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February 20, 2018

Duane W. Reno  
(1942 - 2014)

VIA FAX (831-758-7368) and FIRST CLASS MAIL

Ray Corpuz, City Manager

City of Salinas

200 Lincoln Avenue

Salinas, CA 93901

Re: Declaration Of Impasse; Charter Section 18.4(d)

Dear Mr. Corpuz:

I represent Salinas Firefighters' Association, IAFF Local 1270 (hereafter Local 1270). I have been authorized to advise you that in accordance with Salinas City Charter Section 18.4(d) Local 1270 is declaring an impasse in its negotiations with the City of Salinas for a successor Memorandum of Understanding to the Memorandum of Understanding that expired on January 2, 2017..

City Charter Section 18.4(d) provides that each party must appoint its Board of Arbitration within three days of a declaration of impasse. Local 1270 is appointing Steve Furtado as its member of the Board of Arbitrators. We would appreciate hearing from you or your designee as soon as possible concerning who the City is appointing as its Board of Arbitration member.

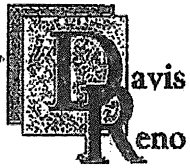
I will be representing Local 1270 and Mr. Furtado with regards to the selections of the third member of the Board of Arbitrators and on all other matters related to the arbitration proceedings. We would also appreciate knowing who will be representing the City during the arbitration proceedings.

Yours very truly,

Alan C. Davis

ACD/g

cc: Donna Williamson, Esq.  
Liebert Cassidy Whitmore  
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cc: Josh Hostetter, President  
Salinas Firefighters' Association  
P.O. Box 2326  
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Steve Furtado (sfurtado1270@gmail.com)

Tony Spitaleri (smokyts@yahoo.com)