

EXHIBIT A

TEMPORARY								
Benefit Group	Grade	Position		Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly
29	29.9196	Administrative Clerk I		15.3098	16.0752	16.8789	17.7228	18.6089
29	29.9506	Animal Care Worker		14.6562	15.3890	16.1584	16.9663	17.8146
29	29.9516	Animal Serv Aide		14.6562	15.3890	16.1584	16.9663	17.8146
29	29.9551	Clerical Aide		14.6562	15.3890	16.1584	16.9663	17.8146
29	29.9441	Homework Center Assistant		14.4384	15.1603	15.9183	16.7142	17.5499
29	29.9016	Library Clerk		15.3078	16.0731	16.8767	17.7205	18.6065
29	29.9361	Library Page		14.0919	14.7964	15.5362	16.3130	17.1286
29	29.9366	Literacy Clerk		15.3078	16.0731	16.8767	17.7205	18.6065
29	29.9556	Literacy Specialist		19.1605	20.1185	21.1244	22.1806	23.2896
29	29.9354	Recreation Aide		14.7964	15.5362	16.3130	17.1286	17.9850
29	29.9601	Recreation Assistant		17.7205	18.6065	19.5368	20.5136	21.5392
29	29.9411	Recreation Leader I		15.2381	16.0000	16.8000	17.6400	18.5220
29	29.9466	Recreation Program Spec		16.0797	16.8836	17.7277	18.6140	19.5447
29	29.9371	Scorekeeper I		14.5124	15.2380	15.9999	16.7998	17.6397
29	29.9346	Scorekeeper II		15.3862	16.1555	16.9632	17.8113	18.7018
29	29.9356	Shop Assistant		14.0235	14.7246	15.4608	16.2338	17.0454
29	29.9645	Sports Official I		14.5124	15.2380	15.9999	16.7998	17.6397
29	29.9546	Sports Official II		15.4558	16.2285	17.0399	17.8918	18.7863
29	29.9161	Sports Program Asst		18.8781	19.8220	20.8131	21.8537	22.9463
29	29.9541	Sr Recreation Asst		18.8781	19.8220	20.8131	21.8537	22.9463
29	29.9051	Student Intern		14.5124	15.2380	15.9999	16.7998	17.6397
29	29.9436	Youth Program Assistant		14.3057	15.0209	15.7719	16.5604	17.3884
29	29.9211	Youth Program Leader		15.3078	16.0731	16.8767	17.7205	18.6065
29	29.9610	Retired Annuity Accounting M		42.5183	44.6531	46.8822	49.2265	51.6854
29	29.9643	Retired Annuity Integration/A		51.1781	53.7390	56.4246	59.2418	62.2111
29	29.9660	Retired Annuity Pub Works Ac		40.4843	42.5055	44.6371	46.8729	49.2124

AMPS																
Benefit					Step 1	Step 1	Step 2	Step 2	Step 3	Step 3	Step 4	Step 4	Step 5	Step 5	Step 6	Step 6
Group	Grade	Position			Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
15	15.1121	Airport Manager			48.5062	8,408	50.9288	8,828	53.4760	9,269	56.1476	9,732	58.9578	10,219	61.9134	10,732
15	15.5021	Associate Engineer			44.4225	7,700	46.6444	8,085	48.9768	8,489	51.4272	8,914	53.9951	9,359	56.6946	9,827
15	15.3021	Associate Planner			38.7399	6,715	40.6781	7,051	42.7130	7,404	44.8516	7,774	47.0944	8,163	49.4476	8,571
15	15.5003	City Engineer			61.2891	10,623	64.3571	11,155	67.5784	11,714	70.9591	12,300	74.5064	12,914	78.2269	13,559
15	15.3104	Code Enforcement Manager			45.0733	7,813	47.3295	8,204	49.6967	8,614	52.1817	9,045	54.7842	9,496	57.5251	9,971
15	15.3031	Community Dev Analyst			37.4457	6,491	39.3214	6,816	41.2871	7,156	43.3567	7,515	45.5232	7,891	47.8002	8,285
15	15.6007	Community Education Manager			37.8124	6,554	39.7090	6,883	41.6955	7,227	43.7789	7,588	45.9730	7,969	48.2711	8,367
15	15.1146	Community Safety Admin			41.4948	7,192	43.5643	7,551	45.7515	7,930	48.0356	8,326	50.4374	8,742	52.9569	9,179
15	15.6101	Community Services Manager			39.3214	6,816	41.2871	7,156	43.3567	7,515	45.5232	7,891	47.8002	8,285	50.1883	8,699
15	15.2108	Computer Systems Administrator			51.1781	8,871	53.7390	9,315	56.4246	9,780	59.2418	10,269	62.2111	10,783	65.3189	11,322
15	15.5026	Const Inspector Supv			39.1277	6,782	41.0863	7,122	43.1421	7,478	45.3016	7,852	47.5649	8,245	49.9391	8,656
15	15.4028	Crime Analyst			40.0964	6,950	42.1040	7,298	44.2081	7,663	46.4231	8,047	48.7416	8,449	51.1781	8,871
15	15.6001	Deputy Librarian			41.4948	7,192	43.5643	7,551	45.7515	7,930	48.0356	8,326	50.4374	8,742	52.9569	9,179
15	15.5421	Environ Resource Planner			44.6371	7,737	46.8729	8,125	49.2124	8,530	51.6694	8,956	54.2581	9,405	56.9644	9,874
15	15.5382	Facilities Maintenance Manager			45.0733	7,813	47.3295	8,204	49.6967	8,614	52.1817	9,045	54.7842	9,496	57.5251	9,971
15	15.5336	Fleet Maintenance Manager			45.0733	7,813	47.3295	8,204	49.6967	8,614	52.1817	9,045	54.7842	9,496	57.5251	9,971
15	15.5016	GIS Administrator			44.6371	7,737	46.8729	8,125	49.2124	8,530	51.6694	8,956	54.2581	9,405	56.9644	9,874
15	15.3026	Housing Services Supv			38.7399	6,715	40.6781	7,051	42.7130	7,404	44.8516	7,774	47.0944	8,163	49.4476	8,571
15	15.2101	Information Systems Mgr			52.4378	9,089	55.0612	9,544	57.8158	10,021	60.7090	10,523	63.7408	11,048	66.9314	11,601
15	15.2111	Integration/Appl Admin			51.1781	8,871	53.7390	9,315	56.4246	9,780	59.2418	10,269	62.2111	10,783	65.3189	11,322
15	15.5384	Maintenance Manager			45.0733	7,813	47.3295	8,204	49.6967	8,614	52.1817	9,045	54.7842	9,496	57.5251	9,971
15	15.4030	Management Analyst			40.4842	7,017	42.5054	7,368	44.6371	7,737	46.8729	8,125	49.2124	8,530	51.6694	8,956
15	15.6017	Marketing & Development Coordinator			37.6325	6,523	39.5153	6,849	41.4948	7,192	43.5643	7,551	45.7515	7,930	48.0356	8,326
15	15.2106	Network/Sys Administrator			51.1781	8,871	53.7390	9,315	56.4246	9,780	59.2418	10,269	62.2111	10,783	65.3189	11,322
15	15.5423	NPDES Permit Manager			44.6371	7,737	46.8729	8,125	49.2124	8,530	51.6694	8,956	54.2581	9,405	56.9644	9,874
15	15.5301	Park Grnds Frstrty Ops Mgr			45.0733	7,813	47.3295	8,204	49.6967	8,614	52.1817	9,045	54.7842	9,496	57.5251	9,971
15	15.3105	Permit Center Coordinator			36.7120	6,363	38.5530	6,683	40.4843	7,017	42.5055	7,368	44.6371	7,737	46.8729	8,125
15	15.3101	Permit Ctr Mgr/Bldg Off			55.0612	9,544	57.8158	10,021	60.7090	10,523	63.7408	11,048	66.9314	11,601	70.2815	12,182
15	15.3001	Planning Manager			51.6694	8,956	54.2581	9,405	56.9644	9,874	59.8162	10,368	62.8132	10,888	65.9486	11,431
15	15.1171	Police Records Coord			36.7120	6,363	38.5530	6,683	40.4843	7,017	42.5055	7,368	44.6371	7,737	46.8729	8,125
15	15.6021	Princ Library Technician			29.4689	5,108	30.9410	5,363	32.4875	5,631	34.1146	5,913	35.8165	6,208	37.6127	6,520
15	15.3006	Principal Planner			48.0121	8,322	50.4092	8,738	52.9347	9,175	55.5750	9,633	58.3572	10,115	61.2811	10,622
15	15.1136	Pub Works Admin Mgr			45.0733	7,813	47.3295	8,204	49.6967	8,614	52.1817	9,045	54.7842	9,496	57.5251	9,971
15	15.1151	Pub Works Admin Supv			40.4843	7,017	42.5055	7,368	44.6371	7,737	46.8729	8,125	49.2124	8,530	51.6694	8,956
15	15.6100	Rec/Com Svcs Superintendent			49.6822	8,612	52.1712	9,043	54.7734	9,494	57.5155	9,969	60.3973	10,469	63.4122	10,991
15	15.6105	Recreation-Parks Superintendent			49.4476	8,571	51.9186	8,999	54.5141	9,449	57.2412	9,922	60.1068	10,419	63.1108	10,939
15	15.2011	Revenue Officer			36.1859	6,272	37.9993	6,587	39.9028	6,916	41.8960	7,262	43.9935	7,626	46.1945	8,007
15	15.2016	Senior Accountant			36.1859	6,272	37.9993	6,587	39.9028	6,916	41.8960	7,262	43.9935	7,626	46.1945	8,007
15	15.2021	Senior Buyer			36.1859	6,272	37.9993	6,587	39.9028	6,916	41.8960	7,262	43.9935	7,626	46.1945	8,007
15	15.5011	Senior Civil Engineer			51.4272	8,914	53.9951	9,359	56.6946	9,827	59.5322	10,319	62.5085	10,835	65.6372	11,377
15	15.3013	Sr. Community Dev Analyst			40.4843	7,017	42.5055	7,368	44.6371	7,737	46.8729	8,125	49.2124	8,530	51.6694	8,956
15	15.6011	Senior Librarian			37.6325	6,523	39.5153	6,849	41.4948	7,192	43.5643	7,551	45.7515	7,930	48.0356	8,326
15	15.3103	Senior Plan Check Engineer			51.4272	8,914	53.9951	9,359	56.6946	9,827	59.5322	10,319	62.5085	10,835	65.6372	11,377
15	15.3011	Senior Planner			44.6371	7,737	46.8729	8,125	49.2124	8,530	51.6694	8,956	54.2581	9,405	56.9644	9,874
15	15.3106	Sr Combo Bldg Insp			39.1277	6,782	41.0863	7,122	43.1421	7,478	45.3016	7,852	47.5649	8,245	49.9391	8,656
15	15.2116	Sr Programmer/Analyst			44.4129	7,698	46.6344	8,083	48.9642	8,487	51.4154	8,912	53.9815	9,357	56.6825	9,825
15	15.5451	Street Maintenance Mgr			45.0733	7,813	47.3295	8,204	49.6967	8,614	52.1817	9,045	54.7842	9,496	57.5251	9,971
15	15.5446	Supt of Maintenance Serv			49.4476	8,571	51.9186	8,999	54.5141	9,449	57.2412	9,922	60.1068	10,419	63.1108	10,939
15	15.1156	Technical Serv Coord			40.0964	6,950	42.1040	7,298	44.2081	7,663	46.4231	8,047	48.7416	8,449	51.1781	8,871
15	15.6006	Technical Services Mgr			37.8124	6,554	39.7090	6,883	41.6955	7,227	43.7789	7,588	45.9730	7,969	48.2711	8,367
15	15.5008	Traffic Engineer			51.4272	8,914	53.9951	9,359	56.6946	9,827	59.5322	10,319	62.5085	10,835	65.6372	11,377
15	15.5006	Transportation Manager			51.6694	8,956	54.2581	9,405	56.9644	9,874	59.8162	10,368	62.8132	10,888	65.9486	11,431
15	15.5416	Wastewater Manager			45.0733	7,813	47.3295	8,204	49.6967	8,614	52.1817	9,045	54.7842	9,496	57.5251	9,971

CONFIDENTIAL MANAGEMENT/CONFIDENTIAL MANAGEMENT 2																
Benefit Group	Grade	Position			Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
17	17.2006	Accounting Manager			42.5183	7,370	44.6531	7,740	46.8822	8,126	49.2265	8,533	51.6854	8,959	54.2727	9,407
16	16.1101	Assistant City Attorney			62.2104	10,783	65.3245	11,323	68.5941	11,890	72.0258	12,484	75.6265	13,109	79.4029	13,763
16	16.1037	Assistant City Manager			86.6783	15,024	91.0154	15,776	95.5684	16,565	100.3443	17,393	105.3637	18,263		
17	17.2001	Asst Finance Director			49.2265	8,533	51.6854	8,959	54.2727	9,407	56.9817	9,877	59.8393	10,372	62.8251	10,890
16	16.1131	City Clerk			45.5246	7,891	47.8010	8,286	50.1925	8,700	52.6987	9,134	55.3334	9,591	58.1028	10,071
16	16.1150	Community Relations Manager			40.0931	6,949	42.0957	7,297	44.2008	7,661	46.4084	8,044	48.7307	8,447	51.1615	8,868
16	16.9201	Human Resource Analyst II			38.1882	6,619	40.0999	6,951	42.1063	7,298	44.2140	7,664	46.4229	8,047	48.7400	8,448
16	16.1160	Senior Human Resources Analyst			43.9535	7,619	46.1491	7,999	48.4592	8,400	50.8780	8,819	53.4294	9,261	56.0955	9,723
16	16.1116	Sr Deputy City Attorney			50.1925	8,700	52.6987	9,134	55.3334	9,591	58.1028	10,071	61.0078	10,575	64.0613	11,104
16	16.1137	Sr Economic Development Manager			53.6636	9,302	56.3417	9,766	59.1614	10,255	62.1169	10,767	65.2257	11,306	68.4879	11,871

CONFIDENTIAL MISCELLANEOUS																
Benefit Group	Grade	Position			Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
27	27.7061	Confidential Office Technician			23.5628	4,084	24.7382	4,288	25.9747	4,502	27.2715	4,727	28.6360	4,964	30.0684	5,212
27	27.2036	Deferred Comp Technician			28.2105	4,890	29.6224	5,135	31.1018	5,391	32.6555	5,660	34.2902	5,944	36.0062	6,241
27	27.7021	Deputy City Clerk			27.0013	4,680	28.3524	4,914	29.7710	5,160	31.2573	5,418	32.8176	5,688	34.4594	5,973
27	27.7006	Executive Assistant			28.9130	5,012	30.3656	5,263	31.8786	5,526	33.4730	5,802	35.1483	6,092	36.9046	6,397
27	27.7051	Human Resource Technician			24.2586	4,205	25.4677	4,414	26.7378	4,635	28.0754	4,866	29.4804	5,110	30.9531	5,365
27	27.2026	Payroll Supervisor			34.2902	5,944	36.0062	6,241	37.8099	6,554	39.7014	6,882	41.6874	7,226	43.7749	7,588
27	27.7017	Sr Human Resources Technician			28.2105	4,890	29.6224	5,135	31.1018	5,391	32.6555	5,660	34.2902	5,944	36.0062	6,241
27	27.7077	Sr Risk Management Technician			28.2105	4,890	29.6224	5,135	31.1018	5,391	32.6555	5,660	34.2902	5,944	36.0062	6,241

EXECUTIVE GROUP																
Benefit Group	Grade	Position			Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly		
14	14.1014	Assistant Chief of Police			83.3458	14,447	87.5157	15,169	91.8946	15,928	96.4827	16,724	101.3118	17,561		
14	14.1013	Chief of Police			85.3293	14,790	89.5980	15,530	94.0756	16,306	98.7814	17,122	103.7215	17,978		
14	14.1022	Community Development Director			70.6261	12,242	74.1600	12,854	77.8621	13,496	81.7595	14,172	85.8454	14,880		
14	14.1025	Finance Director			69.2555	12,004	72.7176	12,604	76.3487	13,234	80.1682	13,896	84.1759	14,590		
14	14.1016	Fire Chief			84.5917	14,663	88.8268	15,397	93.2697	16,167	97.9336	16,975	102.8312	17,824		
14	14.1027	Human Resources Director			67.9110	11,771	71.3082	12,360	74.8741	12,978	78.6223	13,628	82.5519	14,309		
14	14.1028	Lib/Community Svc Dir			67.9110	11,771	71.3082	12,360	74.8741	12,978	78.6223	13,628	82.5519	14,309		
14	14.1019	Public Works Director			70.6261	12,242	74.1600	12,854	77.8621	13,496	81.7595	14,172	85.8454	14,880		

FSA																
Benefit Group	Grade	Position			Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
18	18.4533	Administrative Fire Captain			52.5565	9,110	55.1777	9,564	57.9381	10,043	60.8382	10,545	63.8849	11,073	67.0774	11,627
18	18.4521	Battalion Chief EMS/Trng-40 H			61.7515	10,704	64.8327	11,238	68.0744	11,800	71.4836	12,390	75.0596	13,010	78.8172	13,662
18	18.4526	Battalion Chief EMS/Trng-56 H			44.1082	10,704	46.3091	11,238	48.6246	11,800	51.0597	12,390	53.6128	13,010	56.2978	13,662
18	18.4506	Battalion Chief-40 Hours			61.7515	10,704	64.8327	11,238	68.0744	11,800	71.4836	12,390	75.0596	13,010	78.8172	13,662
18	18.4511	Battalion Chief-56 Hours			44.1082	10,704	46.3091	11,238	48.6246	11,800	51.0597	12,390	53.6128	13,010	56.2978	13,662
18	18.4516	BC/Fire Marshal			61.7515	10,704	64.8327	11,238	68.0744	11,800	71.4836	12,390	75.0596	13,010	78.8172	13,662
18	18.4501	Deputy Fire Chief			69.7474	12,090	73.2333	12,694	76.9000	13,329	80.7482	13,996	84.7846	14,696	89.0231	15,431
18	18.4531	Emergency Med Svcs Offcr			52.5565	9,110	55.1777	9,564	57.9381	10,043	60.8382	10,545	63.8849	11,073	67.0774	11,627

CREW SUPERVISORS/CREW SUPERVISORS 2																
Benefit Group	Grade	Position			Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
24	24.5381	Facility Maint Mech Crew Sup			37.0772	6,427	38.9300	6,748	40.8826	7,086	42.9278	7,441	45.0728	7,813	47.3318	8,204
23	23.5456	P.S. Maint Crew Supv			37.0772	6,427	38.9300	6,748	40.8826	7,086	42.9278	7,441	45.0728	7,813	47.3318	8,204
24	24.5311	Park Maint Crew Supvsr			37.0772	6,427	38.9300	6,748	40.8826	7,086	42.9278	7,441	45.0728	7,813	47.3318	8,204
24	24.5461	SL/Traffic Sig Crew Sup			37.0772	6,427	38.9300	6,748	40.8826	7,086	42.9278	7,441	45.0728	7,813	47.3318	8,204
23	23.5306	Urban Forestry Crew Supv			37.0772	6,427	38.9300	6,748	40.8826	7,086	42.9278	7,441	45.0728	7,813	47.3318	8,204
23	24.5711	Wastewater Crew Sup			37.0772	6,427	38.9300	6,748	40.8826	7,086	42.9278	7,441	45.0728	7,813	47.3318	8,204

SMEA																
Benefit Group	Grade	Position			Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
26	26.6066	Library Aide			15.1092	2,619	15.8646	2,750	16.6579	2,887	17.4908	3,032	18.3654	3,183	19.2836	3,342
26	26.6071	Library Page			14.3159	2,481	15.0316	2,605	15.7831	2,736	16.5722	2,873	17.4008	3,016	18.2708	3,167
26	26.6121	Recreation Asst			17.8269	3,090	18.7182	3,244	19.6541	3,407	20.6368	3,577	21.6686	3,756	22.7520	3,944
26	26.6114	Senior Recreation Assistant			19.9462	3,457	20.9435	3,630	21.9906	3,812	23.0901	4,002	24.2446	4,202	25.4568	4,413
26	26.6116	Sports Program Asst			19.9462	3,457	20.9435	3,630	21.9906	3,812	23.0901	4,002	24.2446	4,202	25.4568	4,413

SEIU																
Benefit Group	Grade	Position			Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly
25	25.5376	Airport Operations Supv			36.0129	6,242	37.8124	6,554	39.7090	6,883	41.6955	7,227	43.7789	7,588	45.9730	7,969
25	25.5411	Comm Facilities Svr Wkr			20.4462	3,544	21.4706	3,722	22.5365	3,906	23.6649	4,102	24.8553	4,308	26.0942	4,523
25	25.5361	Equipment Inventory Tech			25.5960	4,437	26.8764	4,659	28.2123	4,890	29.6243	5,135	31.1125	5,393	32.6628	5,662
25	25.5366	Equipment Mechanic I			24.1424	4,185	25.3466	4,393	26.6136	4,613	27.9424	4,843	29.3404	5,086	30.8080	5,340
25	25.5356	Equipment Mechanic II			26.6136	4,613	27.9424	4,843	29.3404	5,086	30.8080	5,340	32.3445	5,606	33.9641	5,887
25	25.5396	Facility Maint Mechanic			23.6649	4,102	24.8553	4,308	26.0942	4,523	27.3955	4,749	28.7661	4,986	30.2056	5,236
25	25.5401	Facility Maint Worker			22.2113	3,850	23.3256	4,043	24.4953	4,246	25.7205	4,458	27.0078	4,681	28.3507	4,914
25	25.5398	Graffiti Abatement Worker			21.8929	3,795	22.9865	3,984	24.1424	4,185	25.3466	4,393	26.6136	4,613	27.9424	4,843
25	25.5466	Inmate Crew Coordinator			27.8039	4,819	29.1951	5,060	30.6557	5,314	32.1852	5,579	33.7911	5,857	35.4870	6,151
25	25.5481	Motor Sweeper Operator			25.2222	4,372	26.4818	4,590	27.8039	4,819	29.1951	5,060	30.6557	5,314	32.1852	5,579
25	25.5499	Neighborhood Svcs Worker			20.5431	3,561	21.5676	3,738	22.6474	3,926	23.7824	4,122	24.9729	4,329	26.2189	4,545
25	25.5331	Park Maint Worker			22.2113	3,850	23.3256	4,043	24.4953	4,246	25.7205	4,458	27.0078	4,681	28.3507	4,914
25	25.4081	Pub Safety Facilities Wkr			20.4462	3,544	21.4706	3,722	22.5365	3,906	23.6649	4,102	24.8553	4,308	26.0942	4,523
25	25.5491	Public Serv Maint Wkr II			22.6474	3,926	23.7824	4,122	24.9729	4,329	26.2189	4,545	27.5273	4,771	28.9044	5,010
25	25.5486	Public Serv Maint Wkr III			25.2222	4,372	26.4818	4,590	27.8039	4,819	29.1951	5,060	30.6557	5,314	32.1852	5,579
25	25.5496	Public Svc Maint Wkr I			20.5431	3,561	21.5676	3,738	22.6474	3,926	23.7824	4,122	24.9729	4,329	26.2189	4,545
25	25.5471	Public Svc Maint Wkr IV			27.8039	4,819	29.1951	5,060	30.6557	5,314	32.1852	5,579	33.7911	5,857	35.4870	6,151
25	25.5477	Pub Works Resource Coordina			27.8039	4,819	29.1951	5,060	30.6557	5,314	32.1852	5,579	33.7911	5,857	35.4870	6,151
25	25.5351	Pump Maint Mechanic			26.6136	4,613	27.9424	4,843	29.3404	5,086	30.8080	5,340	32.3445	5,606	33.9641	5,887
25	25.5391	Senior Airport Technician			26.6136	4,613	27.9424	4,843	29.3404	5,086	30.8080	5,340	32.3445	5,606	33.9641	5,887
25	25.5476	SL/Traffic Signal Tech			25.2222	4,372	26.4818	4,590	27.8039	4,819	29.1951	5,060	30.6557	5,314	32.1852	5,579
25	25.5406	Sr Comm Facilities Svc Wk			21.8929	3,795	22.9865	3,984	24.1424	4,185	25.3466	4,393	26.6136	4,613	27.9424	4,843
25	25.5479	Senior Equipment Mechanic			30.6721	5,316	32.2036	5,582	33.8148	5,861	35.5062	6,154	37.2770	6,461	39.1436	6,785
25	25.5386	Sr Facility Maint Mech			26.6136	4,613	27.9424	4,843	29.3404	5,086	30.8080	5,340	32.3445	5,606	33.9641	5,887
25	25.5316	Sr Urban Forestry Worker			26.8764	4,659	28.2123	4,890	29.6243	5,135	31.1125	5,393	32.6628	5,662	34.2964	5,945
25	25.4076	Sr Vehicle Maint Asst			22.1075	3,832	23.2149	4,024	24.3778	4,225	25.5960	4,437	26.8764	4,659	28.2123	4,890
25	25.5326	Urban Forestry Worker I			22.9865	3,984	24.1424	4,185	25.3466	4,393	26.6136	4,613	27.9424	4,843	29.3404	5,086
25	25.5321	Urban Forestry Worker II			24.3778	4,225	25.5960	4,437	26.8764	4,659	28.2123	4,890	29.6243	5,135	31.1125	5,393
25	25.5436	Wastewater Operator			25.9696	4,501	27.2709	4,727	28.6275	4,962	30.0603	5,210	31.5623	5,471	33.1405	5,744