

CITY OF SALINAS

ADA NONDISCRIMINATION POLICY STATEMENT

Americans with Disabilities Act

The City of Salinas does not discriminate on the basis of disability in its services, programs, or activities.

Employment: The City of Salinas does not discriminate on the basis of disability in its hiring or employment practices and complies with the ADA title I employment regulations.

Effective Communication: The City of Salinas will, upon request, provide auxiliary aids and services leading to effective communication for people with disabilities, including qualified sign language interpreters, assistive listening devices, documents in Braille, and other ways of making communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The City of Salinas will make reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to enjoy programs, services, and activities. For example, people with service animals are welcomed in the City of Salinas offices, even where pets and other animals are prohibited.

Requests: To request an auxiliary aid or service for effective communication, or a modification of policies or procedures contact Patricia Barajas, City Clerk at (831) 758-7383 or patricib@ci.salinas.ca.us as soon as possible, preferably 5 business days before the activity or event.

Complaints: Send complaints to Adriana Robles, ADA Coordinator at City of Salinas, Public Works Department, 200 Lincoln Ave. Salinas, CA 93901.

ADA Nondiscrimination Policy Statement

Short Version

Americans with Disabilities Act

The City of Salinas does not discriminate on the basis of disability in its programs, services, activities, and employment practices.

If you need auxiliary aids and services for effective communication (such as a sign language interpreter, an assistive listening device or print material in digital format) or a reasonable modification in programs, services or activities contact Patricia Barajas, City Clerk (831) 758-7383 or patricib@ci.salinas.ca.us as soon as possible, preferably 5 business days before the activity or event.

A grievance procedure is available to resolve complaints.

Upon request, this notice is available in alternative formats such as large print or Braille.

ADA Coordinator contact information:

Adriana Robles, P.E.
City of Salinas
Public Works Department
200 Lincoln Ave.
Salinas, CA 93901
adrianar@ci.salinas.ca.us
(831)758-7194