



## **CITY OF SALINAS COUNCIL STAFF REPORT**

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**DATE:** AUGUST 24, 2021

**DEPARTMENT:** FIRE

**FROM:** MICHELE L. VAUGHN, FIRE CHIEF

**BY:** SAMUEL KLEMEK, DEPUTY FIRE CHIEF

**TITLE:** ACCEPTANCE OF FEMA ASSISTANCE TO FIREFIGHTERS GRANT (AFG) FOR PARAMEDIC TRAINING

### **RECOMMENDED MOTION:**

A motion to approve a resolution accepting a regional Federal Emergency Management Agency (FEMA) Assistance to Firefighters Grant (AFG) for the procurement of Paramedic Training totaling \$682,550, with an authorization to expend matching funds and authorize the City Manager to sign a Memorandum of Understanding between the two agencies.

### **RECOMMENDATION:**

Staff recommends that Council accept this grant and approve the expenditure of matching funds in an amount not to exceed \$55,000.

### **EXECUTIVE SUMMARY:**

The City of Salinas and City of Monterey applied for a federal Assistance to Firefighters Grant (AFG) to provide training and backfill costs to send firefighters from each agency through a paramedic training program. The City had success with a previous AFG grant for the same endeavor in 2018.

The increasing challenge of recruiting and retaining firefighter-paramedics in the City of Salinas is reflected by private emergency medical service companies staff recruitment practices attempting to fill paramedic positions. Having additional Paramedic-level trained staff will help to reduce mandatory overtime and fatigue imposed upon existing staff.

### **BACKGROUND:**

The total amount of the grant is \$682,550. The total is formed by \$620,550 of Federal funds and a 10% cost match of \$62,050. In consideration of the City of Monterey administering the grant, the City of Salinas would assume a larger portion of the cost-match for the grant. The City of Salinas' cost share (grant matching funds and grant management fees) is estimated at \$51,656 but

not to exceed \$55,000. The City Manager will sign a memorandum of understanding between the two entities stipulating the financial agreement.

Training of existing fire personnel will take up to 12 months to complete all required education and licensing requirements.

CEQA CONSIDERATION:

**Not a Project.** The City of Salinas has determined that the proposed action is not a project as defined by the California Environmental Quality Act (CEQA) (CEQA Guidelines Section 15378).

STRATEGIC PLAN INITIATIVE:

This item supports the following City Council Goals:

- Operational Efficiencies
- Public Safety
- Investment Strategies/Risk Management

FISCAL AND SUSTAINABILITY IMPACT:

The approximate cost match and grant administration costs to the City of Salinas is \$51,656 but will not exceed \$55,000. These funds are available in the approved 21/22 Fiscal Year CIP EMS Program (9377).

ATTACHMENTS:

Resolution  
Grant Award

**RESOLUTION NO. (N.C.S.)**

**A RESOLUTION AUTHORIZING THE CITY MANAGER TO SIGN AN  
AGREEMENT BETWEEN THE CITY OF MONTEREY AND THE CITY OF SALINAS  
TO PARTICIPATE IN A REGIONAL ASSISTANCE TO FIREFIGHTERS GRANT TO  
PROCURE PARAMEDIC TRAINING**

WHEREAS, the City of Salinas and the City of Monterey submitted a regional Assistance to Firefighters (AFG) grant proposal for the purposes of procuring paramedic training for an amount to not exceed \$682,550; and

WHEREAS, the City of Monterey as the host agency received a Notification of Award from the Federal Emergency Management Agency (FEMA); and

WHEREAS, the City of Monterey is designated as the host agency; and

WHEREAS, this agreement does not constitute acceptance of the grant.

NOW, THEREFORE, BE IT RESOLVED that the Salinas City Council approves the resolution and authorizes the City Manager to sign the agreement between the City of Monterey as the host agency and the City of Salinas for participation in a regional Assistance to Firefighters Grant to procure paramedic training.

PASSED AND APPROVED this 24th day of August 2021, by the following vote:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

**APPROVED:**

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**Kimbley Craig, Mayor**

**ATTEST:**

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**Patricia M. Barajas, City Clerk**