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October 21, 2019

To: Jonathan Moore, Associate Planner, City of Salinas
From: Monica Gurmilan, Land Use Organizer, Building Healthy Communities
City of Salinas Community Development Department
65 West Alisal Street
Salinas, CA 93901

RE: Comments on Alisal Vibrancy Plan Public Review Draft

Dear Jonathan Moore,

The Building Healthy Communities (BHC) Collaborative has been an integral part of the Alisal Vibrancy Plan (AVP) planning process and as such, we thank you for the opportunity to provide comments on the current public review draft. The BHC Land Use and Economic Equity Action Team has reviewed the AVP Draft and ask you to include our organization's comments and considerations in your final draft for City Council review.

Comments and considerations provided in this letter seek to promote goals aimed at achieving a vibrant and healthy community, equitable economic development rooted in healing-informed racial equity, anti-displacement practices, environmental justice and most importantly centers resident voice and need. Furthermore, action items outlined in this draft document should take into consideration the city's strong needs around housing policy and tenant protections, as a principal priority. We agree the Alisal is a community full of opportunity for transformation and we are committed to ensuring that this plan is not just a document but a means to alleviate the decades of neglect this community has experienced.

The Alisal & Community Engagement

The AVP has been a long arduous journey, which has resulted in an uprising of community leadership ready to shift the way the City of Salinas undertakes this and all other planning processes. It is important to highlight the significance of this plan and what it means for this City moving forward given this plan is the first of its kind. Creating a more inclusive, resident-centered process is a step in the right direction and a great means to shift the way planning and decision-making happens in our communities. The Community Development Department's adoption of the Spectrum of Community Engagement to Ownership and the mid-point evaluation of the planning process are strong examples of the City's commitment to addressing the systemic shifts necessary to ensure equity remains at the center of these processes. The process was not perfect and while we still have a lot of work ahead, this is a historical moment for East Salinas, and for the City as a whole.

Land Use

Land use designations and future development are key to ensuring and promoting more opportunities for Alisal residents and future generations. The opportunity to own a home, access to affordable housing, mixed-use developments for future businesses, pedestrian friendly neighborhoods and ample open space were all common themes during the AVP community engagement process.

Due to the high percentage of Alisal residents renting housing, we agree it is crucial to increase the amount of multi-family housing (Goal LU 2). This will help reduce overcrowding and provide more affordable options. To counteract potential discontent over higher density housing, the City must create regulations that meet multiple community needs, such as, community gathering spaces and more parking options. The Mid Rise Residential Place Type could help create more housing supply while still creating other community benefits. Furthermore, since their placement is on major roads, it would address the need for more walkable neighborhoods as well.

Though this document does not directly change policy, it is important to highlight the need for a community benefits agreement (i.e., local hiring, support affordable housing, creation of parks or recreational facilities) to be tied to future development. Furthermore, the creation of a program that outcompetes the State Density Program can also help facilitate higher density housing while simultaneously providing a community benefit. It will require strong community engagement to develop and implement this, especially given the community's concerns related to higher density housing.

Residents in the Economic Development Working Group expressed a strong need for additional office and retail space in Alisal's most popular corridors. The Neighborhood Mixed-Use Place Type can bring additional space for business and also offer additional housing opportunities (Goal LU 3). This can be a challenge given the limited amount of vacant land but a great opportunity for underutilized parcels, particularly along Alisal St. The idea of limiting single-story, single-use buildings can be helpful along the busy corridors and in areas that are more welcoming to higher density.

The concept of redeveloping the Alisal Marketplace was often a topic of contention amongst Steering Committee members, primarily due to the location of the current transfer station (Goal 4). We appreciate the recognition that further conversation is needed to build consensus regarding this future development. This highlights the importance of continuous community engagement around these topics to ensure residents are well informed of current and future impacts this transfer station might have.

The need for open space was a recurring topic throughout the AVP engagement, primarily among youth (Goal 5). Given our population is very young, it is important to recognize this as a top priority within this plan. Furthermore, several participants also highlighted the need for more green space, or simply green grass. Increasing the tree canopy and

incorporating CPTED principles into City guidelines and development regulations can help with both the appearance and the promotion of safer neighborhoods.

Parking is one of the primary concerns for Alisal residents (Goal 7). The implementation of flexible parking standards goes hand in hand with future housing developments. Many residents are opposed to the idea of higher density because of parking concerns. Parking enforcement can help alleviate housing concerns but it should definitely be paired with education and community engagement to ensure there are no negative impacts on low-income families.

‘The Alisal is a community full of opportunity for transformation’ and the goals outlined in the Land Use chapter are a step in the right direction. Nevertheless, it is important to continue to inform and engage the community on how these land designations will impact their lives. Furthermore, we hold a collective responsibility to outline the feasibility of these projects, primarily in regards to the Alisal Marketplace. If we want to continue to propagate trust within the Alisal community, the City needs to be transparent and clear about its role in new urban development, especially given the fact that the City is not a developer.

Housing

Housing is the top concern for Salina’s residents, primarily those living in the Alisal. This is not a surprise given the fact that the Alisal’s population density rivals the City of San Francisco. Furthermore, with more than 4,245 households, as of January 2015, on the waiting list for public housing citywide, housing easily became the most talked topic throughout the plan. We understand the obstacles faced with increasing housing supply and support the plan’s vision for stronger tenant protections. With the City’s limited role in housing production, pursuing the tenant protections outlined in this chapter should be a top priority. As mentioned in the Land Use section, a mix of diverse housing types and increased density is more likely to be welcomed by the community if coupled with community benefits.

With future development being a long-term goal, creating tenant protections can happen now, especially given the threat of displacement due to rising rents. Pursuing policies that prevent displacement and developing programs that can assist families when displacement happens are desperately needed in the Alisal. There are certain policies, such as the Rental Registration and Inspection Program, that can have negative effects on the community and can cause displacement. For that reason, it is important that the City take the necessary steps to ensure there are no negative impacts in the community. One step in the right direction is in the training of code enforcement staff to prioritize preventing displacement, primarily when it is connected to high occupancy.

The three policies outlined under HN Goal 2.2; Just Cause Eviction Ordinance, Relocation Assistance Program, and the Rental Registration and Inspection Program, can only be pursued in that order. The City needs to carry out continuous engagement around housing

issues and tenant's rights to ensure the community is well informed and equipped to protect themselves when faced with discriminatory landlords. This engagement should also bring community members into the creation of housing policies and not just serve as forums for information. The City should consider something like an "Affordable Housing Month" to share information on potential housing opportunities. Lastly, some of the language in this chapter implies the City has the means to connect residents to temporary housing when it does not.

As far as implementation is concerned, we support the creation of an enhanced or super density bonus and the development of opportunity zones, as long as they are aligned with the community vision. Furthermore, though the City has a formal Farmworker Housing Study, it would be helpful to include additional language to outline policies related to H2A housing in the Alisal. Closely related to the H2A housing topic and displacement, the City should adopt best practices to actively counteract gentrification. This can all be augmented with the use of a racial equity impact assessment tool, which would help the City assess how certain actions/policies can affect displacement.

The creation of a housing policy group/committee will be key in ensuring these actions can come to fruition. This group needs to be a diverse set of stakeholders working directly with the City's current housing community. As a subset of a City recognized body, this housing committee can have a means to directly influence City policy. This group can also help bring up important issues like the implementation of AB 1482, SB 329 and the enforcement of the Inclusionary Housing Ordinance in future developments.

BHC's housing priorities are the following:

- Tenant protections
- Legal and relocation assistance
- Prioritization of City owned land for affordable housing projects
- Creation of a housing group/committee

Economic & Workforce Development

Although annual sales in the Alisal are as high as \$234.2 million per year, many Salinas residents are unaware this area is the City's economic engine. It is only fair given the Alisal's contribution to the City's economy that future investment is pursued to ensure a vibrant business community. Improving the Alisal's appearance along its commercial corridors, the creation of new business space, promoting art and culture, and increasing entrepreneurial training and education were all highlighted as priorities throughout the community engagement process.

One of the main concerns many residents, particularly youth, have is the lack of opportunity for entry-level employment. Many college graduates from the Alisal are unable to return due to a lack of employment opportunities. Creating career pathways for our youngest residents is vital to ensure a more equitable economic development in the Alisal. It is also important to uplift the cultural diversity this area holds and increase public art through Alisal corridors with tailored design guidelines (Goal ED 1.2). Young residents also

expressed a desire for more gathering spaces (ED Goal 3), like a plaza, for food truck vendors, music and art.

Starting a new business is difficult and without the guidance, many residents are unable to pursue starting their own business. The top priority under ED Goal 4 was a solution to this problem, the creation of a business “navigator.” Residents expressed a need to streamline the permitting and licensing processes to minimize hurdles often faced in attempting to start a new business. The “navigator” will be a huge step in the right direction and will show the Alisal business community they are a valued member of the Salinas economy.

Though the City has limited reach when it comes to education and workforce development, it can play an important role in connecting Alisal residents with organizations, which offer workshops and training programs. For this reason, partnerships with institutions like Hartnell College are key (ED Goal 5). This is another area where community engagement is necessary to maintain residents informed about current workforce development resources. Freelance jobs and the gig economy are emphasized and a bit romanticized under ED Goal 5. It is important to differentiate between freelance work and work that’s your only option because of your legal status. It can be a new economic opportunity for many but for a large sector of the population it is the only means of employment.

As mentioned in the guiding principles, youth are the future of our communities. That being said, it is also important to continue to invest in projects geared toward early childhood education. Alisal residents are sometimes unable to enter the workforce due to limited assistance with childcare services. The City should continue to grow partnerships within the Ag industry to create childcare centers for their workers. Partnerships should also exist the Alisal Union School District and its schools.

Creating a more vibrant Alisal through art and a cohesive design theme was also a top priority throughout the engagement. Although it is mentioned in the plan, it is important to be explicit about what “matching” means in regards to financial assistance related to a façade program. The working group agreed to a 50/50 incentive but it’s worth adding the possibility of additional support above 50%.

BHC’s Economic & Workforce Development priorities are the following:

- Small Business Navigator: assistance with expanding and starting businesses
- Assistance with remodeling store fronts; 50/50 deal incentive
- Microloan program
- Internships for youth
- Creation of a plaza development

Community Health & Safety

Community Health & Safety are often top concerns for many residents in the Alisal. Nevertheless, community health means more than just healthy food options and safety goes far beyond the presence of law enforcement. One of this chapter’s limitations is its narrow definition of safety. To be able to fully encompass what safety means to the Alisal

community, the concept of ‘public safety’ needs to be expanded beyond law, fire and code enforcement. Furthermore, there’s a recurring notion that strengthening the relationship with public safety officers improves “health and safety for all.”

A more thorough definition of public safety includes a deeper investment in resident leadership to create their own solutions; ensuring residents have access to affordable housing, quality education, and open and green space. Furthermore, public safety is achieved when young people have systems that support them to thrive and opportunities to deepen relationships among neighbors to build more community cohesion. In addition, safety is investing and valuing the role that Community Based Organizations (CBOs) play in helping residents navigate systems, and advocate to increase their access to these areas. A supportive community is a safe community and it can only happen with clear policies and investment beyond enforcement.

Community based organizations play a key role in ensuring community safety by centering residents in decision-making processes that take a holistic approach to health and safety. Their programs and activities are critical in supporting leadership development and increasing civic engagement. It is important residents have the tools necessary to arrive at solutions with their neighbors whom are most impacted by inequity and injustice. CBOs also play an important role in offering indigenous and culturally relevant practices in the community.

In several actions pertaining to this topic the City is limited in its capacity to influence policy and change, particularly under HS Goal 4 and the city’s role in addressing the cost of food. It is important to be transparent about the City’s role and its limitation to avoid setting false expectations moving forward. Similarly, under HS Goal 5, the City’s role needs to be more explicit as far as influence in removing barriers when it comes to access to healthcare services.

The narrative under the Guiding Principle “Healthy and Safe Community” stating, “...building resident capacity and strengthening relationships between public safety officers will empower residents to take a leadership role in the future of their community,” sets a false narrative that strengthening relationships with officers will lead to resident empowerment and a safer community. This is not to say that building a relationship with public safety officers is not important but it is not a means of empowerment. This is another area where CBOs play a role in supporting resident leadership to engage in decision-making processes for the future of their community. At the end of the day, investing in prevention, programming for youth (especially impacted youth), support systems for parents, and things like park maintenance will lead to a healthier and safer community.

It is true one of the many challenges we face as a community is the disconnect with the police department, nevertheless, the way it is outlined in the plan is a one sided argument. It is necessary to mention the lack of effort the police department has made to build relationships with the community, not just in recent years but throughout the history of the

Alisal. Furthermore, it should also be said the lack of trust which exists is a result of years of harassment and over policing in the area.

Environmental injustice is not thoroughly explored in this chapter and given the Alisal is in the state's 75th percentile for pesticide use, more should be said around its repercussions on the community. The City should consider supporting efforts of organizations such as Californians for Pesticide Reform to decrease pesticide exposure to families within the East Salinas and city-wide. The need for additional community space continues to be a top priority in this chapter. The creation of additional parkland space in the Alisal is a proactive measure to help promote a healthier community and create spaces for residents, particularly youth, to engage in extracurricular activities.

Under Goal HS 3.1 community engagement is mentioned through formal and informal means, which gives the impression that community members can only have influence through collaboration with law enforcement. Residents should be assured that engagement can happen in various forums, with various stakeholders and power is not limited to working with law enforcement. Under this same goal the concept of "neighborhood groups" is mentioned. This title has the potential to attract a negative connotation to the former "neighborhood watch groups". Referring to these groups as "community groups" helps remove this idea of punitive vigilance.

The development of partnerships and neighborhood efforts that strengthen community shouldn't only be seen as a means to address issues but also as a collaborative approach to create solutions. Furthermore, programs and incentives should also foster prevention. Goal HS 3.3 talks about the role of police in building trusting and transparent relationships to create a safer community. This is another area where CBO's ongoing work helps support community leadership and cohesion, which ultimately prevents violence by addressing the root causes. Community-based policing should not be highlighted as the only best practice. Culturally relevant practices, such as the La Cultura Cura curriculum are examples of best practices not undertaken by police.

Addressing the trauma that exists in our community is necessary when attempting to address health inequities. It should be outlined that racism, social injustice, poverty, environmental injustice, economic inequities and historical underinvestment are all propagators of trauma in the community. Gang violence is a symptom of these inequities and not the root cause of the trauma. Trauma-informed health care should continue to be promoted to assist in both physical and mental health services.

BHC's Community Health & Safety Priorities are the following:

- Work with school districts for healthier food options & workshops
- Affordable food options
- Public market, (food truck park)
- Partnerships with schools and organizations to provide mental health services and culturally rooted programming to support social emotional wellbeing
- Neighborhood Leadership committees

- Strengthening Police advisory committee to an oversight committee that is diverse and representative of the community
- Strengthened relationship with police

Transportation & Infrastructure

The lack of investment in the Alisal is most visible in regards to its infrastructure. Investing in road repairs, safety measures for cyclists and pedestrians, improving parking management, and establishing a better connected and equitable multimodal transportation network are all necessary to ensure a healthy, safe and sustainable Alisal. As contributors of the Alisal Corridor Plan (ACP) we agree many of its recommendations could also apply throughout East Salinas.

Safety and walkability were top concerns for residents in the Transportation & Infrastructure Working Group. The lack of safety measures, especially on Alisal St., keep many residents from walking to their local businesses (Goal TI 1). For the residents that do not have access to vehicles, walking to the grocery store or the WIC, especially with young children, is a dangerous but necessary commute. Ensuring the safety of pedestrians on Alisal and other major corridors should be a top priority for this and future planning documents. Though vehicular safety was less emphasized in the engagement, restriping traffic lanes and painting designated fire lanes, are also necessary measures to ensure pedestrian safety. Increasing the amount of pedestrian scale lighting to improve visibility shouldn't be limited to the commercial corridors. It is also needed in residential areas.

Though many residents in East Salinas have access to vehicles, there is a large number of the population that relies on public transportation. Residents have expressed concerns regarding the current transit service, not pertaining to the quality of service but with the lack of available bus routes. Increasing the bus routes can provide an alternative to driving and help alleviate traffic on the major corridors (Goal TI 2.). Furthermore, advocacy with Monterey Salinas Transit should not be limited to expanding the network. The City should continue to advocate for an equitable fee structure to ensure Alisal residents are not financially burned by the cost of public transportation.

The Alisal is not an inviting area for cyclists. Though residents prioritized pedestrian needs, it is important to highlight the need for bike lanes along with outreach and education related to bicycle safety. Community engagement is necessary with any infrastructure improvement project. Many Alisal residents were discontent with the East Market road diet due to the limited engagement undertaken to inform the neighborhood about the changes. All City departments have a collective responsibility to ensure inclusion and transparency in this and all planning processes.

BHC's Transportation & Infrastructure priorities are the following:

- Improve street safety for everyone; better lighting, repaired roads and sidewalks
- More crosswalks and signage
- Increased outreach regarding new street improvements

- Improve parking management in business areas and neighborhoods
- A connected and equitable transportation system for all users
- Better maintenance of roads, paint crosswalks and traffic lanes

Youth, Art, Parks, Recreation & Enrichment

We agree the Youth are our future and our investments need to be reflective of that notion. Furthermore, encouraging civic engagement and leadership development, strengthening the capacity of CBOs, prioritizing arts and culture investments, supporting recreational and educational programming, and creating additional open and green space are essential not just for our young population but for all Alisal residents to live a healthy and vibrant life.

A lack of community engagement from government institutions has been a recurring concern for many Alisal residents. There has been some progress in this area and it is important to highlight the efforts of the City in moving towards a more inclusive and transparent community engagement process. The Community Development Department's adoption of the Spectrum of Community Engagement to ownership is a step in the right direction and a means to remain accountable to residents not only in the Alisal but throughout Salinas. Having a means to assess community engagement can help remove barriers and promote engagement with all residents including youth.

Supporting and investing in leadership development, particularly with youth is a proactive step to ensure community health and safety in the Alisal. Youth should be comfortable participating in City processes, should be seen as critical contributors and be supported in the creation of youth-led programs and events such as Ciclovía Salinas (Goal YAP 1.1). Investing in youth leadership development and creating connections with more seasoned community leaders is undoubtedly a necessary preventive strategy. Nevertheless, it is a strong assumption to say a stable relationship with a caring adult will deter youth from gang activity and youth violence (Goal YAP 1.3). It is one of various strategies needed to ensure youth feel safe and supported in their community. Furthermore, it is also an assumption to attribute "a large" part of CASP's work as the reason for lowering aggravated assaults involving youth. There are many other CBO's in the community that have been supporting youth and families in the community and that have contributed to a safer community.

Access to open and recreational space is desperately needed in the Alisal. It is important for all residents to have access to safe spaces where they can be active and enjoy time with their families. Young participants, as well as adults, asked for upgraded equipment in parks and areas for outdoor sports during extended hours. The need for extended hours is also needed in many of our community centers to give young residents a place to complete assignments and study, especially when their living situation does not supply them with much privacy. This can be augmented with partnerships with local organizations and joint use agreements with school districts. There is often underutilized space in the Alisal where programming and outdoor activities can take place.

Many of the themes outlined throughout the plan build up to what a good quality of life means for Alisal residents. Increased funding for youth activities, the promotion of art and cultural spaces (particularly spaces for performing arts), spaces for outdoor recreation and better maintenance of parks, all have a role to play in ensuring a thriving Alisal and necessary for increasing community health & safety. These themes are not stand alone actions and should be considered throughout all City projects. The City has taken some steps in this direction by investing in and supporting the Soccer Complex. The City should leverage the opportunity of partnering on the development of the Sanborn Ranch House in Acosta Plaza to further implement these priorities.

BHC Youth, Art, Parks, Recreation & Enrichment priorities are the following:

- More funding for youth programs that include art programs
- Partnerships with local organizations and schools to promote youth engagement
- More spaces for recreation and sports
- More culturally relevant public art, murals and spaces for music outdoors
- Zumba and yoga at the park
- Outdoor gym and upgraded playgrounds
- Better maintenance, lighting, benches and covered picnic areas

The Alisal Vibrancy Plan document has created a foundation for the necessary actions needed to revitalize East Salinas. This plan is not the end of a planning process but the beginning of a richer relationship with the Alisal community. One that is rooted in inclusion, transparency and accountability. It is important the actions outlined throughout this plan are carried out with the participation and support of the Alisal community. The BHC Land Use & Economic Equity Action Team appreciates the opportunity to comment on the Alisal Vibrancy Plan Review Draft. We look forward to continue working with the City of Salinas on future efforts to ensure healthy and vibrant communities.

Sincerely,

A handwritten signature in black ink, appearing to read 'Luis Juarez', with a stylized, flowing script.

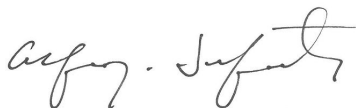
Luis Juarez, Artistic Director
Baktun 12

A handwritten signature in black ink, appearing to read 'Monica Gurmilan', with a stylized, flowing script.


Monica Gurmilan, Land Use & Economic Equity Organizer
Building Healthy Communities



Daniel Gonzalez, Executive Director
Center for Community Advocacy



Alfred Diaz-Infante, President & CEO
CHISPA



Tim McManus, Lead Organizer
Communities Organizers for relational Power in Action



Juan Gomez, Director
MILPA



Cesar Lara, Executive Director
Monterey Bay Central Labor Council, AFL-CIO



BHC Detailed Comments and Suggestions for the Alisal Vibrancy Plan Draft

Housing:

Pg 43

- Correction on credit of spectrum. It should read developed by Action Council of Monterey County and Facilitating Power building on version...

Pg 134

- There is a generalization that the community is open to higher density. It was primarily the steering committee and those whom attended the Land Use Workshop

Pg 137

- First paragraph lack of clarity around dangerous buildings - what are the health and safety violations?

Pg 138

- Is it truly the neighborhood of choice, or the only option?

Pg 142

- Explanation around ADU occupancy is missing.

Pg 143

- Could a sidebar on housing co-op and land trust be added?

Pg 145

- Use safety instead of comfort - makes it seem like a luxury
- Expand on boarding houses and how they're regulated. Section around "subletting to multiple families in a home or unit meant for one..." contradicts previous sentences. Families don't have an option.

Pg 146

- Be explicit about relocation assistance/temporary housing doesn't currently exist. City cannot connect residents to temporary housing.

Pg 150

- Last sentence mentioning local property ownership comes out of nowhere, the paragraph before does not set the right context.

Pg 155

- 1.4e Steering Committee wasn't interested in tour. What is the purpose of the tour?

Pg 160

- Implement a moratorium on rent increases. Saying “consider” is too passive.

Pg 161

- 4.2c What is the accountability in ensuring the inclusionary housing regulation.

Economic & Workforce Development:

Pg. 175

- Is SUBA still going to be mentioned in this section?

Pg 189

- ED 5.3: 28% seems very low. Is this out of all residents or just adults?

Pg 197

- 2.1d Provide bilingual business assistance workshops.

Community Health & Safety:

Pg 215

- Goal 4:
 - How will awareness address the cost?
- Goal 5:
 - Expand on the city’s role in this
 - Rephrase to say: The city will encourage/support the community’s ability to access...

Pg 216

- Economic Prosperity...
 - Add system impacted residents

Pg 219

- What does resident capacity mean? Capacity for what?

Pg 223

- Rephrase to say finally partnership across businesses, CBO’s, and residents can develop and implement effective strategies
- There’s an over reliance on police officers to solve social problems

Pg 227

- Community-based policing should include more interaction on a daily basis not just during events/ cafecitos
- 3.2 health and safety issues and solutions
 - Add: ...initiatives that foster safety, inclusion, prevention

Pg 229

- Unfamiliarity with the health care system - change to → lack of a human centered health care system

Pg 236

- Salinas Connect should be available in spanish as well as the toolkit.
- 3.1a Missing neighborhood and community services and public works in the department orgs, most of these efforts align better with those departments not police
- Police officers have other sets of responsibilities and this is not their area of expertise and/or focus

Pg 237

- 3.2c Need to be explicit on City's capacity on restorative justice programs. Dept/Org needs to include community based organizations, library and community services.
- 3.2d Police don't need to be connected educators.
- ...Build neighborhood programs that foster community cohesion, expand community conflict/mediation services, invest in prevention and restorative justice programs to disrupt school to prison pipeline.

Pg 238

- Develop more opportunities for positive engagement between public safety officers and Alisal community
- 3.3 c Police liaison? Unclear why would we need this position. It should be someone that isn't a part of the police department. Oversight committee is the only thing that can create accountability and that was mentioned multiple times in the working group. The purpose was to review policies but now it is sounding as if it is an opportunity for the police department to share why they do what they do, versus hearing reflections and comments from community
- 3.3 d Language liaison should be moved to quality of life. Remove from police department. This should be a city wide liaison, not secluded to one department
- 3.3 e. Community forums for the purpose of learning exchange/relationship building not to report crime.

Pg 239

- 3.3.f Missing the experience of residents in the description, how do they experience public safety

- 3.3 g Creating “innovative” crisis team doesn’t make sense --> change to ununiformed professionals. Add County under department/org
 - Ensure the police force reflects the community and is bilingual
- 3.3 h should change to library and community services
- 3.3 i GRE training change the department/org to City
 - Include: center healing in racial equity practice and cultural humility
- 3.3 j change to City
- 3.3.k spanish tip line
- Increase street outreach and require governing for racial equity

Pg 240

- Assist in making homes safer by providing free smoke and CO detectors.
- 3.4 e should be restricted to fire department so it can be a 24 hr assembly point.
- 3.4 f should also train interested community members

Pg 242

- Create partnerships (schools/businesses/orgs) have healthier food options in the Alisal
- 4.1b opportunity for intergenerational teaching.
- 4.1c should be reframed to the creation of workshops
- 4.1 b and c are very similar, sound repetitive.
-

Pg 246

- Support and expand the Health Careers Pathways program to strengthen the pipeline of medical and mental health professionals, allowing local students to continue their careers here.

Pg 248

- ...public safety education policies and procedures→ makes it seem like the community is the only one that is learning when the culture of the police department is what needs to shift
- It is not “key to building the relationship” what is key to building the relationship is an analysis of the department and its policies and an accountability of that practice

Transportation

Pg 261

- TI 1.2- Adding pedestrian scale lighting shouldn’t be limited to the commercial core
- Cost should be addressed in this section.

Pg 268

- City needs to find ways to incentivise bicycle use- need more events like Ciclovía Salinas

Quality of Life:

Pg 291

- Add: Tonatiuh Danzantes del Quinto Sol is a folklorico group that shares Mexico's culture through dance supporting adults and young children in the Alisal Union School district.

Pg 292

- 1st paragraph- The spectrum of community engagement adopted by the AVP...

Pg 293

- Add BHC CPTED internship under YAP 1.1.

Pg 296

- Bottom of section YAP 2.2 - All city engagement should follow this model not just the Alisal
- "Critical to ensure future engagement efforts establish clear goals, embrace transparency by always thoroughly documenting input and evaluate process- and participants also must feel appreciated and therefore formal recognition is a must.

Pg 311

- YAP 1.2I Add something on Ag and pesticide use.

Pg 313

- It would be great to include culturally relevant healing and informed practices to YAP 1.3b-1.3d

Pg 314

- YAP 2.1a change simplified to "clear" written communication. Simplified makes it seem like it's on the residents not having the ability to understand
- YAP 2.1b include use of the spectrum of community engagement.

318

- YAP 3.3
 - YAP 3.3a encourage mentorship of new leaders

Pg 326

- Incentivize the use of library cards- I don't know how this would happen but connect it with City programming.

Pg 331

- YAP 6.3a- include more trash cans

BHC Grammatical/Type mistakes/Minor Comments from October 14 and 19

- a. Add 'former' to Beatriz and Rayburn and add MBCLC
- b. Remove former from George Villa
- c. Add youth to working groups: Mark Zarate, Daisy Garcia, Alondra Medrano, Juana Alvarez
- d. Add Dario Soto to Working Group list
- e. Page 15 – space between approx. and 75.
- f. Page 16 BHC not collaborative part of Caltrans grant. Mention the need to additional action/advocacy to drive goals (plan wont do it on its own).
- g. Pg 26 paragraph that begins with Immigration Shaped is repeated
- h. Pg 27 last paragraph is repetitive – end of community vision and intro.
- i. Pg 28 “The Alisal has long had...) also repetitive, maybe mentioned in another section. Maybe delete.
- j. Pg 32 last sentence, top paragraph, make Only lowercase, possibly revise awkward language
- k. Pg 35 period missing after corridors
- l. Pg 42 last paragraph “engagement to empower to impact” since it was switched to the original version
- m. Pg 46, sidebar findings –to- the....
- n. Pg 52 BHC ask – remove last sentence in first paragraph. Don't think it's necessary
- o. Can we add 'community benefits' to the land use section? (BHC)
- p. Pg 53 under HS add spaces for youth along with programming
- q. Pg 138 last sentence seems incomplete/missing a period
- r. Pg 146 recent housing developments – 2 periods after Salinas. “....designed carefully and with the public...” (BHC)
- s. Pg 150 Receivership not fully explained
- t. Pg 154 1.3d – Contractors
- u. Pg 158 3.1.1 sentence sounds awkward. “Missing” resources?
- v. Pg 159 extra 'in'
- w. Pg 166 second paragraph delete 'the' before 'consistently'
- x. Pg 218 3rd paragraph has repetition

- y. Pg 227 Community-based policing should include more interaction on a daily basis not just during events/cafecitos (BHC)
- z. Pg 236 Salinas connect should be available in Spanish as well as toolkit
- aa. Pg 238 3.3.a extra space between community review
- bb. (BHC) Can't support liaison unless not PD staff.
- cc. 3.3.d Extra space after safety?
- dd. 3.3.e community forums for the purpose of learning exchange/relationship not to report crime.
- ee. 3.3.f missing space on top, no period after policies,
- ff. Pg 239 matrix bigger than other pages and cuts off formatting on top
- gg. Pg 63 Delete "the" before Alisal's neighborhoods.
- hh. Pg 78 LU 2.2 - to "look"
- ii. Pg 83 Perhaps it would be good to add something about the City not being a housing developer.
- jj. Pg 94 LU 4.2- Delete "that" after transfer station
- kk. Pg 97 #3 "and" also
- ll. Pg 100 Formatting looks awkward
- mm. Pg 126 Last paragraph "act" as one
- nn. Pg 152 Rephrase "worst" offenders to frequent.
- oo. Pg. 174 Ciclovía Salinas
- pp. Pg 177 Brain drain quote doesn't make sense.
- qq. Pg 183 "Ethnic" can be removed. Unnecessary.
- rr. Pg 188 Paragraph under goal 5 and 5.1 are the same
- ss. Pg 194 ED 1.1d Add school districts under the dept/org section.
- tt. Pg 195 Add BHC and County on Department/Org section
- uu. Pg 237 3.2a add CBOS to Dept/Org
- vv. 3.2c Dept/Org needs to include community based organizations, library and community services.
- ww. Pg 239 3.3 g -Last bullet- remove "more".
- xx. Pg 260 Lower case "investment"
- yy. Pg 285 It's not misinformation it's a lack of information.
- zz. Pg 290 There are 3 family resource centers not 4

- aaa. Pg 296 Goals are misnumbered, there are two 2.2s.
- bbb. In the second 2.2 ciclovía is missing the accent.
- ccc. Also, would be good to add “and other community events” to not limit it to the one mentions.
- ddd. Pg 297 Paragraphs repeated under YAP 3 and YAP 3.1
- eee. Pg 298 Sidebar: Grant also for youth leadership development
- fff. Pg 304 Last sentence- delete “and” before policies
- ggg. Pg 307 YAP 6.3 can we be more explicit about green grass? Or is that what is meant by “planting.”
- hhh. Pg 314 YAP 2.1a change simplified to “clear” written communication. Simplified makes it sound like people aren’t smart enough to understand something more complex.
- iii. YAP 2.1b include use of community engagement spectrum.
- jjj. Pg 327 YAP 5.3d include people with disabilities, not just the elderly.
- kkk. Pg 329 YAP 6.1g replacements should also include ADA compliant equipment.