters within the scope of representation, pursuant to Section 25-38 of the Municipal Code.

PASSED AND APPROVED this 19th day of September 2017, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

APPROVED:

Joe Gunter, Mayor

ATTEST:

Patricia M. Barajas, City Clerk