



CITY of SALINAS
POLICE DEPARTMENT

222 Lincoln Ave. Salinas CA 93901

CPSM Overtime recommendations review and response

Convert four vacant police officer positions to four new Police Service Officer (PSO) positions, upgrade four existing Community Service Officers (CSOs) to PSO

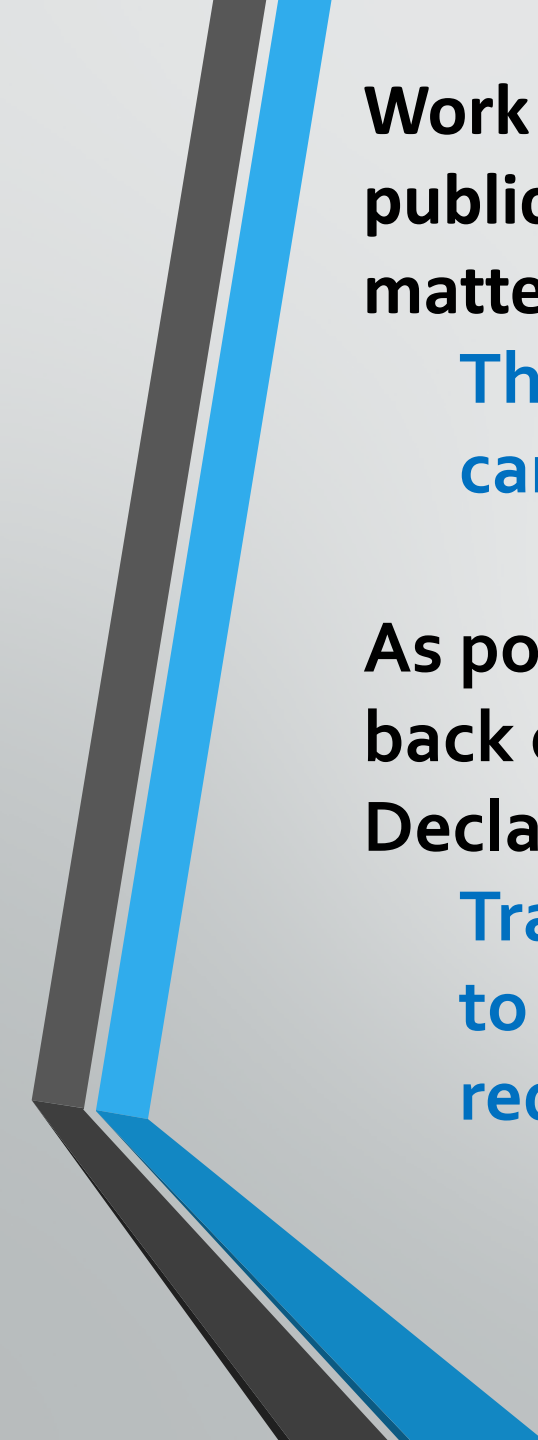
No PO positions will be converted to CSOs. However, a cost analysis will need to be completed to ascertain the cost of training of CSOs to operate as PSO's. If no CSO's want to become PSO's we will need to allocate new positions.

Additional resources be assigned to the Violence Suppression Unit

VSU has been doubled in size since April 2018

Work with the Monterey County District Attorney's Office administration to explore opportunities to reduce the issuance of non-essential subpoenas in criminal matters.

Currently a staff member is in constant communication with the DA's office Witness Coordinator to confirm subpoenas before officers are to respond to the court.



Work with the Monterey County Court Clerk to more effectively publicize the “Trial by Declaration” process in appropriate traffic matters

The Salinas Police Department will implement an education campaign via social media.

As possible, ensure that the instructions to violators shown on the back of a traffic citation highlight the option of a “Trial by Declaration”

Traffic Sergeant will be in contact with County Judicial Council to initiate modifications on traffic citations verbiage as required by the Courts.

It is recommended that the Meeting/Training “cost center” be separated into two “cost centers:”

PD will work with Finance Department to create the two cost centers

Consideration should be given to modifying the patrol work schedule to reduce meeting and training costs

Steps have been taken to implement changes. I.E. training and meetings are being scheduled on overlap days which reduce OT needs

Reexamine the city’s policy and financial capacity to underwrite costs associated with supporting Special / Community events.

The majority of OT and Call Backs are the result of the many city special events that the PD has to provide services for.