

**RESOLUTION NO. \_\_\_\_\_ (N.C.S.)**

**A RESOLUTION ADOPTING AN UPDATED GRIEVANCE PROCEDURE TO  
RESOLVE COMPLAINTS RELATED TO THE AMERICAN WITH DISABILITIES  
ACT (ADA) AND ADOPTING THE ADA NONDISCRIMINATION POLICY**

**WHEREAS**, on December 19, 2006, the City Council approved a resolution to adopt a grievance procedure to resolve complaints related to the Americans with Disabilities Act; and

**WHEREAS**, Section 504 of the Rehabilitation Act of 1973 requires that public entities with more than 50 employees adopt a formal policy to resolve disability complaints; and

**WHEREAS**, the City's ADA consultant and Caltrans Civil Rights Coordinator reviewed the City of Salinas Grievance Procedure and Forms from 2006 and made modifications to the forms; and

**WHEREAS**, Section 504 requires that public entities with more than 50 employees adopt a formal ADA Nondiscrimination Policy to provide the public information on ADA; and

**NOW, THEREFORE, BE IT RESOLVED** that the ADA Grievance Procedure attached to this Resolution is hereby adopted as City policy to respond to and resolve complaints arising under Title II of the ADA relating to disability discrimination; and

**BE IT FURTHER RESOLVED**, that the ADA Nondiscrimination Policy attached to this Resolution is hereby adopted as a City Policy and be published and included as part of all Department notices and public announcements as stated in the council report.

**PASSED AND APPROVED** this 22nd day of June, 2021, by the following vote:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

**APPROVED:**

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Kimbley Craig, Mayor

**ATTEST:**

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Patricia M. Barajas, City Clerk

Attachments: ADA Grievance Procedure  
ADA Nondiscrimination Policy