

Exhibit “B”

Errata Sheet of Recommended Edits, Changes and Modifications

Comments – Acknowledgements through Chapter 3	
Comment	Response/Proposed Language
<i>Comments from BHC Detailed Comments and Suggestions for the Alisal Vibrancy Plan Draft and 10/14 & 10/19 Suggestions</i>	
Add ‘former’ to Beatriz and Rayburn and add MBCLC	Accept change
Remove former from George Villa	Accept change
Add youth to working groups: Mark Zarate, Daisy Garcia, Alondra Medrano, Juana Alvarez	Accept change
Add Dario Soto to Working Group list	Accept change
Page 15 – space between approx. and 75.	Accept change
Page 16 <ul style="list-style-type: none"> BHC not collaborative part of Caltrans grant. Mention the need to additional action/advocacy to drive goals (plan wont do it on its own).	Accept change Add to ending paragraph before last sentence: “While a first step, acceptance of these plans as strategic planning documents does not change laws or regulations, or implement projects on its own. Continued advocacy will be required to drive implementation.”
Pg 26 paragraph that begins with Immigration Shaped is repeated	Delete extra paragraph(s)
Pg 27 last paragraph is repetitive – end of community vision and intro.	Will delete
Pg 28 “The Alisal has long had...) also repetitive, maybe mentioned in another section. Maybe delete.	Will delete sentence
Pg 32 last sentence, top paragraph, make Only lowercase, possibly revise awkward language	“There is also a disparity in higher education attainment between the Alisal and the rest of Salinas. Only...while...”
Pg 35 period missing after corridors	Accept change
Pg 42 last paragraph “engagement to empower to impact” since it was switched to the original version	Accept change

Pg 43 Correction on credit of spectrum. It should read developed by Action Council of Monterey County and Facilitating Power building on version...	Accept change
Pg 46, sidebar findings –to- the....	Accept change
Pg 52 BHC ask – remove last sentence in first paragraph (“Additionally, BHC sent additional emails to their networks to update constituents about the process and invite them to upcoming planning events”). Don’t think it’s necessary	Will remove sentence

Comments – Chapter 4: Land Use and Urban Design	
Comment	Response/Proposed Language
Comments from <i>BHC AVP Draft Plan Comment Letter</i>	
Parking enforcement can help alleviate housing concerns but it should definitely be paired with education and community engagement to ensure there are no negative impacts on low-income families. (<i>BHC Letter Page 3</i>)	We agree that education and engagement are critical. Compliance is always the preferred outcome. With any kind of code enforcement, the City cannot guarantee there will be no negative impacts, but will always strive to minimize the instances in which they occur.
Comments from <i>BHC Detailed Comments and Suggestions for the Alisal Vibrancy Plan Draft and 10/14 & 10/19 Suggestions</i>	
Pg 63 Delete “the” before Alisal’s neighborhoods.	Accept change
Pg 78 LU 2.2 - to “look”	Accept change
Pg 83 Perhaps it would be good to add something about the City not being a housing developer.	Add: “The City is not a housing developer and cannot initiate the development of housing on property it does not own. Its role is to remove barriers to development and create incentives for housing on private property.”
Pg 94 LU 4.2- Delete “that” after transfer station	Accept change
Pg 97 #3 “and” also	Accept change
Pg 100 Formatting looks awkward	Will correct formatting under Goal 6
Pg 126 Last paragraph “act” as one	Accept change

Comments – Chapter 5: Housing and Neighborhoods	
Comment	Response/Proposed Language
Comments from <i>BHC AVP Draft Plan Comment Letter</i>	

The City should consider something like an “Affordable Housing Month” to share information on potential housing opportunities. <i>(BHC Letter Page 4)</i>	Staff to add consideration as an action “HN 4.4.d – Promote Affordable Housing Month in October to highlight resources and housing opportunities.” October is nationally recognized Affordable Housing Month.
Closely related to the H2A housing topic and displacement, the City should adopt best practices to actively counteract gentrification. This can all be augmented with the use of a racial equity impact assessment tool, which would help the City assess how certain actions/policies can affect displacement. <i>(BHC Letter Page 4)</i>	Add action: Explore adopting an appropriate assessment tool to evaluate policies that may accelerate displacement and provide analysis to inform decision makers. Address that there are similar tools through national community development organizations that may be more appropriate for analysis regarding housing policies.
<i>Comments from BHC Detailed Comments and Suggestions for the Alisal Vibrancy Plan Draft and 10/14 & 10/19 Suggestions</i>	
Pg 134 There is a generalization that the community is open to higher density. It was primarily the steering committee and those whom attended the Land Use Workshop	Word “engagement” will be added between “community” and “process” to demonstrate this is what we heard through outreach activities versus a general statement.
Pg 137 First paragraph lack of clarity around dangerous buildings - what are the health and safety violations?	One of four types of violations from property maintenance code. This type of violation occurs when there is damage or a hazard that makes the building structurally unsafe to occupy. This could include, but is not limited to, illegal wiring, partial collapse, tarped holes in the roof, etc. (We can clarify this in the narrative.)
Pg 138 Is it truly the neighborhood of choice, or the only option?	Will remove that language.
Pg 138 last sentence seems incomplete/missing a period	Will add “Median Income.”
Pg 143 Could a sidebar on housing co-op and land trust be added?	Will incorporate definitions.
Pg 145 Use safety instead of comfort - makes it seem like a luxury <i>(3.1)</i>	Accept change
Pg 145 Expand on boarding houses and how they’re regulated. Section around “subletting to multiple families in a home or unit meant for one...” contradicts previous sentences. Families don’t have an option.	Change last sentence of first paragraph under 3.1 on page 145 to: “Some people take advantage of this need by illegally converting attics, garages, or other spaces into dwelling areas unfit for human habitation.”
Pg 146 recent housing developments – 2 periods after Salinas. “....designed carefully and with the public...”	Delete extra period.
Pg 146 Be explicit about relocation assistance/temporary housing doesn’t currently exist. City cannot connect residents to temporary housing.	Staff will add the sentence to clarify role of relocation assistance to improve rental housing. Consistent with Action HN 2.2 c, adopting a relocation assistance program in conjunction with addressing rental housing conditions is

	necessary to provide a funding mechanism for temporary housing while repairs are being made. Without such a mechanism, the City's ability to provide temporary housing is severely limited.
Pg 150 Last sentence mentioning local property ownership comes out of nowhere, the paragraph before does not set the right context.	Change to: "Similarly, programs oriented around improving energy efficiency helps manage utility costs and helps families increase housing affordability and stability."
Pg 150 Receivership not fully explained.	Will incorporate definition
Pg 152 Rephrase "worst" offenders to frequent.	Change to "most serious violations..."
Pg 154 1.3d – Contractors	Change "contactors" to "contractors"
Pg 155 1.4e Steering Committee wasn't interested in tour. What is the purpose of the tour?	Add to end of action description: "...to provide input into future housing policy and development projects"
Pg 158 3.1.c sentence sounds awkward. "Missing" resources?	Add "resources"
Pg 159 extra 'in'	Accept change
Pg 166 second paragraph delete 'the' before 'consistently'	Accept change

Comments – Chapter 6: Economic and Workforce Development	
Comment	Response/Proposed Language
Comments from <i>BHC AVP Draft Plan Comment Letter</i>	
Freelance jobs and the gig economy are emphasized and a bit romanticized under ED Goal 5. It is important to differentiate between freelance work and work that's your only option because of your legal status. It can be a new economic opportunity for many but for a large sector of the population it is the only means of employment. (<i>BHC Letter Page 5</i>)	Staff will add language around the circumstances and risks around the increase in gig employment.
Although it is mentioned in the plan, it is important to be explicit about what "matching" means in regards to financial assistance related to a façade program. The working group agreed to a 50/50 incentive but it's worth adding the possibility of additional support above 50%.	Staff will change to: "and re-establish a façade improvement program in the Alisal that funds at least fifty percent (50%) of façade improvements. " in the narrative and related action (ED 1.3.a)
Comments from <i>BHC Detailed Comments and Suggestions for the Alisal Vibrancy Plan Draft</i>	
Pg. 174 Ciclovía Salinas	Accept change
Pg 177 Brain drain quote doesn't make sense.	Change to: "I would say college grads believe that there aren't many job opportunities in Salinas, based on their degree."
Pg 183 "Ethnic" can be removed. Unnecessary.	Accept change (bottom of 2.4 paragraph)

Pg 188 Paragraph under goal 5 and 5.1 are the same	Will replace paragraph under Goal 5 with intended language.
Pg 189 ED 5.3: 28% seems very low. Is this out of all residents or just adults?	Change to: “according to 2017 ACS data the percentage of civilians 16 and up employed in agriculture in the census tracts that are in or intersect the study NRSA portion of the planning area is 51%”
Pg 194 ED 1.1d Add school districts under the dept/org section.	Accept change
Pg 195 Add BHC and County on Department/Org section	Accept change

Comments – Chapter 7: Community Health and Safety	
Comment	Response/Proposed Language
<i>Comments from BHC AVP Draft Plan Comment Letter</i>	
One of this chapter’s limitations is its narrow definition of safety. To be able to fully encompass what safety means to the Alisal community, the concept of ‘public safety’ needs to be expanded beyond law, fire and code enforcement. Furthermore, there’s a recurring notion that strengthening the relationship with public safety officers improves “health and safety for all.” (<i>BHC Letter Page 5-6</i>)	Staff will reframe introduction to reflect that the definition of health and safety transcends law, fire, and code enforcement. For this reason, it is woven throughout this plan, as land use, design, housing and neighborhoods, infrastructure, transportation, social services, and recreational programming are all elements of a healthy and safe community. This chapter focuses on building safer neighborhoods, promoting healthy lifestyles and improving access to health programs and services. The introduction will also reference Chapter 9, as youth programming is critical to violence prevention.
A more thorough definition of public safety includes a deeper investment in resident leadership to create their own solutions;... In addition, safety is investing and valuing the role that Community Based Organizations (CBOs) play in helping residents navigate systems, and advocate to increase their access to these areas. (<i>BHC Letter Page 6</i>)	See YAP 1.2 and YAP 3 for more on the role of CBOs in health and safety. Staff will add summary language on CBOs and cross-reference in Section HS 3.1.
Similarly, under HS Goal 5, the City’s role needs to be more explicit as far as influence in removing barriers when it comes to access to healthcare services. (<i>BHC Letter Page 6</i>)	Staff will add language about the City’s role in supporting and advocating for barrier removal and reiterate that it is not a healthcare provider, but that this Plan includes a community-wide vision and scope.

<p>The narrative under the Guiding Principle “Healthy and Safe Community” stating, “...building resident capacity and strengthening relationships between public safety officers will empower residents to take a leadership role in the future of their community,” sets a false narrative that strengthening relationships with officers will lead to resident empowerment and a safer community. This is not to say that building a relationship with public safety officers is not important but it is not a means of empowerment. <i>(BHC Letter Page 6)</i></p>	<p>Change language to: “Improving the quality of the physical environment is a key component of a healthy community. Building resident capacity will empower residents to take a leadership role in the future of their community.”</p>
<p>Environmental injustice is not thoroughly explored in this chapter and given the Alisal is in the state’s 75th percentile for pesticide use, more should be said around its repercussions on the community. The City should consider supporting efforts of organizations such as Californians for Pesticide Reform to decrease pesticide exposure to families within the East Salinas and city-wide. <i>(BHC Letter Page 7)</i></p>	<p>Staff will add language to address pesticides. We have to do an environmental justice element that we could review this issue more thoroughly and citywide.</p>
<p>Goal HS 3.3 talks about the role of police in building trusting and transparent relationships to create a safer community. This is another area where CBO’s ongoing work helps support community leadership and cohesion, which ultimately prevents violence by addressing the root causes. Community-based policing should not be highlighted as the only best practice. Culturally relevant practices, such as the La Cultura Cura curriculum are examples of best practices not undertaken by police. <i>(BHC Letter Page 7)</i></p>	<p>Staff will add sidebar on La Cultura Cura.</p>
<p>Under Goal HS 3.1 community engagement is mentioned through formal and informal means, which gives the impression that community members can only have influence through collaboration with law enforcement. Residents should be assured that engagement can happen in various forums, with various stakeholders and power is not limited to working with law enforcement. <i>(BHC Letter Page 7)</i></p>	<p>In Goal 3 staff will refine language to reflect strengthening police community relations is one, but not the only strategy to empower the community to address crime and violence.</p>
<p>It should be outlined that racism, social injustice, poverty, environmental injustice, economic inequities and historical underinvestment are all propagators of trauma in the community. Gang violence is a symptom of these inequities and not the root cause of the trauma. Trauma-informed health care should continue</p>	<p>Staff will add “that racism, social injustice, poverty, environmental injustice, economic inequities and historical underinvestment are all propagators of trauma in the community” to 5.1.</p>

to be promoted to assist in both physical and mental health services. (BHC Letter Page 7)	
Comments from <i>BHC Detailed Comments and Suggestions for the Alisal Vibrancy Plan Draft and 10/14 & 10/19 Suggestions</i>	
Pg 216 Economic Prosperity – Add system impacted residents	Staff will add to second sentence
Pg 218 3rd paragraph has repetition	Will revise
Pg 219 What does resident capacity mean? Capacity for what?	Comment unclear. No reference to capacity on identified page.
Pg 223 <ul style="list-style-type: none"> Rephrase to say finally partnership across businesses, CBO's, and residents can develop and implement effective strategies 	<ul style="list-style-type: none"> Accept change
Pg 227 <ul style="list-style-type: none"> Community-based policing should include more interaction on a daily basis not just during events/ cafecitos 3.2 health and safety issues and solutions Add: ...initiatives that foster safety, inclusion, prevention 	<ul style="list-style-type: none"> Daily interactions are a tenet of community-based policing best practices; staff will add clarifying language. Will add to first sentence. Will add prevention to last sentence in 3.2.
Pg 229 Unfamiliarity with the health care system - change to → lack of a human centered healthcare system	Will change that section of the sentence to “lack of human-centered healthcare and unfamiliarity with the current system”
Pg 236 <ul style="list-style-type: none"> Salinas Connect should be available in Spanish as well as the toolkit. 3.1a Missing neighborhood and community services and public works in the department orgs, most of these efforts align better with those departments not police 	<ul style="list-style-type: none"> Will clarify that toolkit/Salinas Connect should be available in Spanish Will add LCS to Department/Org
Pg 237 <ul style="list-style-type: none"> 3.2c Need to be explicit on City's capacity on restorative justice programs. Dept/Org needs to include community-based organizations, library and community services. 	<ul style="list-style-type: none"> Add “Through partnerships,...” to second sentence of 3.2.c Will add CBOs and LCS to Department/Org list
Pg 237 3.2a add CBOS to Dept/Org	Accept change
3.2c Dept/Org needs to include community-based organizations, library and community services.	Accept change

<p>Pg 238</p> <ul style="list-style-type: none"> • Develop more opportunities for positive engagement between public safety officers and Alisal community • 3.3 d Language liaison should be moved to quality of life. Remove from police department. This should be a city wide liaison, not secluded to one department • 3.3 e. Community forums for the purpose of learning exchange/relationship building not to report crime. 	<ul style="list-style-type: none"> • Will remove “the” before “Alisal”? • Modify action description: “...communicate with City <u>employees</u>, including....” • Will reframe action
Pg 238 3.3.a extra space between community review	Accept change
3.3.d Extra space after safety?	Accept change
3.3.f missing space on top, no period after policies,	Accept change
<p>Pg 239</p> <ul style="list-style-type: none"> • 3.3.f Missing the experience of residents in the description, how do they experience public safety • 3.3 g Add County under department/org (second bullet item) • 3.3 h should change to library and community services • 3.3 i GRE training change the department/org to City • Include: center healing in racial equity practice and cultural humility • 3.3 j change to City 	<ul style="list-style-type: none"> • Will add to action description • Will include County in Department/Org (3.3g) • Will include City in 3.3.i Department/Org and change first sentence of 3.3.i to “Ensure that all City staff, including public safety officers,...”. Centering healing in racial equity practice and cultural humility is included in action description. • Will change Department/Org to City
Pg 239 matrix bigger than other pages and cuts off formatting on top	Will adjust formatting
<p>Pg 240</p> <ul style="list-style-type: none"> • Assist in making homes safer by providing free smoke and CO detectors. • 3.4 e should be restricted to fire department so it can be a 24 hr assembly point. • 3.4 f should also train interested community members 	<ul style="list-style-type: none"> • Will add similar action • Idea was to create places throughout the community so they are easy to access. Will include consideration of fire houses as 24-hour points. • Will include community members
<p>Pg 242</p> <ul style="list-style-type: none"> • 4.1b opportunity for intergenerational teaching. • 4.1c should reframed to the creation of workshops • 4.1 b and c are very similar, sound repetitive. 	<ul style="list-style-type: none"> • Will include in action description • Will include workshops in action description • Will combine 4.1.b and .c

<p>Pg 248</p> <ul style="list-style-type: none"> ...public safety education policies and procedures→ makes is seem like the community is the only one that is learning when the culture of the police department is what needs to shift It is not “key to building the relationship” what is key to building the relationship is an analysis of the department and its policies and an accountability of that practice 	<ul style="list-style-type: none"> Will remove ‘education’, as that implies the dialogue is limited to outreach, not actual policy.
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Comments – Chapter 8: Transportation and Infrastructure	
Comment	Response/Proposed Language
Comments from <i>BHC AVP Draft Plan Comment Letter</i>	
Though vehicular safety was less emphasized in the engagement, restriping traffic lanes and painting designated fire lanes, are also necessary measures to ensure pedestrian safety. (<i>BHC Letter Page 8</i>)	Will add as TI 1.4.d
Comments from <i>BHC Detailed Comments and Suggestions for the Alisal Vibrancy Plan Draft</i>	
Pg 260 Lower case “investment”	Accept change

Comments – Chapter 9: Art, Youth, Parks and Enrichment (Quality of Life)	
Comment	Response/Proposed Language
Comments from <i>BHC AVP Draft Plan Comment Letter</i>	
Nevertheless, it is a strong assumption to say a stable relationship with a caring adult will deter youth from gang activity and youth violence (Goal YAP 1.3). It is one of various strategies needed to ensure youth feel safe and supported in their community. (<i>BHC Page 9</i>)	Change to: “A stable relationship with a caring adult who models nonviolence is a key strategy towards helping youth make better decisions in their lives, including their involvement in violence, and ensuring that they feel safe and supported in their community.”
Furthermore, it is also an assumption to attribute “a large” part of CASP’s work as the reason for lowering aggravated assaults involving youth. There are many other CBO’s in the community that have been supporting youth and families in the community and that have contributed to a safer community. (<i>BHC Letter Page 9</i>)	Change to: “Thanks in large part to this work, and the work of other dedicated CBOs in the community....”

The City should leverage the opportunity of partnering on the development of the Sanborn Ranch House in Acosta Plaza to further implement these priorities. <i>(BHC Letter Page 10)</i>	Add to end of action YAP 5.1.d - "...and other community spaces, such as the future Sanborn House"
Comments from <i>BHC Detailed Comments and Suggestions for the Alisal Vibrancy Plan Draft</i>	
Pg 285 It's not misinformation it's a lack of information	Will change to "lack of information"
Pg 290 There are 3 family resource centers not 4	Accept change
Pg 291 Add: Tonatiuh Danzantes del Quinto Sol is a folklorico group that shares Mexico's culture through dance supporting adults and young children in the Alisal Union School district.	Will add them to the sidebar
Pg 292 1st paragraph- The spectrum of community engagement adopted by the AVP...	Accept change
Pg 293 Add BHC CPTED internship under YAP 1.1.	Will add to list of examples in last paragraph
Pg 296 <ul style="list-style-type: none"> Bottom of section YAP 2.2 - All city engagement should follow this model not just the Alisal "Critical to ensure future engagement efforts establish clear goals, embrace transparency by always thoroughly documenting input and evaluate process- and participants also must feel appreciated and therefore <u>formal</u> recognition is a must. 	<ul style="list-style-type: none"> Change to "All future engagement in the Alisal and City of Salinas needs to follow this as a model". Accept change.
Pg 296 Goals are misnumbered, there are two 2.2s.	Will correct numbering
In the second 2.2 ciclovía is missing the accent.	Accept change
Pg 297 Paragraphs repeated under YAP 3 and YAP 3.1	Will replace repeated language under 3.1
Pg 298 Sidebar: Grant also for youth leadership development	Will add to sidebar
Pg 304 Last sentence- delete "and" before policies	Accept change
Pg 307 YAP 6.3 can we be more explicit about green grass? Or is that what is meant by "planting"?	Change to: "...maintaining paths, healthy vegetation...". "Green" grass is not always possible or a sustainable use of resources due to the amount of water necessary and drought conditions.
Pg 311 YAP 1.2 Add something on Ag and pesticide use.	Staff will add action here or in Community Health and Safety
Pg 313 It would be great to include culturally relevant healing and informed practices to YAP 1.3b-1.3d	Change last sentence of Action YAP 1.3.a to – Investing significantly in investment program, including culturally relevant and healing-informed practices, is the"
Pg 314	<ul style="list-style-type: none"> Accept change

<ul style="list-style-type: none"> • YAP 2.1a change “simplified” to “clear” written communication. Simplified makes it seem like it’s on the residents not having the ability to understand • YAP 2.1b include use of the spectrum of community engagement. 	<ul style="list-style-type: none"> • Will add to 2.1.b action description.
Pg 318 YAP 3.3 – 3.3.a encourage mentorship of new leaders	Two actions labeled as 3.3.a. Will correct labeling.
Pg 326 Incentivize the use of library cards- I don’t know how this would happen but connect it with City programing.	Will incorporate City programming into action 5.2.f description.
Pg 331 YAP 6.3a- include more trash cans	Will incorporate trash and recycling cans into action 6.3.a.